



MILWAUKEE
PUBLIC SCHOOLS

Strategic Planning Board Retreat

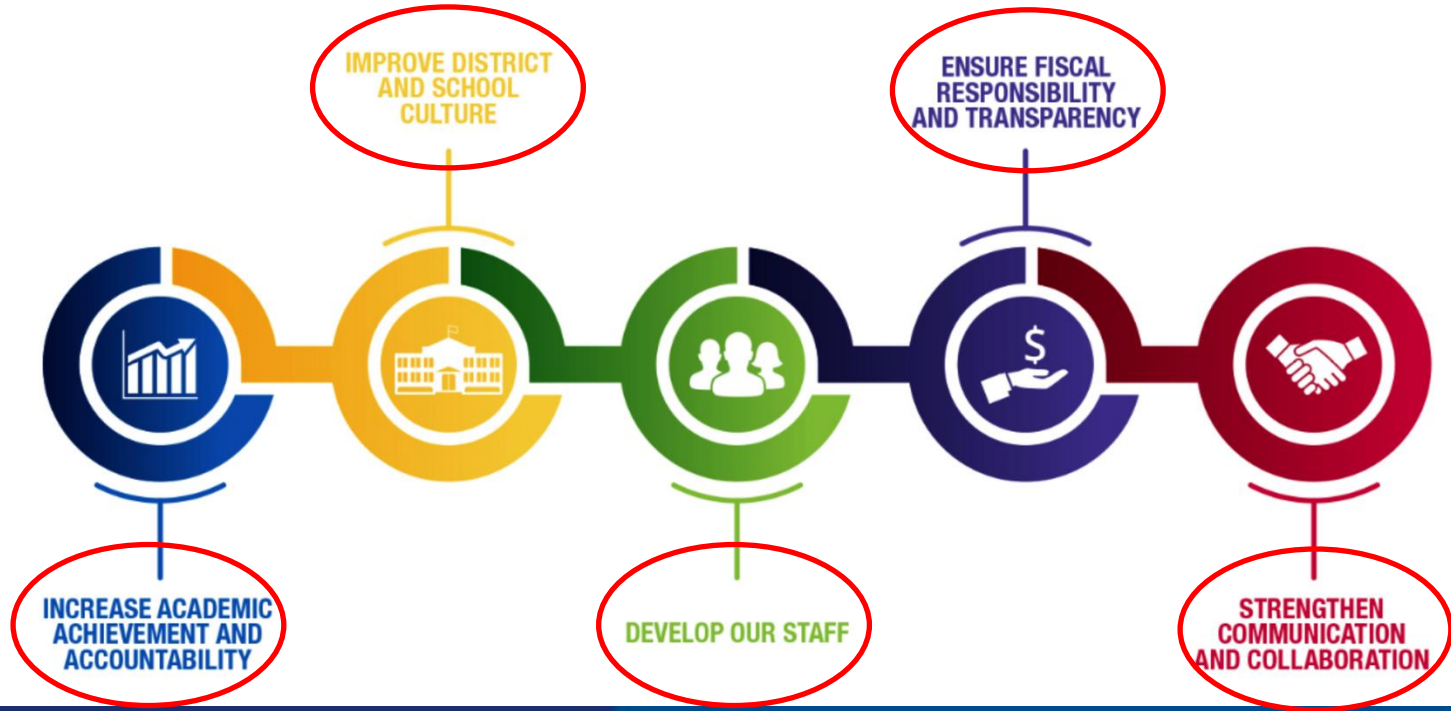
February 28, 2023

Dr. Keith P. Posley
Superintendent

Presenter:

Melanie R. Stewart, Ph.D., Director, Research, Assessment, and Data

Five Priorities for Success



Agenda

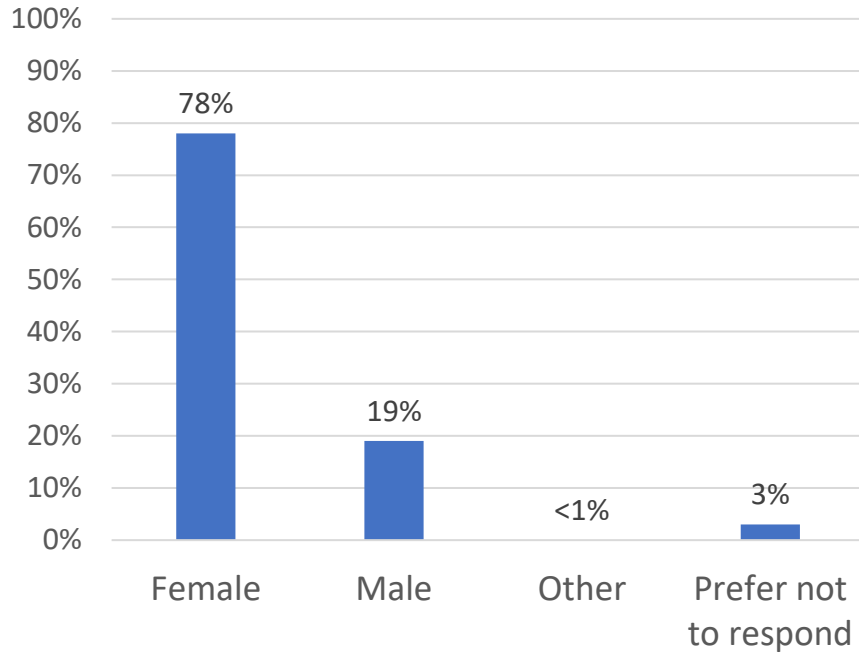
- Review family data – Celebrations and Opportunities
- Discussion
- Engagement, Communication and Calendar
- Discussion
- Review community data – Celebrations and Opportunities
- Discussion
- Closing

Initial Survey Results

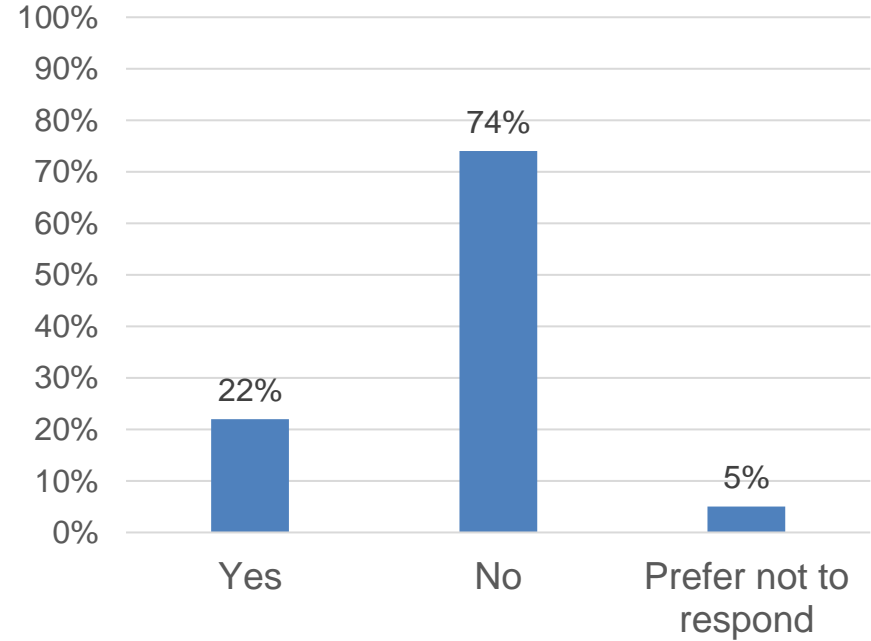
- Students: 20,619 69.8% of students in grades 6-12
- Staff: 4,840 56.3% based on 8,593 FTE
- Community (identified): 3,110 – 155.5% of our 2,000 goal
- Families (identified): 4,781 59.7% of our 8,000 goal
- Community & Family: 7,891 78.9% the total 10,000 goal

Family Respondents

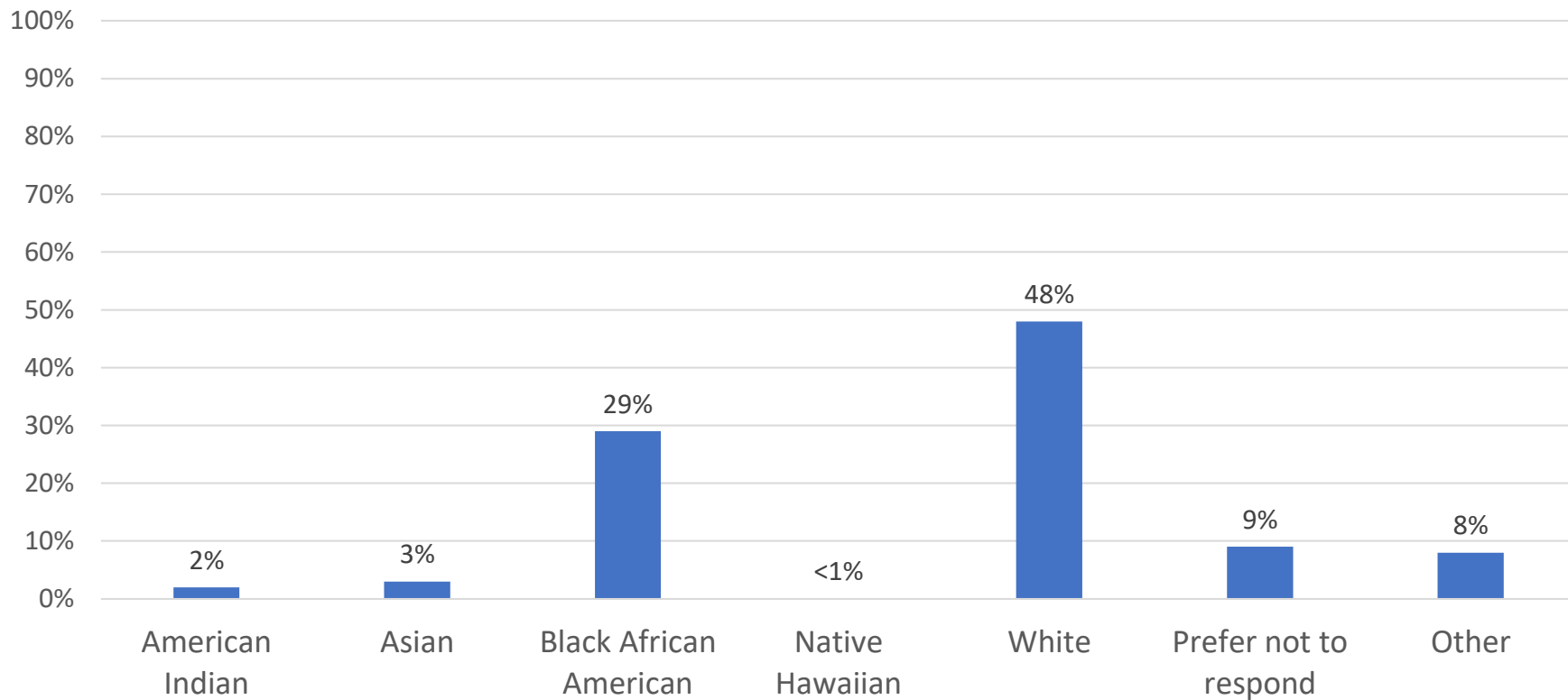
Gender?



Are you Hispanic/Latino(a)?



Race of Respondents



Understanding Results

Single Response:

- These are items participants are allowed only one choice
- Percentages will add up to ~100% (rounding may result in a score of 99-101%)
- The larger the percentage the more predominant the response

Understanding Results

Multiple Select Items:

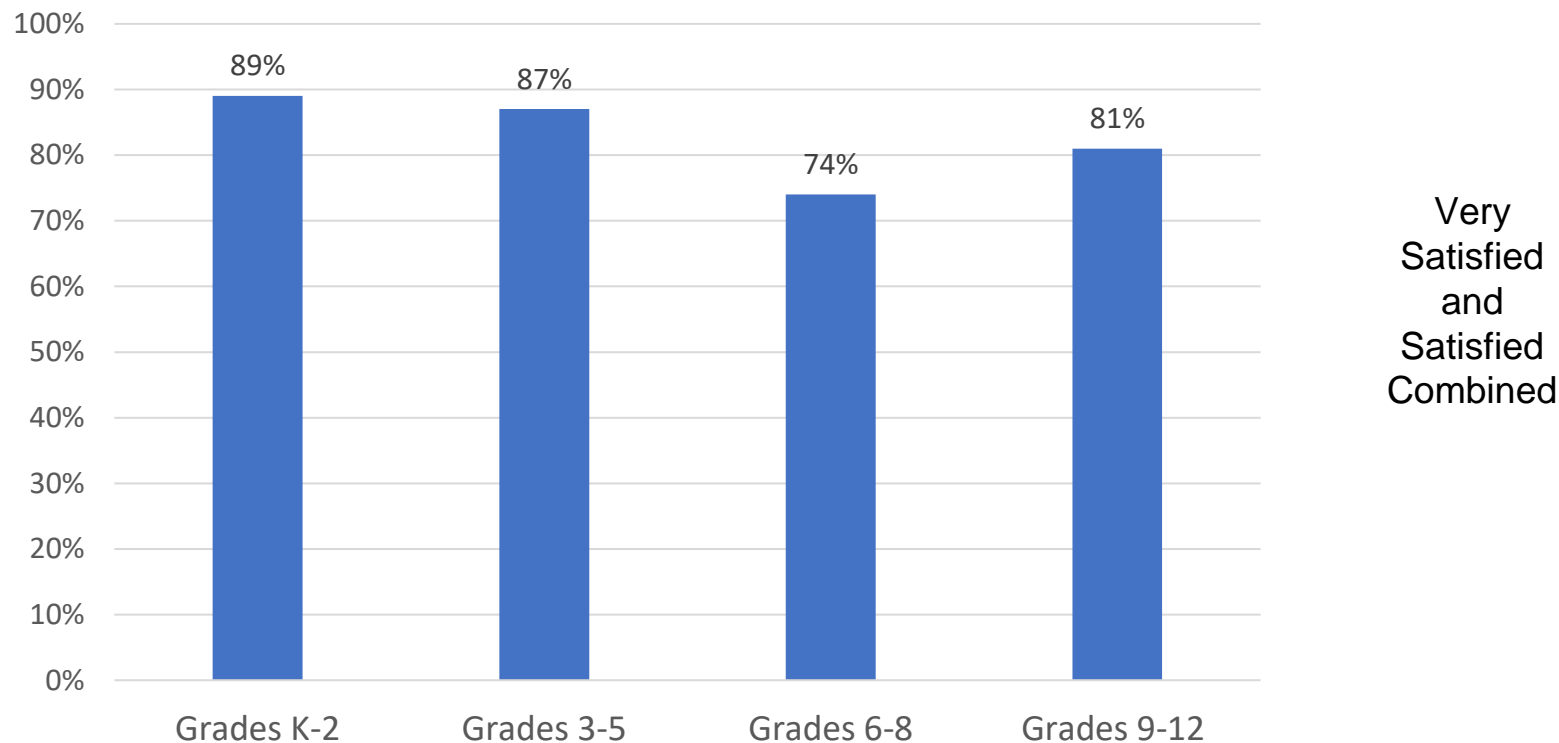
- Individual response percentages tend to be smaller if there are a wide range of responses/beliefs

Choice 1	Choice 2	Choice 3	Choice 4	Choice 5	Choice 6
12%	11%	13%	13%	7%	8%

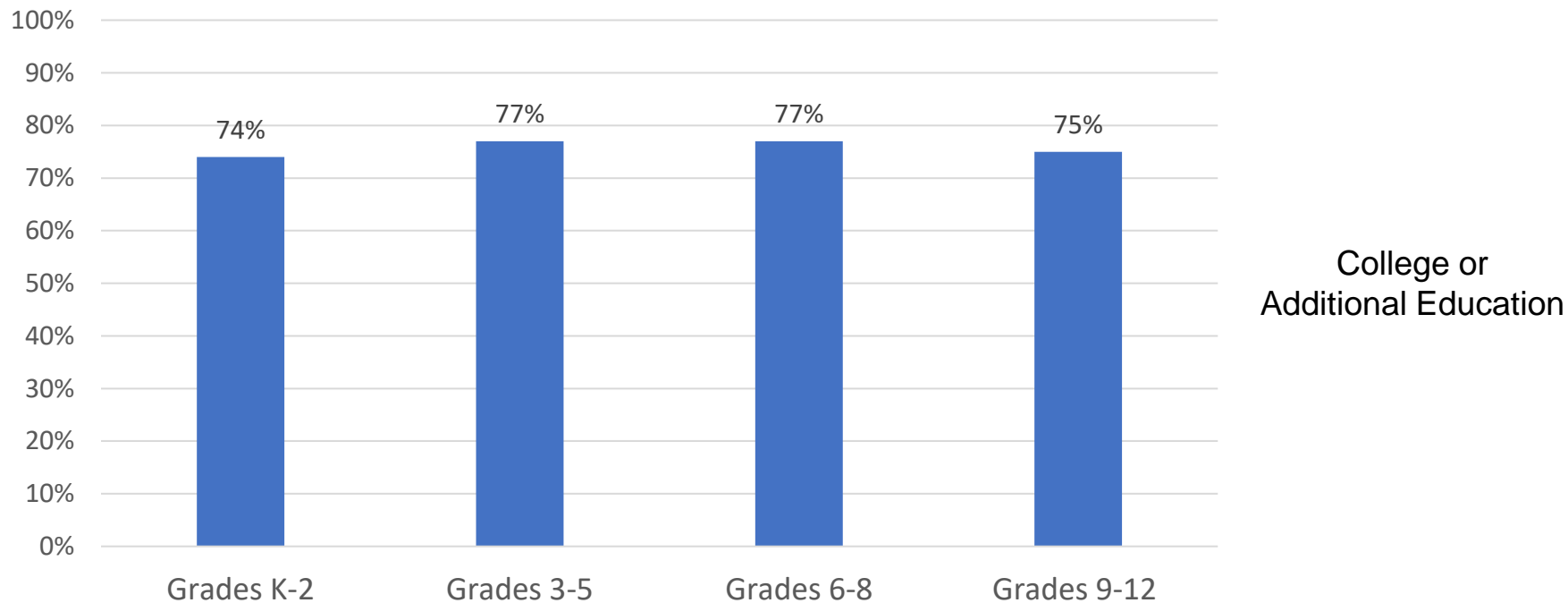
- If response percentages are high on a few items, these responses were chosen by most participants

Choice 1	Choice 2	Choice 3	Choice 4	Choice 5	Choice 6
31%	25%	10%	8%	2%	4%

Overall, how satisfied are you with your students' educational experience in MPS for the 2022–23 school year?



What do you want for your student(s) after graduation?

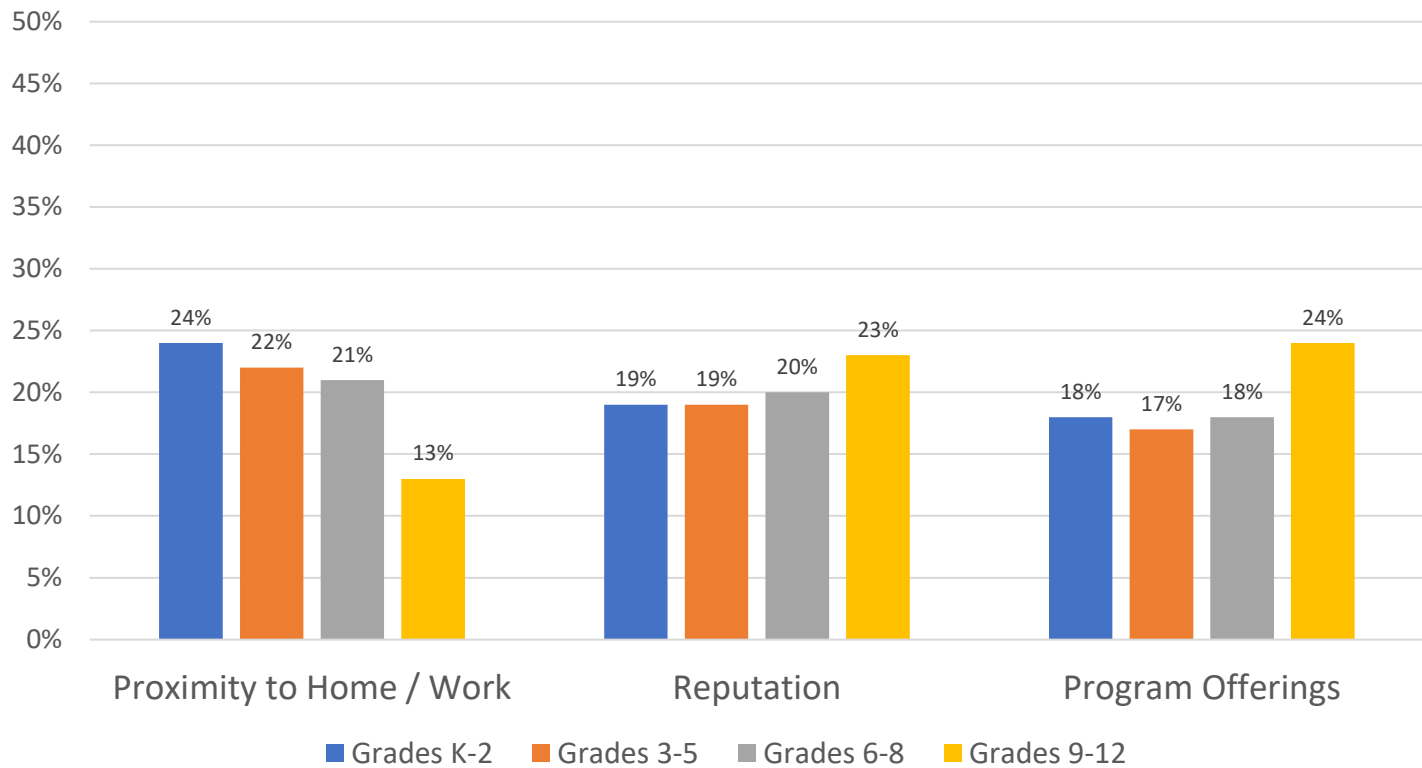


What makes your students' school an excellent place to learn?

	Safe Environment	Extracurricular Activities	Staff is Welcoming to Students and Families	Consistent Communication	Academic Rigor / Instruction	Technology Available
Grades K-2	11%	5%	11%	8%	7%	4%
Grades 3-5	11%	6%	11%	7%	6%	5%
Grades 6-8	11%	6%	9%	7%	6%	6%
Grades 9-12	10%	8%	8%	7%	7%	6%

Multiple Select Item

I chose my students' school because of the following:



Other Themes

The top 3 words that describe families' experience interacting with their school:

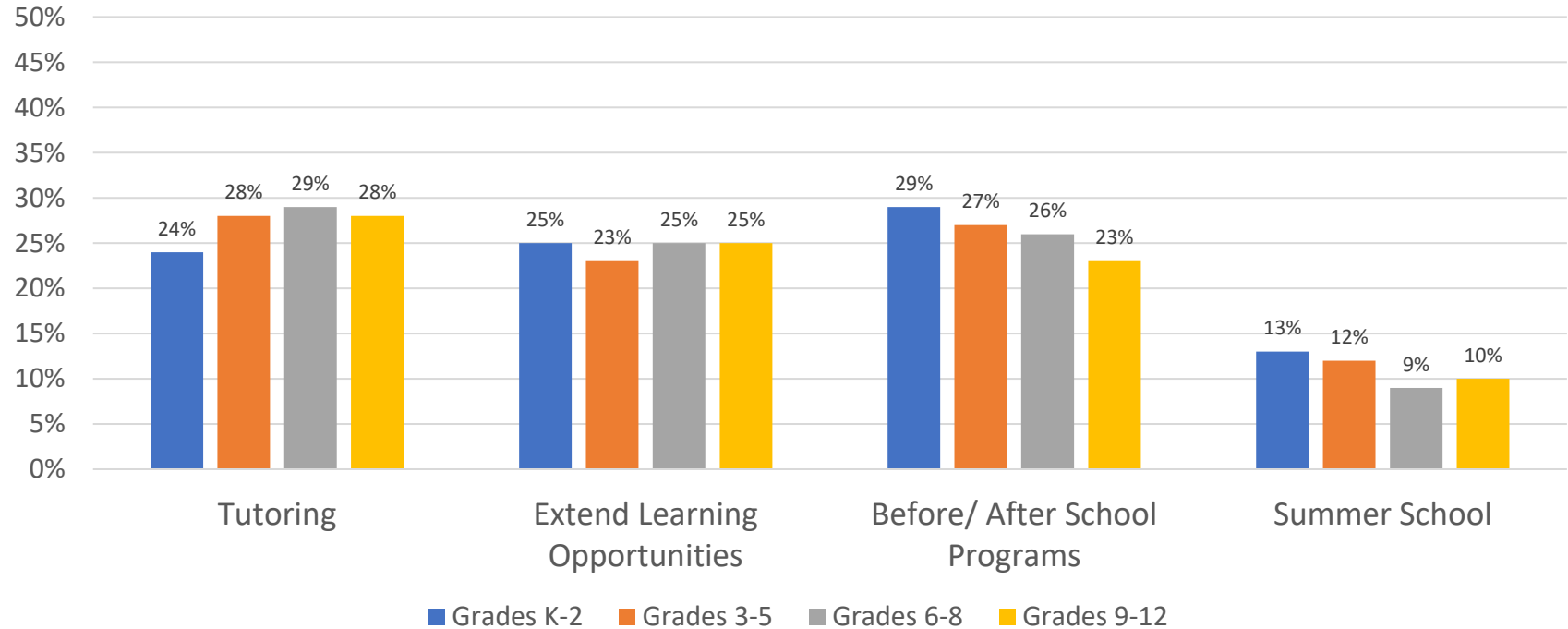
- Respect
- Kindness
- Fairness

This was the same in all grade bands.

In all grade bands, parents felt their child knew what to do in an emergency and parents knew how an emergency would be communicated.

The majority of parents believe they have opportunity to provide feedback and share ideas regarding the school community and continuous improvement planning. The "neither agree or disagree" group gets larger as the students get older.

What supports do you feel are critical for your students' success?



Multiple Select Item

Which of the following would be an improvement in your students' school?

	Sense of Safety	Smaller Class Size	Student's Well-being & Social Emotional Development	Consistent Communication	Before- and After-School Tutoring	Extra Curriculars
Grades K-2	8%	13%	11%	7%	6%	9%
Grades 3-5	8%	14%	9%	6%	9%	8%
Grades 6-8	10%	12%	9%	7%	8%	
Grades 9-12	12%	11%	10%	8%	7%	

Multiple Select Item – Green Highlights Top 3 per Grade Band

What additional programs should be funded at your school(s)?

	Sports	Before / After School Programming	Clubs	Language Programs	Internships	Specialty Programs
Grades K-2	17%	16%	16%	16%		
Grades 3-5	18%	12%	17%	16%		
Grades 6-8	16%		16%	15%		
Grades 9-12	11%				19%	13%

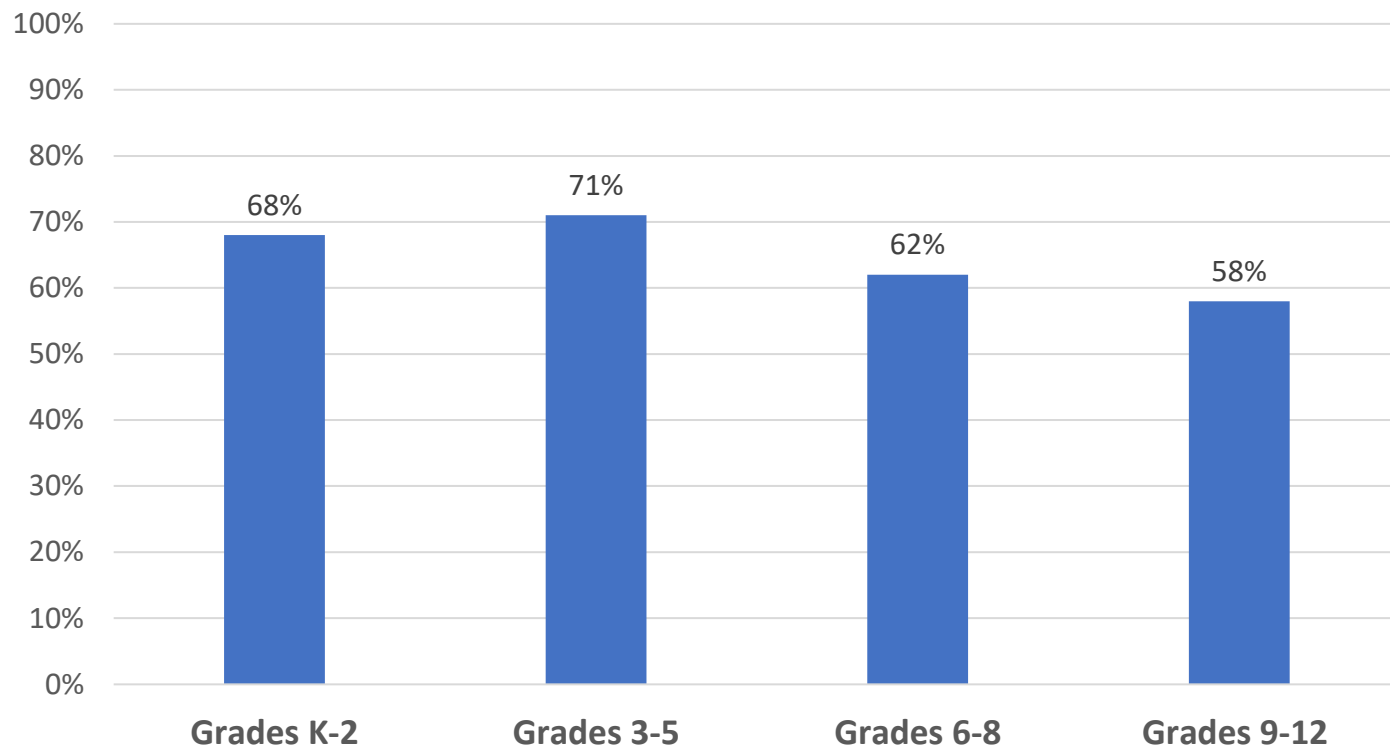
Multiple Select Item – Green Highlights Top 3 per Grade Band

What upgrades would make your student's school(s) a better place to learn?

	HVAC	Air Conditioning	Bathrooms	Outdoor Spaces
Grades K-2	22%	18%	14%	14%
Grades 3-5	21%	20%	16%	13%
Grades 6-8	22%	19%	17%	11%
Grades 9-12	22%	19%	17%	12%

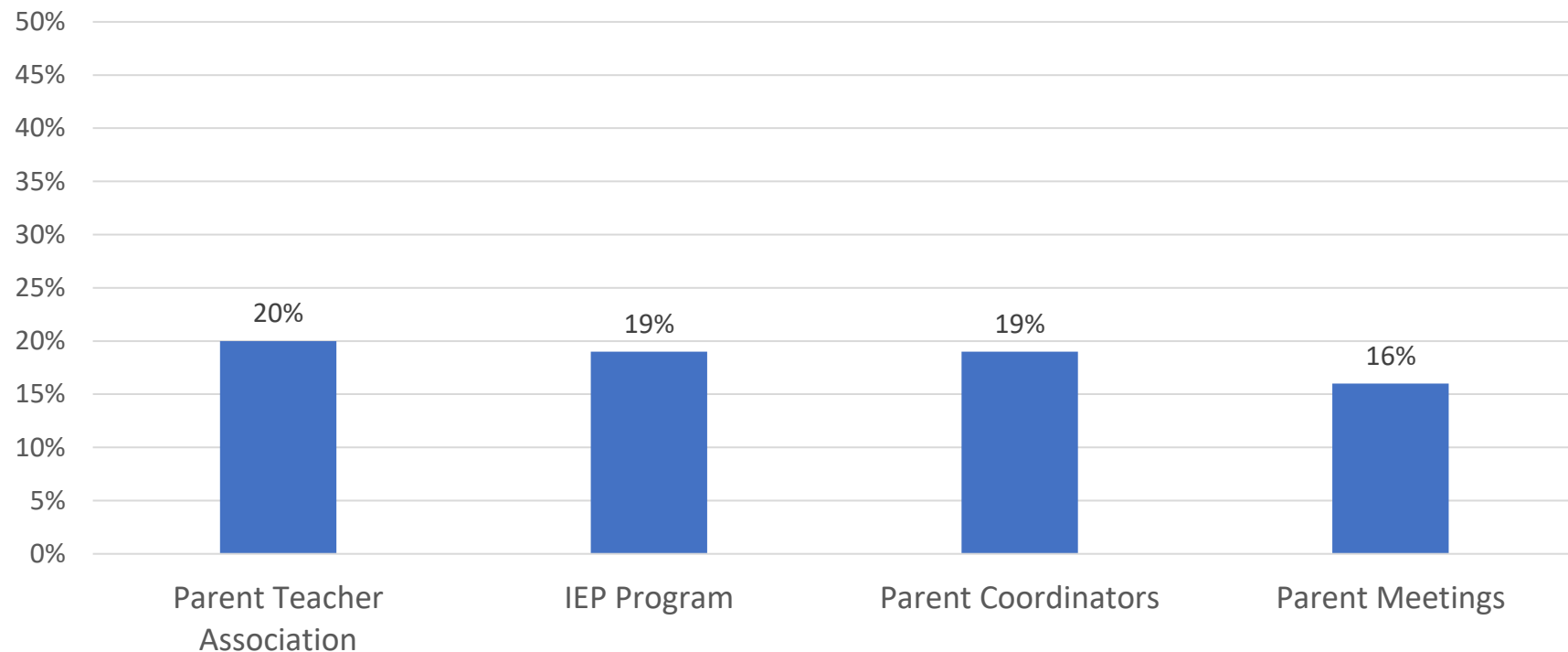
Multiple Select Item – Green Highlights Top 3 per Grade Band

Do your schools apply policies and procedures clearly and consistently?

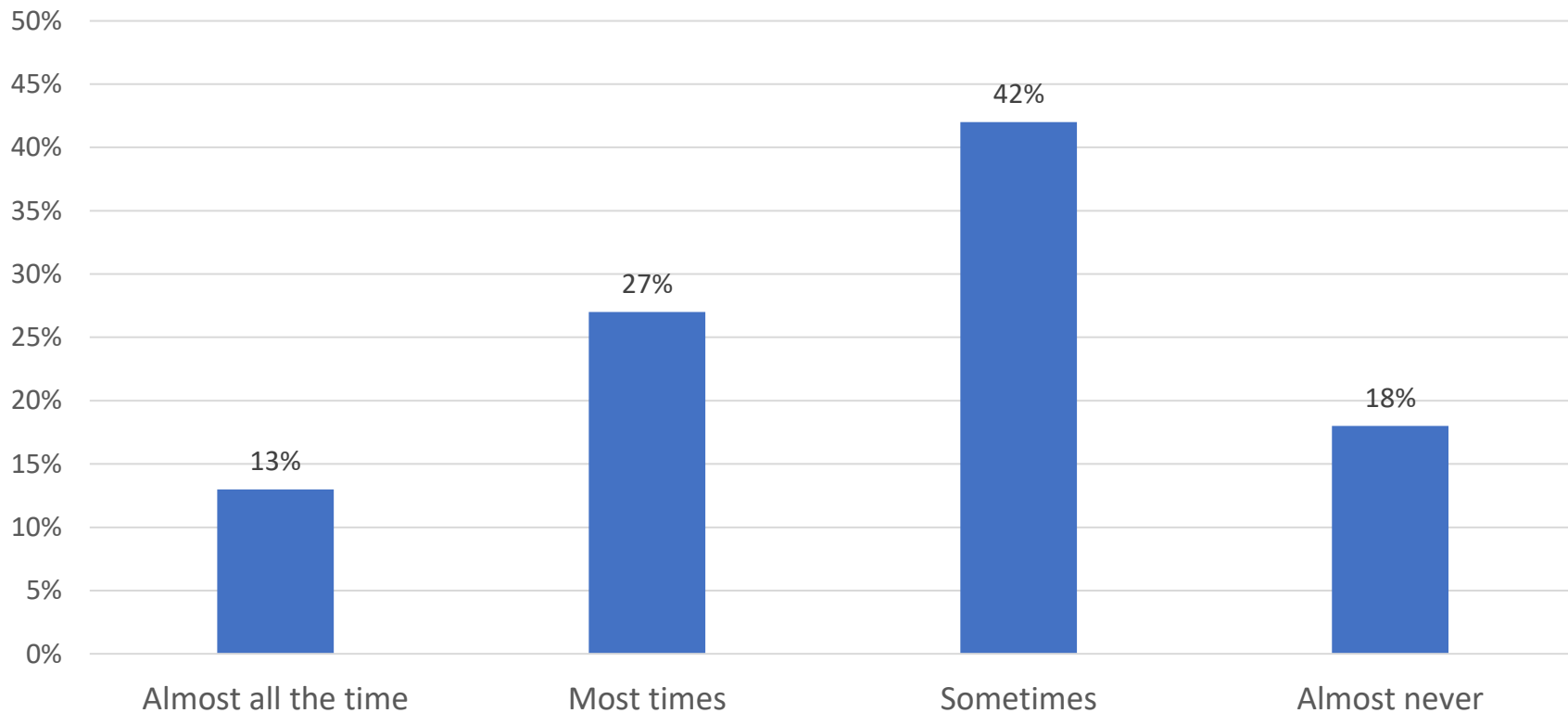


Discussion

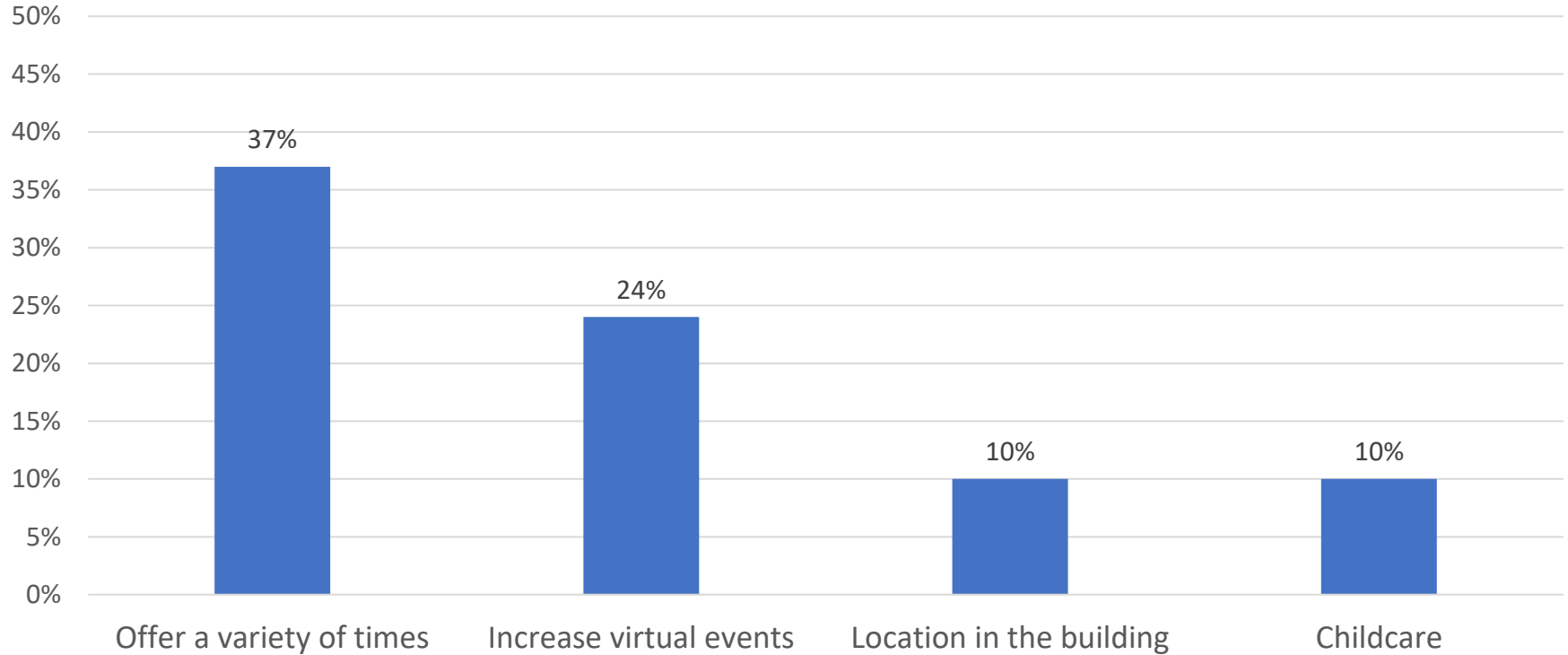
I am aware of the following support services that are available to families.



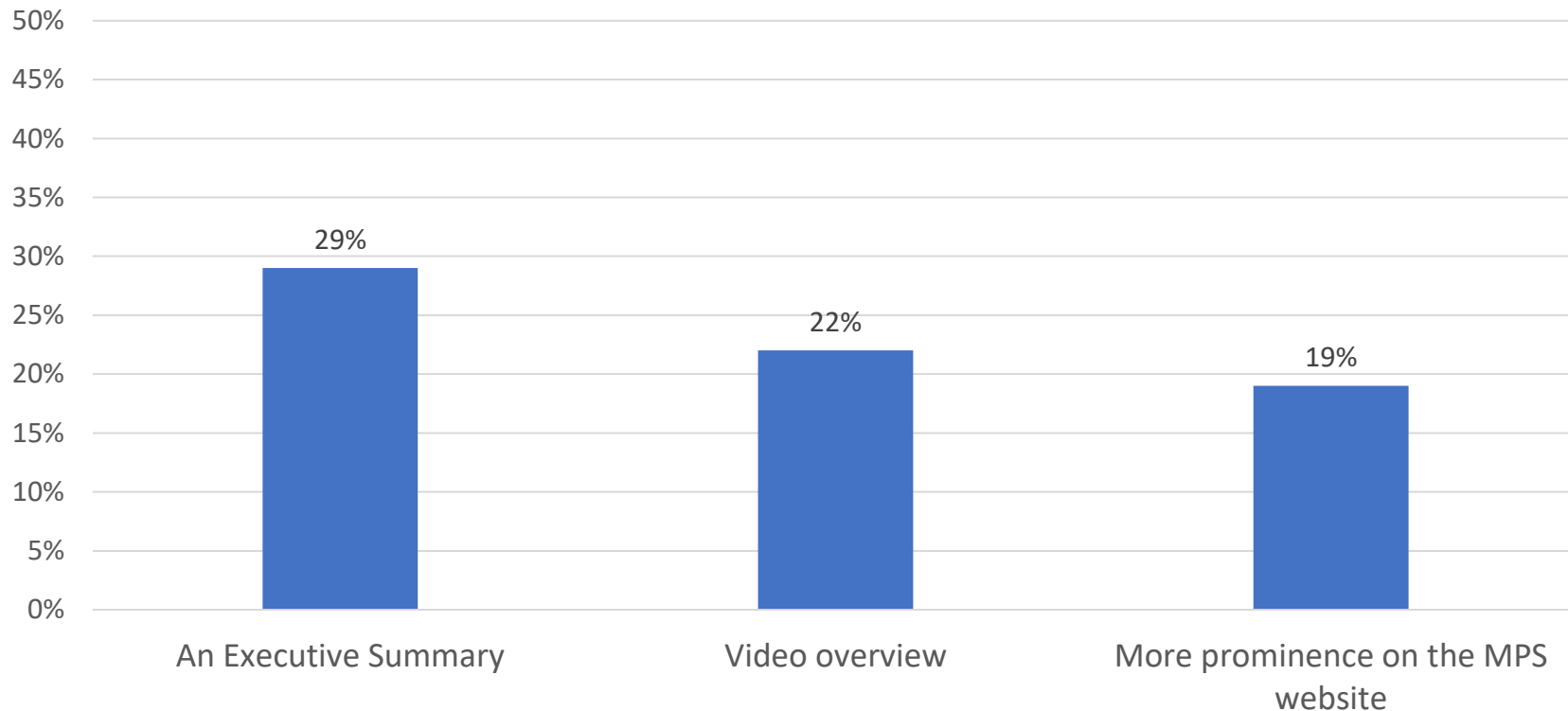
How often do you participate in school-related events?



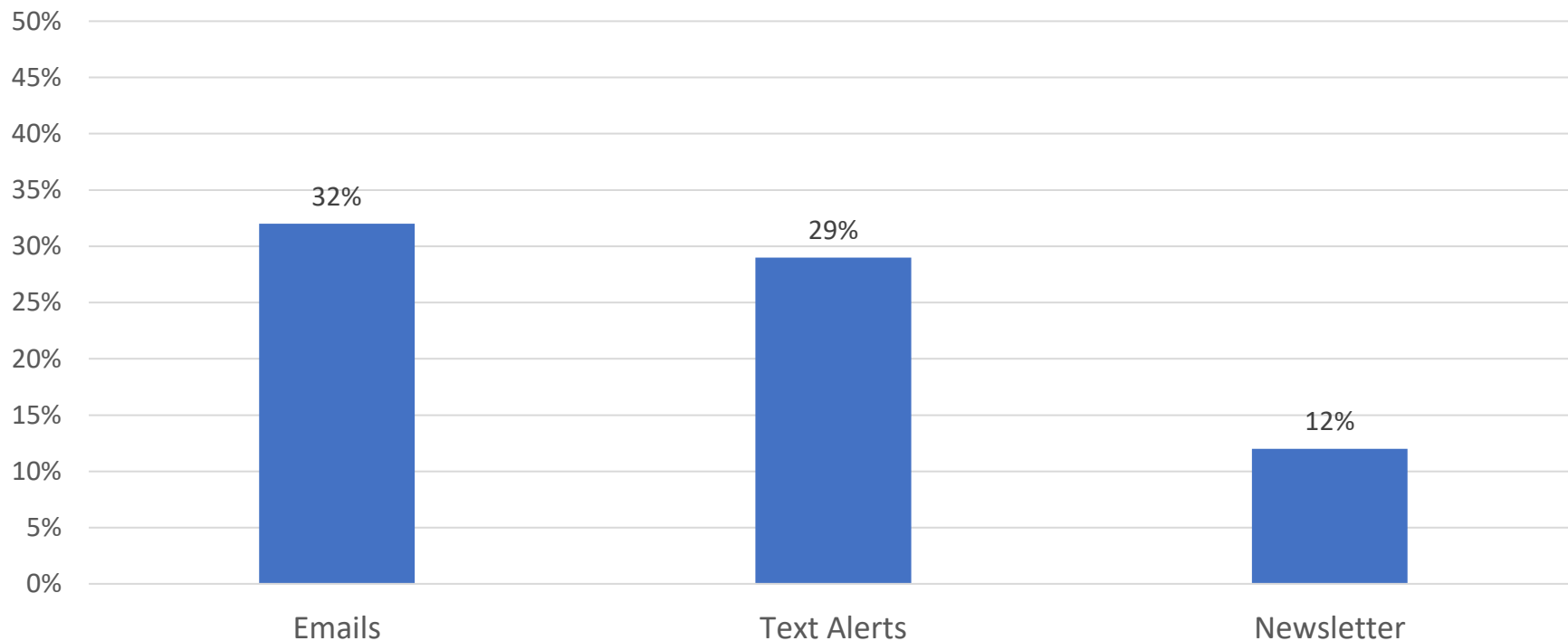
What would make it easier/more likely for you to participate/attend school-related activities?



If you are interested in knowing more about the school budget, what ways would help you access more information?

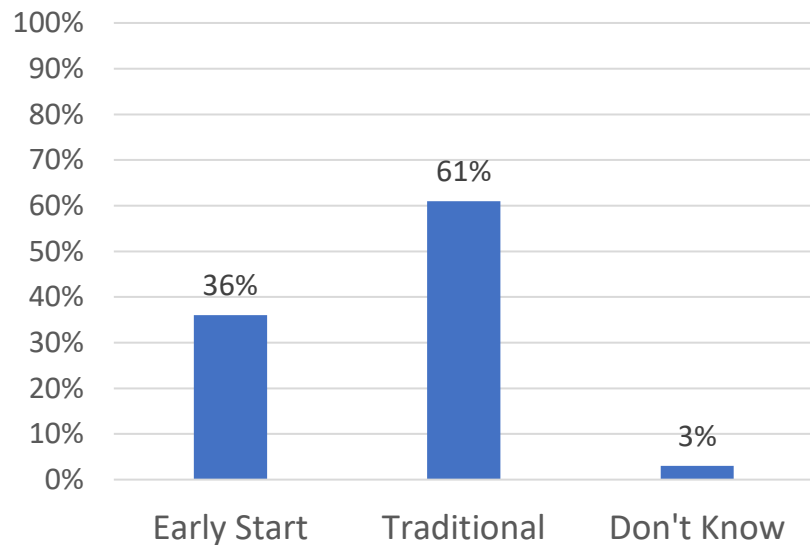


What methods of communication do you prefer most?

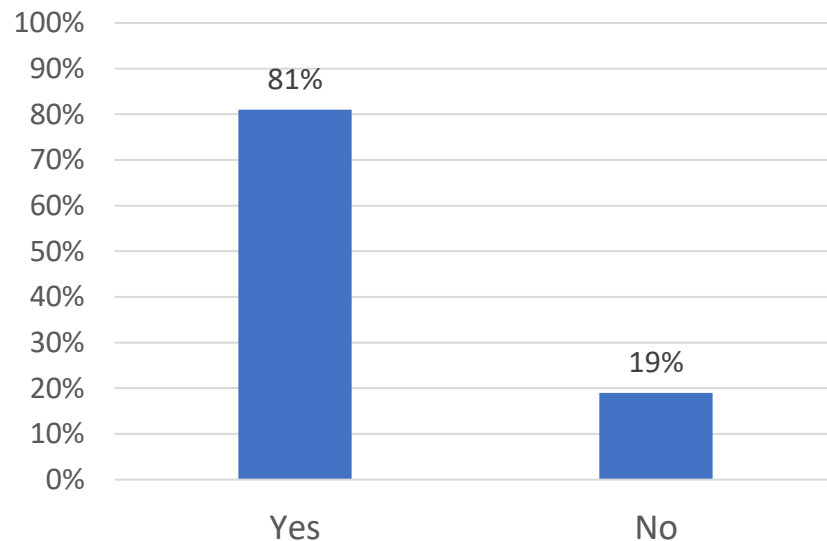


Calendar

What calendar are you currently a part of?



Would you support changing all schools to one calendar?

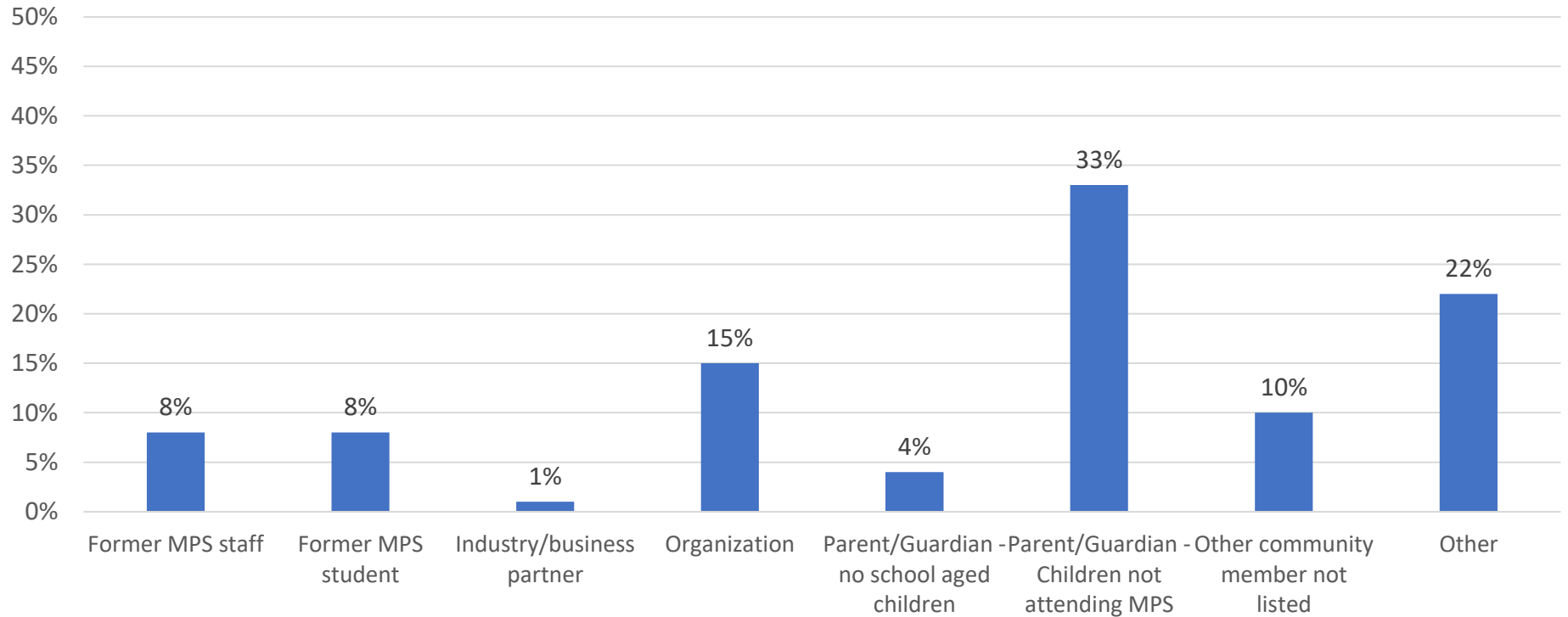


Which Calendar?

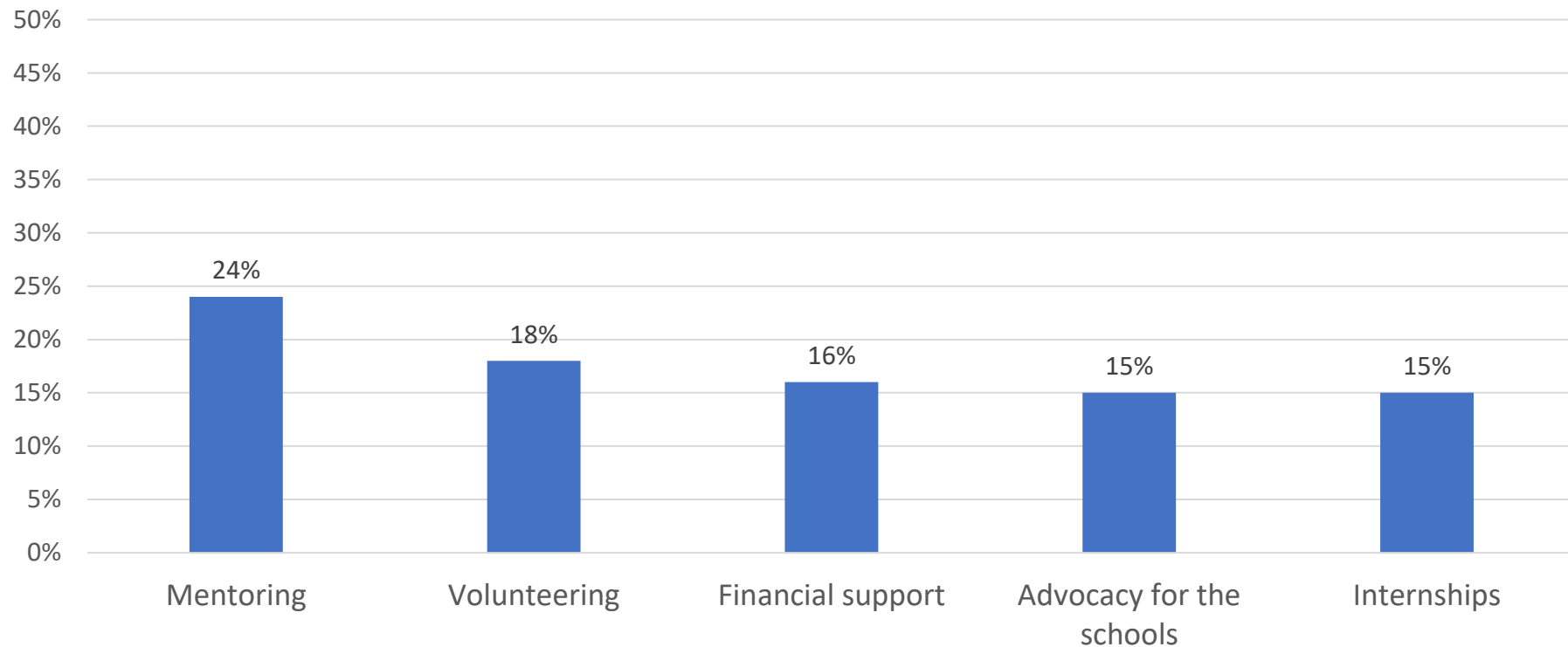
	August to May	September to June	Other
Grades K-2	36%	60%	4%
Grades 3-5	31%	65%	5%
Grades 6-8	36%	60%	4%
Grades 9-12	50%	46%	4%

Discussion

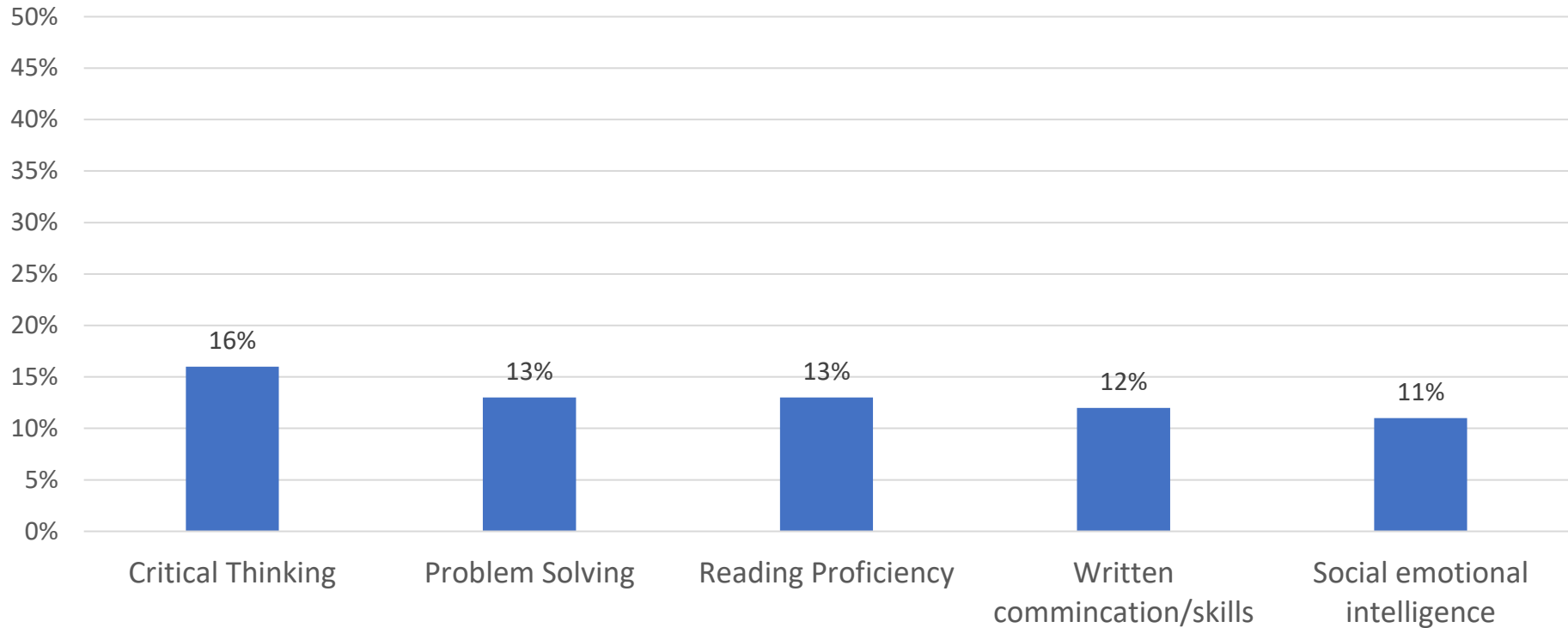
Community Data



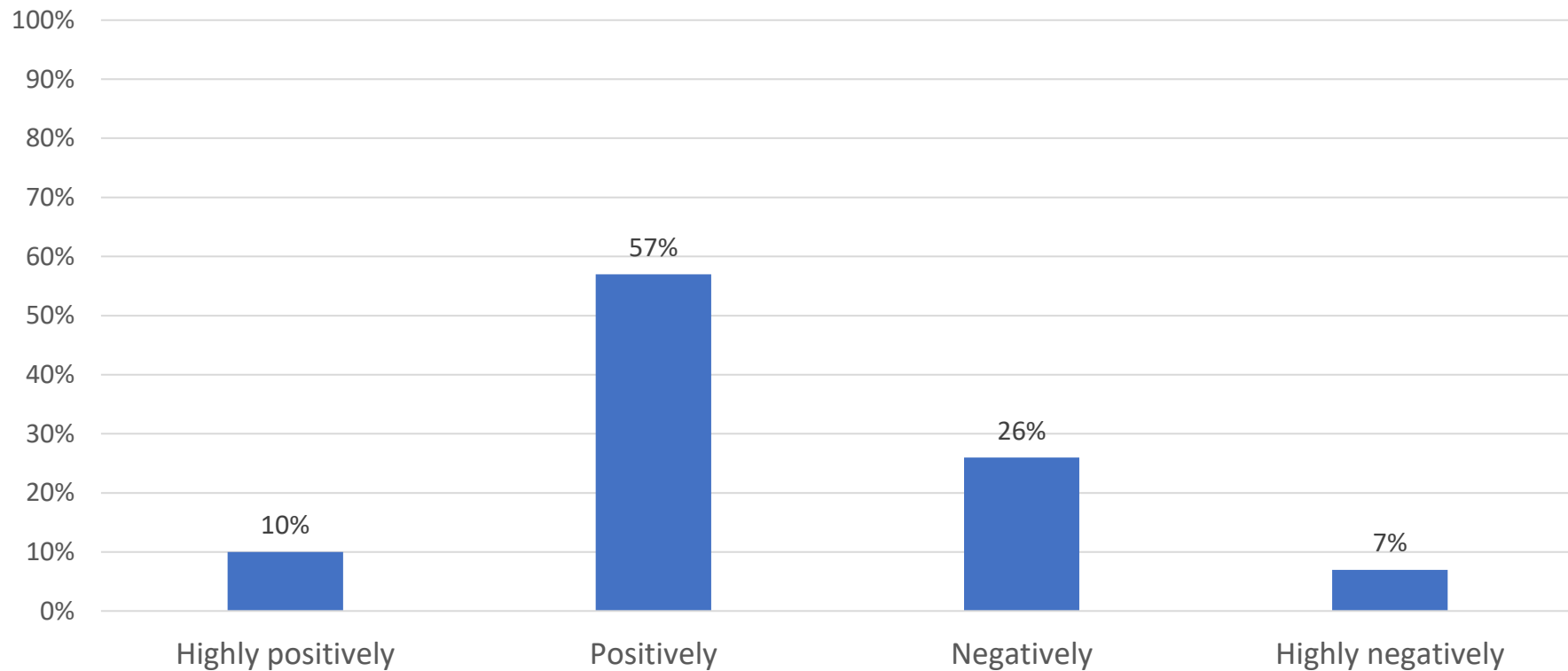
What role do community organizations play in supporting students?



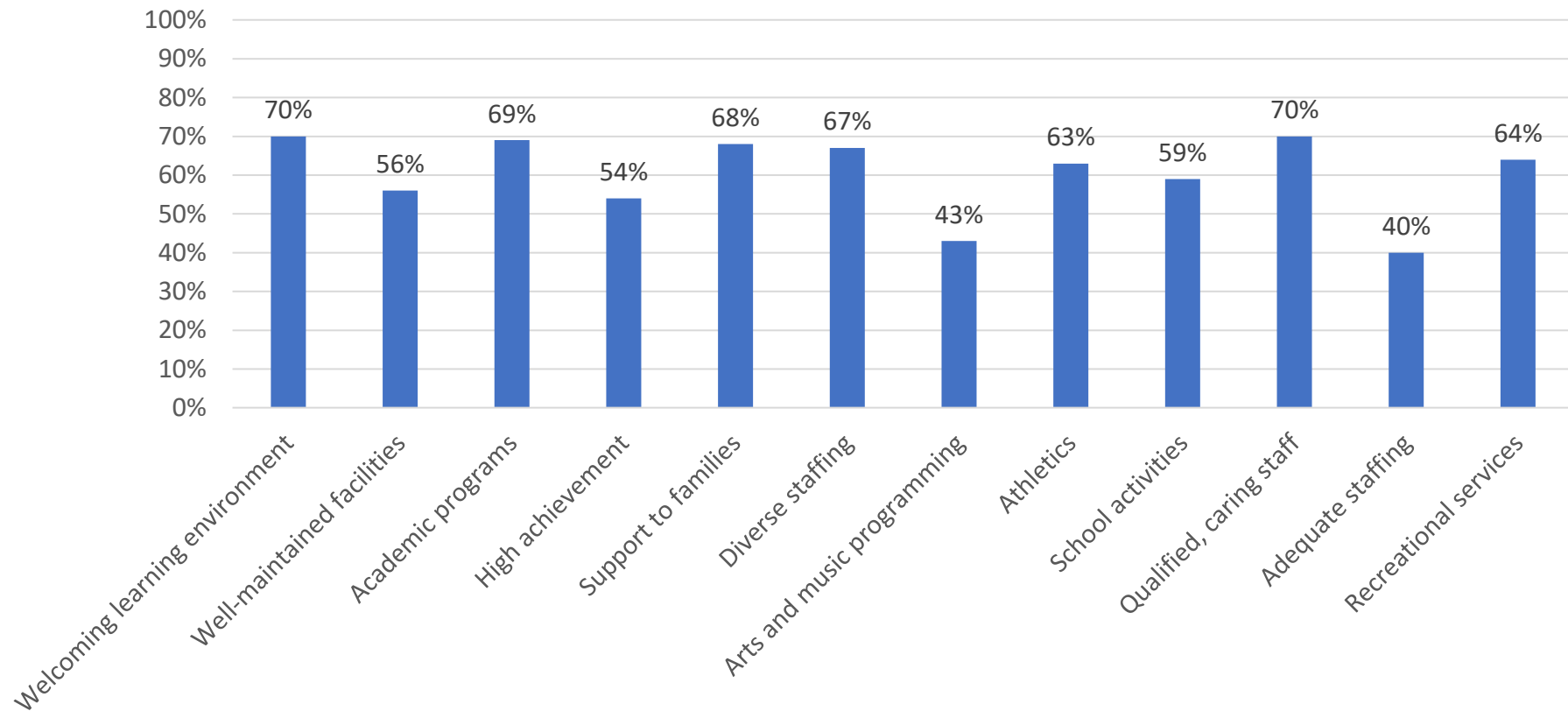
With the mission statement in mind, what skills do students need to be successful in higher education, post-education opportunities, work, and/or citizenship?



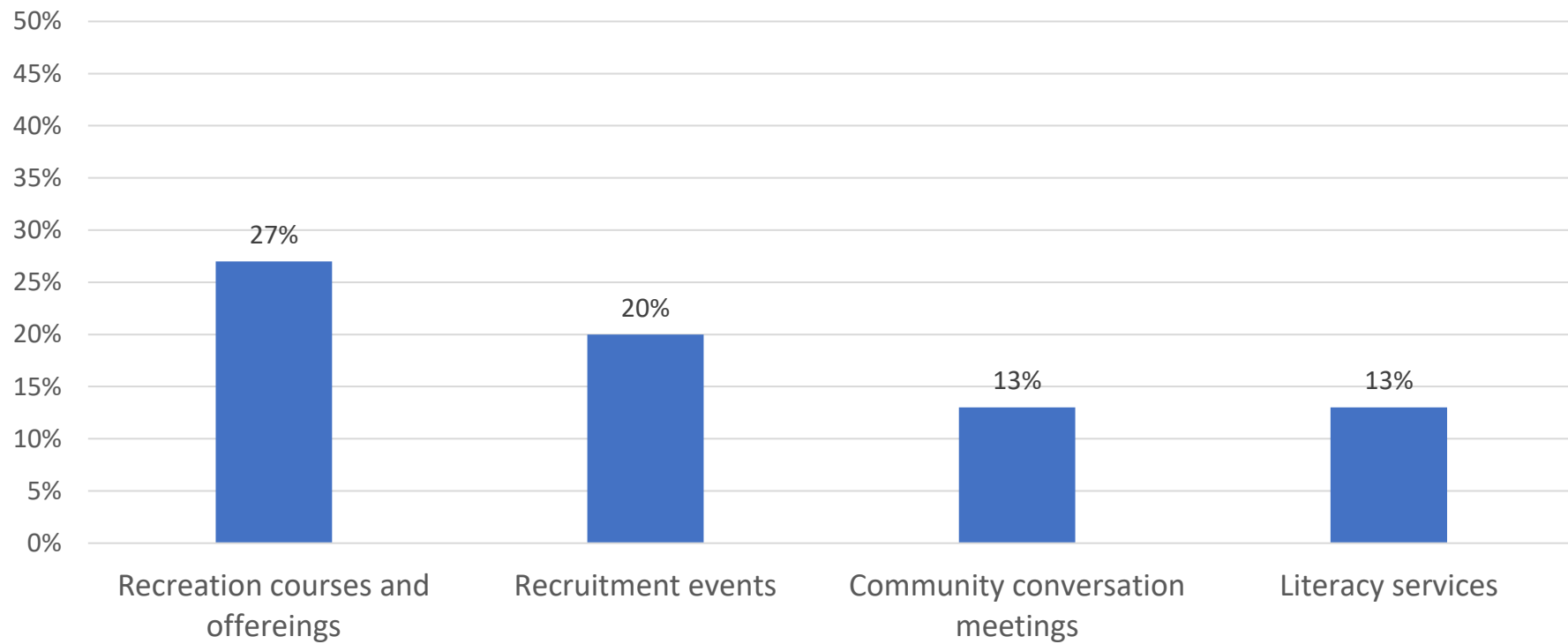
How do you perceive MPS?



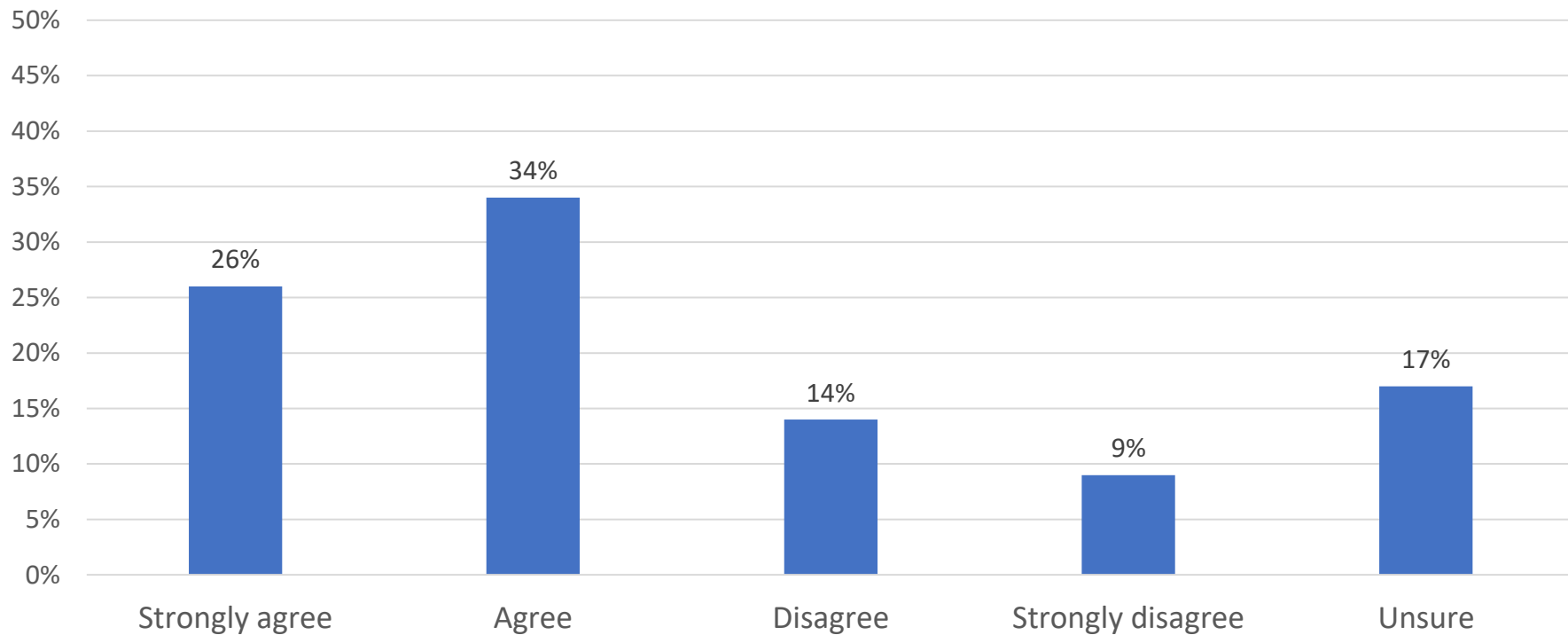
How well does MPS deliver each service?



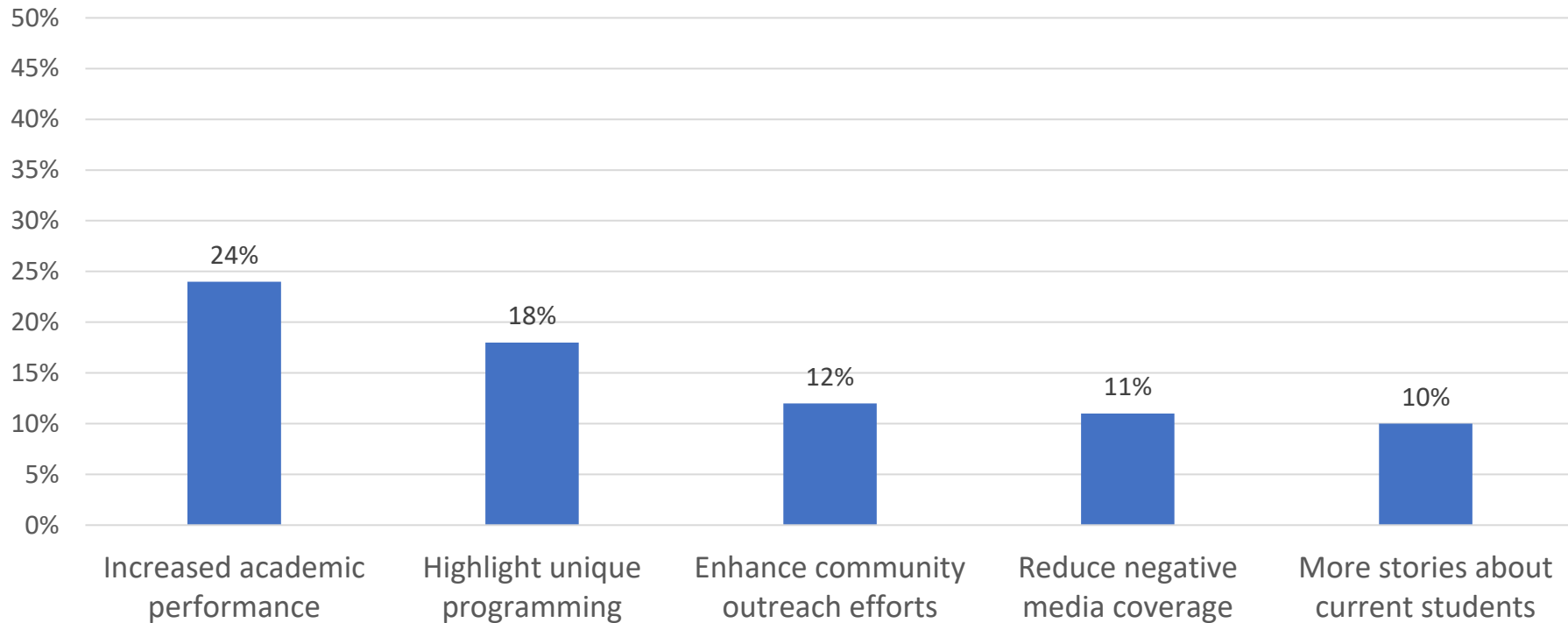
Which of the following support services are you aware of that are available to community members?



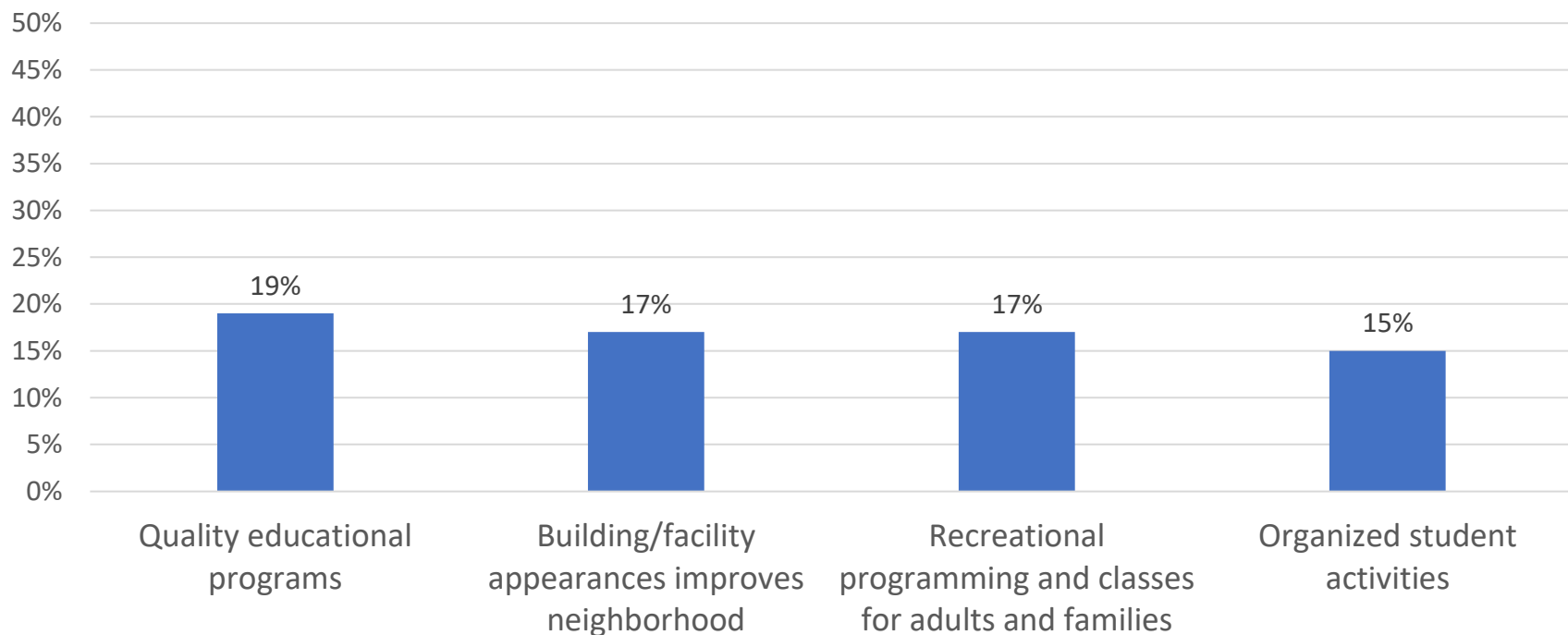
How much do you agree with the following statement: MPS should merge small, low-enrolled schools to assist with staffing schools appropriately?



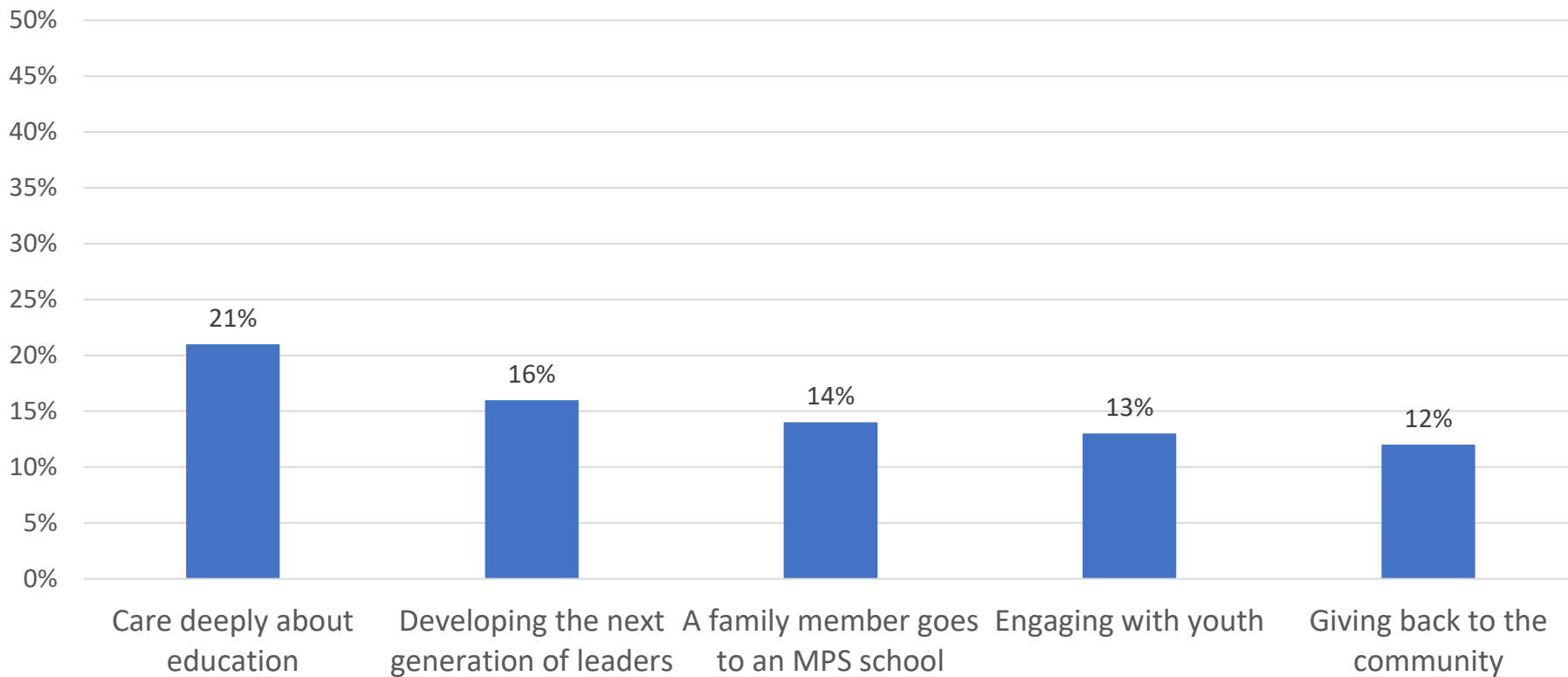
How can we improve your opinions about the district?



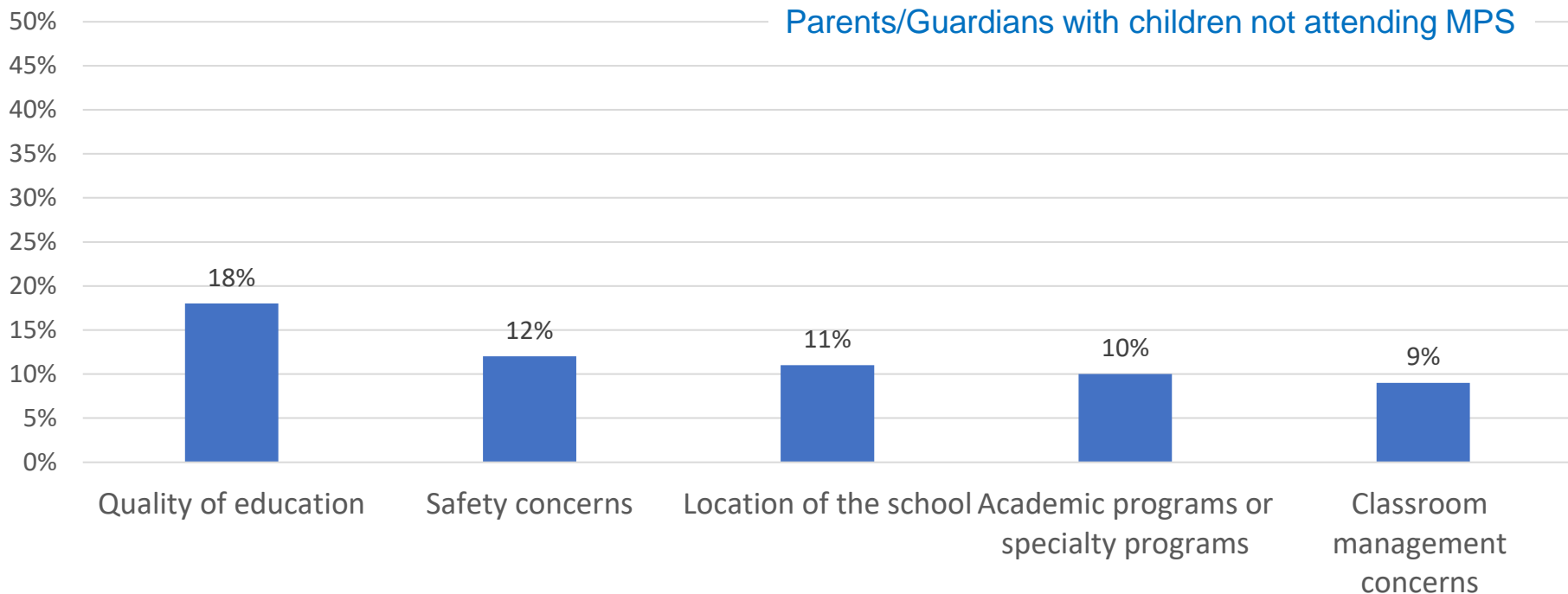
Which of the following areas does MPS as a whole need to improve?



Why do you continue to be involved with MPS?



Why did you enroll your student in a different school/district other than MPS?



Discussion

District Meetings for Final Input

Dates	Board Districts	Locations - Tentative
Tuesday April 11 5:30 – 7:30	Districts 1 and 2	Vincent HS
Thursday April 13 5:30 – 7:30	Districts 3 and 5	Rufus King MS
Tuesday April 18 5:30 – 7:30	Districts 4 and 7	Hamilton HS
Thursday April 20 5:30 – 7:30	Districts 6 and 8	Manitoba Elementary
Saturday April 29 9:00 -11:00AM	At Large	Central Services Auditorium



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Questions?