



# MPS Work-Readiness Opportunities

September 2024

**Mr. Eduardo Galván** Interim Superintendent



## MPS Work-Readiness Opportunities

#### Presenters

**Erin Cherney** Youth Apprenticeship Coordinator Department of College and Career Readiness

Pam Lippert School-to-Work Transition Program Supervisor Department of Specialized Services

**Giles Patterson** Maintenance and Repair Supervisor Department of Facilities and Maintenance Services

#### Student and Alumni Presenters

Seraiah Lyle, We Energies Coran Shaw, Zion Mechanical Madison Kyles, Electrician, Youth Apprentice Kitzia Guzman, Education Intern

#### Strategic Plan Driving Our Mission



#### **Five Priorities for Success**



# Internships

- An internship is a work-based learning opportunity where students gain practical experience in a specific field or industry. Internships are designed to provide hands-on experience.
- Internships:
  - Aviation Careers Education
  - Republican National Convention
    Student ambassador internship
  - We Energies
  - Milwaukee Institute of Art and Design
  - $\circ$  Reflo



## **School-to-Work Transition Program**







- Provides high school students with special education needs real-life, vocational instruction in communitybased worksites:
  - Community Assessment and Training Program
  - Employment Training Program
  - On-the-job experience
  - Project SEARCH
- School to work:
  - Outpost
  - Water Works
  - Vincent agriculture

# **Youth Apprenticeships**

- A youth apprenticeship is a one- or two-year structured, work-based learning opportunity for high school juniors and seniors. Students pair on-the-job training and related classroom instruction in one of the 83 occupational pathways.
- Youth apprenticeships:
  - Gas technician/pre-designer We Energies
  - Medical assistant/pharmacy technician Froedtert
  - Fleet mechanic/urban forestry City of Milwaukee
  - Electromechanical/mechatronics Leonardo DRS
  - Electrician C.G. Schmidt
  - Banking Educators Credit Union
  - Nursing assistant Aurora, Ascension, Capri Communities



## MPS as an Employer – DFMS

- Since 2007, the Department of Facilities and Maintenance Services (DFMS) has supported the youth apprenticeship program and has 33 students currently participating in the trades.
- Youth apprentices in DFMS work in the construction trades:
  - Carpentry
  - $_{\circ}$  Electrical
  - $\circ$  Machinist
  - $\circ$  Sheet metal
  - $\circ$  Plumbing
  - Steamfitting
  - Electrical lighting



#### MPS as an Employer – Education



Part of the M<sup>3</sup> College Connections education pathway was redesigned to pique students' interest in education careers by providing internships and youth apprenticeships in MPS classrooms.

#### 2024 Spring and Summer School Sites

Allen-Field	Burdick	Golda Meir	Lancaster	Pratt
Barton	Curtin	Hawley	Longfellow	Townsend
Bethune	Fratney	Hayes	MacDowell	Spanish
Bruce	Gaenslen	Honey Creek	Manitoba	Victory
Burbank	German	Humbolt	Morgandale	Vieau

