

(ATTACHMENT 1) \$15 Minimum Revised Salary Schedules

Engineers-260 days



Original Step Placement and Onboarding Schedule

Steps	Boiler Attendant Trainee	Boiler Attendant	School Engineer I	School Engineer II	School Engineer III	School Engineer III+	School Engineer IV
99	\$ 36,651.60	\$ 41,742.10	\$ 46,832.60	\$ 51,923.10	\$ 57,013.60	\$ 61,086.00	\$ 66,176.50
1	\$ 37,791.24	\$ 42,853.17	\$ 47,963.15	\$ 53,125.98	\$ 58,346.95	\$ 62,363.84	\$ 67,314.62
2	\$ 38,930.88	\$ 43,964.24	\$ 49,093.70	\$ 54,328.86	\$ 59,680.30	\$ 63,641.69	\$ 68,452.73
3	\$ 40,070.52	\$ 45,075.31	\$ 50,224.24	\$ 55,531.74	\$ 61,013.64	\$ 64,919.53	\$ 69,590.85
4	\$ 41,210.16	\$ 46,186.38	\$ 51,354.79	\$ 56,734.62	\$ 62,346.99	\$ 66,197.37	\$ 70,728.96
5	\$ 42,349.80	\$ 47,297.45	\$ 52,485.34	\$ 57,937.49	\$ 63,680.34	\$ 67,475.22	\$ 71,867.08
6	\$ 43,489.44	\$ 48,408.52	\$ 53,615.89	\$ 59,140.37	\$ 65,013.69	\$ 68,753.06	\$ 73,005.19
7	\$ 44,629.08	\$ 49,519.59	\$ 54,746.44	\$ 60,343.25	\$ 66,347.03	\$ 70,030.90	\$ 74,143.31
8	\$ 45,768.72	\$ 50,630.66	\$ 55,876.98	\$ 61,546.13	\$ 67,680.38	\$ 71,308.74	\$ 75,281.42
9	\$ 46,908.36	\$ 51,741.73	\$ 57,007.53	\$ 62,749.01	\$ 69,013.73	\$ 72,586.59	\$ 76,419.54
10	\$ 48,048.00	\$ 52,852.80	\$ 58,138.08	\$ 63,951.89	\$ 70,347.08	\$ 73,864.43	\$ 77,557.65

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

## Building Service Helper (BSH) I and II-260 Days

Step	BSH I Hourly Rate Grade FLT E9	BSH I Annual	BSH II Hourly Rate	BSH II Annual Grade FLT E1
99	\$ 15.00	\$ 31,200.00	\$ 16.90	\$ 35,152.00
1	\$ 15.50	\$ 32,240.00	\$ 17.42	\$ 36,233.60
2	\$ 16.00	\$ 33,280.00	\$ 17.94	\$ 37,315.20
3	\$ 16.50	\$ 34,320.00	\$ 18.46	\$ 38,396.80
4	\$ 17.00	\$ 35,360.00	\$ 18.98	\$ 39,478.40
5	\$ 17.50	\$ 36,400.00	\$ 19.50	\$ 40,560.00
6	\$ 18.00	\$ 37,440.00	\$ 20.02	\$ 41,641.60
7	\$ 18.50	\$ 38,480.00	\$ 20.54	\$ 42,723.20
8	\$ 19.00	\$ 39,520.00	\$ 21.06	\$ 43,804.80
9	\$ 19.50	\$ 40,560.00	\$ 21.58	\$ 44,886.40
10	\$ 20.00	\$ 41,600.00	\$ 22.10	\$ 45,968.00

### Original Step Placement and Onboarding Schedule

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Food Service Assistant (FSA), School Kitchen Manager (SKM), Central Kitchen Manager (CKM)-191 days

Step	FSA Hourly Rate Grade GEN B5	FSA IC Hourly Rate Grade GEN B5A	SKM Trainee Hourly Rate Grade GEN B6	SKM I Hourly Rate	SKM I Annual Grade FLT B1
99	\$ 15.00	\$15.25	\$15.35	\$16.00	\$24,448.00
1	\$ 15.45	\$15.70	\$15.80	\$16.48	\$25,181.44
2	\$ 15.90	\$16.15	\$16.25	\$16.96	\$25,914.88
3	\$ 16.35	\$16.60	\$16.70	\$17.44	\$26,648.32
4	\$ 16.80	\$17.05	\$17.15	\$17.92	\$27,381.76
5	\$ 17.25	\$17.50	\$17.60	\$18.40	\$28,115.20
6	\$ 17.70	\$17.95	\$18.05	\$18.88	\$28,848.64
7	\$ 18.15	\$18.40	\$18.50	\$19.36	\$29,582.08
8	\$ 18.60	\$18.85	\$18.95	\$19.84	\$30,315.52
9	\$ 19.05	\$19.30	\$19.40	\$20.32	\$31,048.96
10	\$ 19.50	\$19.75	\$19.85	\$20.80	\$31,782.40

Step	SKM II Hourly Rate	SKM II Annual Grade FLT B3	SKM III Hourly Rate	SKM III Annual Grade FLT B5	CKM II Hourly Rate	CKM II Annual Grade FLT B6
99	\$ 17.00	\$25,976.00	\$18.00	\$27,504.00	\$19.50	\$29,796.00
1	\$ 17.51	\$26,755.28	\$18.55	\$28,344.40	\$20.07	\$30,670.02
2	\$ 18.02	\$27,534.56	\$19.10	\$29,184.80	\$20.64	\$31,544.03
3	\$ 18.53	\$28,313.84	\$19.65	\$30,025.20	\$21.22	\$32,418.05
4	\$ 19.04	\$29,093.12	\$20.20	\$30,865.60	\$21.79	\$33,292.06
5	\$ 19.55	\$29,872.40	\$20.75	\$31,706.00	\$22.36	\$34,166.08
6	\$ 20.06	\$30,651.68	\$21.30	\$32,546.40	\$22.93	\$35,040.10
7	\$ 20.57	\$31,430.96	\$21.85	\$33,386.80	\$23.50	\$35,914.11
8	\$ 21.08	\$32,210.24	\$22.40	\$34,227.20	\$24.08	\$36,788.13
9	\$ 21.59	\$32,989.52	\$22.95	\$35,067.60	\$24.65	\$37,662.14
10	\$ 22.10	\$33,768.80	\$23.50	\$35,908.00	\$25.22	\$38,536.16

Original Step Placement and Onboarding Schedule	
Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10