



Administrators & Supervisor Salary Schedule

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated.

Salaries range from 200 to 260 days as indicated by Grade:

A = 260; B = 260 @ 6 hours/day; C & D = 200; T = 220.

Grade	Job Titles	Min	Mid	Max
00A	Assistant	\$ 37,006	\$ 41,598	\$ 46,191
01A	Assistant I	\$ 45,942	\$ 53,732	\$ 61,523
02A	Assistant II, Paralegal	\$ 47,665	\$ 56,891	\$ 66,117
02C	Assistant II	\$ 41,248	\$ 49,204	\$ 57,161
03A	Assistant III, Associate I, Technician I, Accountant I	\$ 49,518	\$ 60,299	\$ 71,081
04A	Associate II, Technician II, Accountant II, Performance Auditor I	\$ 53,246	\$ 64,859	\$ 76,471
05A	Associate III, Analyst I, Accountant III	\$ 57,197	\$ 69,746	\$ 82,296
05D	Associate III, Analyst I, Accountant III	\$ 46,985	\$ 60,798	\$ 74,612
06A	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 64,190	\$ 78,322	\$ 92,454
06C	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 55,422	\$ 67,570	\$ 79,717
07A	Coordinator II, Analyst III	\$ 67,245	\$ 82,070	\$ 96,895
07C	Coordinator II, Analyst III	\$ 58,037	\$ 70,778	\$ 83,520
08A	Coordinator III, Specialist I	\$ 70,465	\$ 86,021	\$ 101,577
08B	Coordinator III, Specialist I (6 hours)	\$ 52,106	\$ 64,312	\$ 76,518
08C	Coordinator III, Specialist I	\$ 60,810	\$ 74,172	\$ 87,535
09A	Supervisor I, Specialist II	\$ 73,895	\$ 90,184	\$ 106,473
09C	Supervisor I, Specialist II	\$ 63,694	\$ 77,711	\$ 91,729
10A	Supervisor II, Specialist III	\$ 77,379	\$ 94,495	\$ 111,610
10C	AP I - Elem, Supervisor II, Specialist III	\$ 66,723	\$ 81,423	\$ 96,123
11A	Manager I, Specialist IV	\$ 81,090	\$ 99,047	\$ 117,004
11C	AP II - MS, Manager I, Specialist IV	\$ 69,903	\$ 85,324	\$ 100,744
12A	Manager II	\$ 84,992	\$ 103,831	\$ 122,671
12C	Manager II, AP III - HS	\$ 73,214	\$ 89,387	\$ 105,561
13A	Manager III	\$ 89,083	\$ 108,851	\$ 128,619
13T	Principal I - K-6, Principal I - K-8	\$ 84,390	\$ 103,083	\$ 121,775
14A	Director I, Principal I - 9-12, Principal I - K-12	\$ 93,386	\$ 114,125	\$ 134,865
14T	Principal I - 6-8, Principal II - K-8	\$ 87,828	\$ 107,742	\$ 127,655
15A	Director II, Comptroller, Principal II - 9-12, Principal II - K-12	\$ 97,894	\$ 119,658	\$ 141,421
16A	Sr. Director, Regional Superintendents	\$ 102,635	\$ 125,471	\$ 148,306
18A	Chiefs	\$ 144,864	\$ 159,092	\$ 173,320
19A	Deputy Superintendent	\$ 150,606	\$ 165,403	\$ 180,200
4R	Management Intern (2 year)	\$ 36,155	\$ 37,156	\$ 38,156

Teacher Unit

Steps	Bachelor's-191 days	Master's-191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses-200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$ 44,870	\$ 47,962	\$ 51,636	\$ 48,101	\$ 50,501	\$ 51,531	\$ 56,324	\$ 22.53
1	\$ 46,519	\$ 49,766	\$ 53,440	\$ 49,904	\$ 52,304	\$ 53,335	\$ 58,127	\$ 23.47
2	\$ 48,168	\$ 51,569	\$ 55,244	\$ 51,708	\$ 54,108	\$ 55,138	\$ 59,931	\$ 24.41
3	\$ 49,817	\$ 53,373	\$ 57,047	\$ 53,512	\$ 55,911	\$ 56,942	\$ 61,734	\$ 25.35
4	\$ 51,466	\$ 55,176	\$ 58,851	\$ 55,315	\$ 57,715	\$ 58,745	\$ 63,538	\$ 26.28
5	\$ 53,115	\$ 56,980	\$ 60,654	\$ 57,119	\$ 59,518	\$ 60,549	\$ 65,341	\$ 27.22
6	\$ 54,764	\$ 58,784	\$ 62,458	\$ 58,922	\$ 61,322	\$ 62,353	\$ 67,145	\$ 28.16
7	\$ 56,413	\$ 60,587	\$ 64,262	\$ 60,726	\$ 63,126	\$ 64,156	\$ 68,949	\$ 29.10
8	\$ 58,062	\$ 62,391	\$ 66,065	\$ 62,530	\$ 64,929	\$ 65,960	\$ 70,752	\$ 30.04
9	\$ 59,711	\$ 64,194	\$ 67,869	\$ 64,333	\$ 66,733	\$ 67,763	\$ 72,556	\$ 30.97
10	\$ 61,360	\$ 65,998	\$ 69,672	\$ 66,137	\$ 68,536	\$ 69,567	\$ 74,359	\$ 31.91
11	\$ 63,009	\$ 67,802	\$ 71,476	\$ 67,940	\$ 70,340	\$ 71,371	\$ 76,163	\$ 32.85
12	\$ 64,658	\$ 69,605	\$ 73,280	\$ 69,744	\$ 72,144	\$ 73,174	\$ 77,967	\$ 33.79
13	\$ 66,307	\$ 71,409	\$ 75,083	\$ 71,548	\$ 73,947	\$ 74,978	\$ 79,770	\$ 34.73
14	\$ 67,956	\$ 73,212	\$ 76,887	\$ 73,351	\$ 75,751	\$ 76,781	\$ 81,574	\$ 35.66
15	\$ 69,605	\$ 75,016	\$ 78,690	\$ 75,155	\$ 77,554	\$ 78,585	\$ 83,377	\$ 36.60
16	\$ 71,254	\$ 76,820	\$ 80,494	\$ 76,958	\$ 79,358	\$ 80,389	\$ 85,181	\$ 37.54
17		\$ 78,623	\$ 82,297	\$ 78,762	\$ 81,162	\$ 82,192	\$ 86,985	
18		\$ 80,427	\$ 84,101	\$ 80,565	\$ 82,965	\$ 83,996	\$ 88,788	
19		\$ 82,230	\$ 85,905	\$ 82,369	\$ 84,769	\$ 85,799	\$ 90,592	
20		\$ 84,034	\$ 87,708	\$ 84,173	\$ 86,572	\$ 87,603	\$ 92,395	

Teacher *Plus* Schedules

Steps	Bachelor's 1A	Bachelor's 1C	Bachelor's 1E	Bachelor's 1G	Bachelor's 2F	Master's 1A	Master's 1C	Master's 1E	Master's 1G	Master's 2F
0	\$ 49,633	\$ 49,469	\$ 55,188	\$ 47,114	\$ 46,985	\$ 53,053	\$ 52,878	\$ 58,991	\$ 50,360	\$ 50,222
1	\$ 51,457	\$ 51,287	\$ 57,216	\$ 48,845	\$ 48,711	\$ 55,048	\$ 54,867	\$ 61,209	\$ 52,254	\$ 52,111
2	\$ 53,281	\$ 53,105	\$ 59,244	\$ 50,577	\$ 50,438	\$ 57,043	\$ 56,855	\$ 63,427	\$ 54,148	\$ 53,999
3	\$ 55,105	\$ 54,923	\$ 61,272	\$ 52,308	\$ 52,165	\$ 59,038	\$ 58,844	\$ 65,646	\$ 56,041	\$ 55,888
4	\$ 56,929	\$ 56,741	\$ 63,301	\$ 54,040	\$ 53,891	\$ 61,033	\$ 60,832	\$ 67,864	\$ 57,935	\$ 57,776
5	\$ 58,753	\$ 58,560	\$ 65,329	\$ 55,771	\$ 55,618	\$ 63,028	\$ 62,820	\$ 70,082	\$ 59,829	\$ 59,665
6	\$ 60,577	\$ 60,378	\$ 67,357	\$ 57,502	\$ 57,345	\$ 65,023	\$ 64,809	\$ 72,301	\$ 61,723	\$ 61,554
7	\$ 62,401	\$ 62,196	\$ 69,385	\$ 59,234	\$ 59,071	\$ 67,019	\$ 66,797	\$ 74,519	\$ 63,617	\$ 63,442
8	\$ 64,225	\$ 64,014	\$ 71,413	\$ 60,965	\$ 60,798	\$ 69,014	\$ 68,786	\$ 76,737	\$ 65,510	\$ 65,331
9	\$ 66,050	\$ 65,832	\$ 73,442	\$ 62,697	\$ 62,525	\$ 71,009	\$ 70,774	\$ 78,956	\$ 67,404	\$ 67,219
10	\$ 67,874	\$ 67,650	\$ 75,470	\$ 64,428	\$ 64,251	\$ 73,004	\$ 72,763	\$ 81,174	\$ 69,298	\$ 69,108
11	\$ 69,698	\$ 69,468	\$ 77,498	\$ 66,160	\$ 65,978	\$ 74,999	\$ 74,751	\$ 83,392	\$ 71,192	\$ 70,996
12	\$ 71,522	\$ 71,286	\$ 79,526	\$ 67,891	\$ 67,705	\$ 76,994	\$ 76,740	\$ 85,611	\$ 73,085	\$ 72,885
13	\$ 73,346	\$ 73,104	\$ 81,554	\$ 69,623	\$ 69,432	\$ 78,989	\$ 78,728	\$ 87,829	\$ 74,979	\$ 74,774
14	\$ 75,170	\$ 74,922	\$ 83,582	\$ 71,354	\$ 71,158	\$ 80,984	\$ 80,717	\$ 90,047	\$ 76,873	\$ 76,662
15	\$ 76,994	\$ 76,740	\$ 85,611	\$ 73,085	\$ 72,885	\$ 82,979	\$ 82,705	\$ 92,266	\$ 78,767	\$ 78,551
16	\$ 78,818	\$ 78,558	\$ 87,639	\$ 74,817	\$ 74,612	\$ 84,974	\$ 84,694	\$ 94,484	\$ 80,660	\$ 80,439
17						\$ 86,969	\$ 86,682	\$ 96,702	\$ 82,554	\$ 82,328
18						\$ 88,964	\$ 88,670	\$ 98,921	\$ 84,448	\$ 84,216
19						\$ 90,959	\$ 90,659	\$ 101,139	\$ 86,342	\$ 86,105
20						\$ 92,954	\$ 92,647	\$ 103,357	\$ 88,236	\$ 87,994

This list includes: District Mentor Teacher Mentor Innovation Coach PBIS Coach 200 days	This list includes: Emp Tr Specialist Literacy Leader Teacher Leader Math/Sci Spec 191 days	This list includes: 12 mo Teacher 260 days	This list includes: O&M Teacher 191 days	This list includes: Library Media Spec Teacher Trauma Spec 200 days
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*Substitute Teachers are paid \$21.19/hr

**Substitute Teachers in a long-term assignment will receive an additional \$30.48 per day (for working an 8 hour day)

Permit/Intern Teachers-191 days

Steps	Salary
98	\$ 44,073
99	\$ 44,870
1	\$ 46,519

New permit/intern professionals start at step 98.

After one full year in that role, they will move to step 99.

Upon approved DPI licensure, will move to step 1.

Psychologist-200 days

Steps	Salary
99	\$ 57,844
1	\$ 60,249
2	\$ 62,654
3	\$ 65,058
4	\$ 67,464
5	\$ 69,868
6	\$ 72,272
7	\$ 74,678
8	\$ 77,082
9	\$ 79,487
10	\$ 81,892
11	\$ 84,297
12	\$ 86,701
13	\$ 89,107
14	\$ 91,511
15	\$ 93,915

Psychometric Assistant
\$32.47/hr

Original Step Placement and Onboarding Schedule	
Years	Step
0	99
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9
10	10
11	11
12	12
13	13
14	14
15	15
16	15
17	15
18	15
19	15
20	15

Engineers-260 days

Original Step Placement
and Onboarding
Schedule

Steps	Boiler Attendant Trainee	Boiler Attendant	School Engineer I	School Engineer II	School Engineer III	School Engineer III+	School Engineer IV
99	\$ 37,102	\$ 42,256	\$ 47,409	\$ 52,562	\$ 57,715	\$ 61,837	\$ 66,990
1	\$ 38,256	\$ 43,380	\$ 48,553	\$ 53,779	\$ 59,065	\$ 63,131	\$ 68,143
2	\$ 39,410	\$ 44,505	\$ 49,698	\$ 54,997	\$ 60,414	\$ 64,424	\$ 69,295
3	\$ 40,563	\$ 45,630	\$ 50,842	\$ 56,215	\$ 61,764	\$ 65,718	\$ 70,447
4	\$ 41,717	\$ 46,754	\$ 51,986	\$ 57,432	\$ 63,114	\$ 67,012	\$ 71,599
5	\$ 42,871	\$ 47,879	\$ 53,131	\$ 58,650	\$ 64,464	\$ 68,305	\$ 72,751
6	\$ 44,024	\$ 49,004	\$ 54,275	\$ 59,868	\$ 65,813	\$ 69,599	\$ 73,903
7	\$ 45,178	\$ 50,129	\$ 55,420	\$ 61,085	\$ 67,163	\$ 70,892	\$ 75,055
8	\$ 46,332	\$ 51,253	\$ 56,564	\$ 62,303	\$ 68,513	\$ 72,186	\$ 76,207
9	\$ 47,485	\$ 52,378	\$ 57,709	\$ 63,521	\$ 69,863	\$ 73,479	\$ 77,360
10	\$ 48,639	\$ 53,503	\$ 58,853	\$ 64,738	\$ 71,212	\$ 74,773	\$ 78,512

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

1616 -Support Staff

Steps	IT Technician I 260	IT Technician II 260	Social Work Aide II 187	Truck Driver/ Inventory/ Supply Clerk 260	Groundskeeper 260	Instrument Spec / Small Engine Mechanic 260	Information Specialist 260	Kitchen Driver 260
99	\$ 51,312	\$ 52,594	\$ 17,394	\$ 47,862	\$ 46,267	\$ 41,817	\$ 38,360	\$ 21.65
1	\$ 52,329	\$ 53,637	\$ 17,900	\$ 48,812	\$ 47,186	\$ 42,654	\$ 39,626	\$ 22.09
2	\$ 53,346	\$ 54,680	\$ 18,407	\$ 49,762	\$ 48,104	\$ 43,490	\$ 40,892	\$ 22.52
3	\$ 54,364	\$ 55,722	\$ 18,913	\$ 50,711	\$ 49,023	\$ 44,327	\$ 42,158	\$ 22.96
4	\$ 55,381	\$ 56,765	\$ 19,419	\$ 51,661	\$ 49,942	\$ 45,163	\$ 43,424	\$ 23.39
5	\$ 56,398	\$ 57,807	\$ 19,926	\$ 52,611	\$ 50,860	\$ 45,999	\$ 44,690	\$ 23.82
6	\$ 57,415	\$ 58,850	\$ 20,432	\$ 53,561	\$ 51,779	\$ 46,836	\$ 45,956	\$ 24.26
7	\$ 58,432	\$ 59,892	\$ 20,938	\$ 54,511	\$ 52,698	\$ 47,672	\$ 47,222	\$ 24.69
8	\$ 59,449	\$ 60,935	\$ 21,445	\$ 55,460	\$ 53,616	\$ 48,508	\$ 48,488	\$ 25.12
9	\$ 60,466	\$ 61,977	\$ 21,951	\$ 56,410	\$ 54,535	\$ 49,345	\$ 49,753	\$ 25.56
10	\$ 61,484	\$ 63,020	\$ 22,457	\$ 57,360	\$ 55,454	\$ 50,181	\$ 51,019	\$ 25.99

Original Step Placement
and Onboarding
Schedule

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Steps	Nutrition Tech 260	Nutrition Tech 6 hour 260	LAB 260	Engine Mechanic 260	Auto Mechanic 260	Auto Mechanic Foreman 260
99	\$ 30,099	\$ 18,335	\$ 16.94	\$ 43,454	\$ 49,120	\$ 54,032
1	\$ 30,983	\$ 18,838	\$ 17.28	\$ 44,750	\$ 50,583	\$ 55,641
2	\$ 31,866	\$ 19,340	\$ 17.62	\$ 46,047	\$ 52,047	\$ 57,252
3	\$ 32,750	\$ 19,843	\$ 17.96	\$ 47,343	\$ 53,511	\$ 58,861
4	\$ 33,633	\$ 20,345	\$ 18.30	\$ 48,640	\$ 54,974	\$ 60,471
5	\$ 34,516	\$ 20,848	\$ 18.64	\$ 49,937	\$ 56,438	\$ 62,081
6	\$ 35,400	\$ 21,350	\$ 18.98	\$ 51,233	\$ 57,901	\$ 63,691
7	\$ 36,283	\$ 21,853	\$ 19.32	\$ 52,530	\$ 59,365	\$ 65,301
8	\$ 37,167	\$ 22,355	\$ 19.66	\$ 53,826	\$ 60,828	\$ 66,911
9	\$ 38,050	\$ 22,858	\$ 20.00	\$ 55,123	\$ 62,292	\$ 68,521
10	\$ 38,934	\$ 23,360	\$ 20.33	\$ 56,419	\$ 63,756	\$ 70,131

Building Service Helper (BSH) I and II-260 Days

Step	BSH I Hrly Grade FLT E9	BSH I Annual	BSH II Hrly	BSH II Annual Grade FLT E1
99	\$ 15.18	\$ 31,584	\$ 17.11	\$ 35,584
1	\$ 15.69	\$ 32,637	\$ 17.63	\$ 36,679
2	\$ 16.20	\$ 33,689	\$ 18.16	\$ 37,774
3	\$ 16.70	\$ 34,742	\$ 18.69	\$ 38,869
4	\$ 17.21	\$ 35,795	\$ 19.21	\$ 39,964
5	\$ 17.72	\$ 36,848	\$ 19.74	\$ 41,059
6	\$ 18.22	\$ 37,901	\$ 20.27	\$ 42,154
7	\$ 18.73	\$ 38,953	\$ 20.79	\$ 43,249
8	\$ 19.23	\$ 40,006	\$ 21.32	\$ 44,344
9	\$ 19.74	\$ 41,059	\$ 21.85	\$ 45,439
10	\$ 20.25	\$ 42,112	\$ 22.37	\$ 46,533

BSH I-Hourly
BSH II-Salaried

Original Step Placement and Onboarding Schedule	
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Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Clerical Staff (non ASC)

Original Step Placement and Onboarding Schedule

Step	22C Hrly	A3B 10 Month Annual	A3E 11 Month Annual	A3A Hrly	A3A Annual	A4E Hrly	A4E Annual
99	\$ 15.72	\$ 25,147	\$ 27,662	\$ 15.18	\$ 31,584	\$ 16.83	\$ 35,007
1	\$ 16.31	\$ 26,104	\$ 28,714	\$ 15.54	\$ 32,327	\$ 17.51	\$ 36,428
2	\$ 16.91	\$ 27,060	\$ 29,766	\$ 16.14	\$ 33,570	\$ 18.20	\$ 37,849
3	\$ 17.51	\$ 28,016	\$ 30,818	\$ 16.74	\$ 34,814	\$ 18.88	\$ 39,270
4	\$ 18.11	\$ 28,973	\$ 31,870	\$ 17.34	\$ 36,057	\$ 19.56	\$ 40,692
5	\$ 18.71	\$ 29,929	\$ 32,922	\$ 17.93	\$ 37,300	\$ 20.25	\$ 42,113
6	\$ 19.30	\$ 30,886	\$ 33,974	\$ 18.53	\$ 38,544	\$ 20.93	\$ 43,534
7	\$ 19.90	\$ 31,842	\$ 35,026	\$ 19.13	\$ 39,787	\$ 21.61	\$ 44,955
8	\$ 20.50	\$ 32,799	\$ 36,078	\$ 19.73	\$ 41,030	\$ 22.30	\$ 46,377
9	\$ 21.10	\$ 33,755	\$ 37,130	\$ 20.32	\$ 42,274	\$ 22.98	\$ 47,798
10	\$ 21.69	\$ 34,711	\$ 38,183	\$ 20.92	\$ 43,517	\$ 23.66	\$ 49,219
This group includes: Sch Secretary (Hourly)-10 MO Sch Secretary I - 10 MO Sch Secretary I - 11 MO				This group includes: Sch Secretary I - 12 MO Dupl Equip Operator I Telephone Operator		This group includes: Secretary II Dupl Equip Operator II Contracts Clerk	

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Step	AF3 Hrly	AF3 Annual	AF5 Hrly	AF5 Annual	AF7 Hrly	AF7 Annual
99	\$ 16.24	\$ 33,785	\$ 18.77	\$ 39,037	\$ 22.70	\$ 47,226
1	\$ 16.81	\$ 34,968	\$ 19.42	\$ 40,402	\$ 23.31	\$ 48,480
2	\$ 17.38	\$ 36,151	\$ 20.08	\$ 41,768	\$ 23.91	\$ 49,734
3	\$ 17.95	\$ 37,335	\$ 20.74	\$ 43,133	\$ 24.51	\$ 50,988
4	\$ 18.52	\$ 38,518	\$ 21.39	\$ 44,499	\$ 25.12	\$ 52,242
5	\$ 19.09	\$ 39,701	\$ 22.05	\$ 45,864	\$ 25.72	\$ 53,496
6	\$ 19.66	\$ 40,885	\$ 22.71	\$ 47,230	\$ 26.32	\$ 54,750
7	\$ 20.22	\$ 42,068	\$ 23.36	\$ 48,595	\$ 26.93	\$ 56,004
8	\$ 20.79	\$ 43,251	\$ 24.02	\$ 49,961	\$ 27.53	\$ 57,258
9	\$ 21.36	\$ 44,435	\$ 24.68	\$ 51,326	\$ 28.13	\$ 58,512
10	\$ 21.93	\$ 45,618	\$ 25.33	\$ 52,692	\$ 28.73	\$ 59,766
This group includes: Accounting Assistant I Human Capital Svcs Asst Payroll Assistant I		This group includes: Account Clerk II Accounting Assistant II Payroll Assistant II Data Support Assistant		This group includes: Accounting Assistant III		

Food Service Assistant (FSA), School Kitchen Manager (SKM), Central Kitchen Manager (CKM)-191 days

Step	FSA Hourly Grade GEN B5	FSA In Charge Hourly Grade GEN B5A	SKM Trainee Hourly Grade GEN B6	SKM I	SKM I Annual Grade FLT B1
99	\$ 15.18	\$15.44	\$15.54	\$16.20	\$24,749
1	\$ 15.64	\$15.89	\$15.99	\$16.68	\$25,491
2	\$ 16.10	\$16.35	\$16.45	\$17.17	\$26,234
3	\$ 16.55	\$16.80	\$16.91	\$17.65	\$26,976
4	\$ 17.01	\$17.26	\$17.36	\$18.14	\$27,719
5	\$ 17.46	\$17.72	\$17.82	\$18.63	\$28,461
6	\$ 17.92	\$18.17	\$18.27	\$19.11	\$29,204
7	\$ 18.37	\$18.63	\$18.73	\$19.60	\$29,946
8	\$ 18.83	\$19.08	\$19.18	\$20.08	\$30,689
9	\$ 19.28	\$19.54	\$19.64	\$20.57	\$31,431
10	\$ 19.74	\$19.99	\$20.09	\$21.06	\$32,173

Original Step Placement and Onboarding Schedule

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Step	SKM II	SKM II Annual Grade FLT B3	SKM III	SKM III Annual Grade FLT B5	CKM II	CKM II Annual Grade FLT B6
99	\$ 17.21	\$26,296	\$18.22	\$27,842	\$19.74	\$30,162
1	\$ 17.73	\$27,084	\$18.78	\$28,693	\$20.32	\$31,047
2	\$ 18.24	\$27,873	\$19.33	\$29,544	\$20.90	\$31,932
3	\$ 18.76	\$28,662	\$19.89	\$30,395	\$21.48	\$32,817
4	\$ 19.27	\$29,451	\$20.45	\$31,245	\$22.06	\$33,702
5	\$ 19.79	\$30,240	\$21.01	\$32,096	\$22.64	\$34,586
6	\$ 20.31	\$31,029	\$21.56	\$32,947	\$23.21	\$35,471
7	\$ 20.82	\$31,818	\$22.12	\$33,797	\$23.79	\$36,356
8	\$ 21.34	\$32,606	\$22.68	\$34,648	\$24.37	\$37,241
9	\$ 21.86	\$33,395	\$23.23	\$35,499	\$24.95	\$38,125
10	\$ 22.37	\$34,184	\$23.79	\$36,350	\$25.53	\$39,010

Children's Health Assistant-189 days

Step	Hourly	6 Hour Annual Grade MM B9A	6.5 Hour Annual Grade MM B9C	7 Hour Annual Grade MM B9B	8 Hour Annual Grade MM B9
99	\$16.00	\$ 18,139	\$ 19,650	\$ 21,162	\$ 24,185
1	\$16.51	\$ 18,723	\$ 20,283	\$ 21,843	\$ 24,964
2	\$17.03	\$ 19,307	\$ 20,916	\$ 22,525	\$ 25,743
3	\$17.54	\$ 19,892	\$ 21,549	\$ 23,207	\$ 26,522
4	\$18.06	\$ 20,476	\$ 22,182	\$ 23,889	\$ 27,301
5	\$18.57	\$ 21,060	\$ 22,815	\$ 24,571	\$ 28,081
6	\$19.09	\$ 21,645	\$ 23,449	\$ 25,252	\$ 28,860
7	\$19.60	\$ 22,229	\$ 24,082	\$ 25,934	\$ 29,639
8	\$20.12	\$ 22,814	\$ 24,715	\$ 26,616	\$ 30,418
9	\$20.63	\$ 23,398	\$ 25,348	\$ 27,298	\$ 31,197
10	\$21.15	\$ 23,982	\$ 25,981	\$ 27,979	\$ 31,976

Original Step Placement and Onboarding Schedule	
Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

School Nursing Associate-189 days

Step	Hourly	7.5 Hours Annual Grade MM B1A
99	\$23.71	\$ 33,615
1	\$24.49	\$ 34,711
2	\$25.26	\$ 35,807
3	\$26.03	\$ 36,903
4	\$26.81	\$ 37,998
5	\$27.58	\$ 39,094
6	\$28.35	\$ 40,190
7	\$29.13	\$ 41,285
8	\$29.90	\$ 42,381
9	\$30.67	\$ 43,477
10	\$31.44	\$ 44,572

Original Step Placement and Onboarding Schedule

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Interpreter-187 days

Original Step Placement and Onboarding Schedule

Steps	Salary
99	\$ 32,980
1	\$ 34,320
2	\$ 35,660
3	\$ 36,999
4	\$ 38,339
5	\$ 39,679
6	\$ 41,019
7	\$ 42,359
8	\$ 43,698
9	\$ 45,038
10	\$ 46,378
11	\$ 47,718
12	\$ 49,058

Years	Step
0	99
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9
10	10
11	11
12	12

Paraprofessional-187 days

Original Step Placement
and Onboarding
Schedule

Steps	Para Hourly Grade GEN 04E	6 Hour Para Grade GEN 4A1	6.5 Hour Para Grade GEN 4A2	7 Hour Para Grade GEN 4A3	7.5 Hour Para Grade GEN 4A8	8 Hour Para Grade GEN 4A4
99	\$ 16.82	\$ 18,872	\$ 20,444	\$ 22,017	\$ 23,590	\$ 25,162
1	\$ 17.23	\$ 19,334	\$ 20,946	\$ 22,557	\$ 24,168	\$ 25,779
2	\$ 17.85	\$ 20,028	\$ 21,697	\$ 23,366	\$ 25,035	\$ 26,704
3	\$ 18.47	\$ 20,722	\$ 22,449	\$ 24,176	\$ 25,902	\$ 27,629
4	\$ 19.09	\$ 21,416	\$ 23,200	\$ 24,985	\$ 26,770	\$ 28,554
5	\$ 19.71	\$ 22,110	\$ 23,952	\$ 25,795	\$ 27,637	\$ 29,479
6	\$ 20.32	\$ 22,803	\$ 24,704	\$ 26,604	\$ 28,504	\$ 30,405
7	\$ 20.94	\$ 23,497	\$ 25,455	\$ 27,413	\$ 29,372	\$ 31,330
8	\$ 21.56	\$ 24,191	\$ 26,207	\$ 28,223	\$ 30,239	\$ 32,255
9	\$ 22.18	\$ 24,885	\$ 26,959	\$ 29,032	\$ 31,106	\$ 33,180
10	\$ 22.80	\$ 25,579	\$ 27,710	\$ 29,842	\$ 31,973	\$ 34,105

Gen Ed Asst: \$15/hr

Child Care Worker: \$15/hr

Years	Steps
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

Safety Assistant-187 days

Step	Hourly	Annual Grade MM Q3
99	\$15.72	\$ 23,513
1	\$16.11	\$ 24,099
2	\$16.71	\$ 24,993
3	\$17.30	\$ 25,887
4	\$17.90	\$ 26,781
5	\$18.50	\$ 27,676
6	\$19.10	\$ 28,570
7	\$19.70	\$ 29,464
8	\$20.29	\$ 30,358
9	\$20.89	\$ 31,253
10	\$21.49	\$ 32,147

Safety Asst II
\$29,472-\$38,314

Original Step Placement and Onboarding Schedule	
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Years	Steps
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10

School Bookkeeper

Original Step Placement and Onboarding Schedule	
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Years	Step
0	99
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9
10	10
11	10
12	10
13	10
14	10
15	10
16	10
17	10
18	10
19	10
20	10

Step	10 Month Hourly	10 Month Annual Grade FLT 44	12 month Hourly	12 Month Annual Grade FLT 43
99	\$20.23	\$32,370	\$18.67	\$38,844
1	\$20.88	\$33,409	\$19.27	\$40,087
2	\$21.52	\$34,431	\$19.86	\$41,309
3	\$22.17	\$35,470	\$20.46	\$42,552
4	\$22.81	\$36,492	\$21.06	\$43,796
5	\$23.46	\$37,531	\$21.64	\$45,018
6	\$24.10	\$38,554	\$22.24	\$46,261
7	\$24.75	\$39,592	\$22.84	\$47,504
8	\$25.38	\$40,615	\$23.44	\$48,748
9	\$26.03	\$41,654	\$24.02	\$49,970
10	\$26.67	\$42,676	\$24.62	\$51,213