By the end of the 2027-28 school year, the Office of Finance will increase education and engagement in the budget process at the district and school levels.

Activities and Milestones	23-24	24-25	25-26	26-27	27-28
School and department leaders hold meetings about the budget with					
their stakeholders (e.g., schools meet with families, departments	Х	х	х	Х	х
meet with staff) at least three times a year.					
Budget engagement opportunities are accessible to all audiences in		V	V		
multiple formats (e.g., tailored to audience interests).	Х		X		
Educate staff and stakeholders regarding key components of budget	v	v	v	v	v
allocations (e.g., per-pupil allocation, grants, staffing).	X	Х	X	X	×

Activities and Milestones	Strategic Planning 2023-2024											
	July	August	September	October	November	December	January	February	March	April	May	June
Meet (finance/communications teams) to identify platforms for												
focused marketing to staff and community, including online	Х											
presentations on the budget (e.g., video).												
Hold focus groups/surveys to learn what the community wants to			х	х								
know about the budget.												
Reach out to the Department of College and Career Readiness to												
determine which MPS courses teach finance to engage students in	Х											
the district/school budget process.												
Create a team to review curriculum and determine opportunities to												
integrate information/opportunities about the school/district				х	х							
budgeting process into curriculum.												
Use the procurement process to identify a provider for an interactive				Ň								
budget visualization and manipulation system.				Х								
Determine how best to parse the budget into workable summary-												
level information for the interactive budget visualization and						х	Х					
manipulation system, including input of district leaders.												
Plan how budget information will flow to the interactive budget							N/					
visualization system on an annual basis.							х					
Prepare prototype of broad levers for display and manipulation.							Х	Х				
Populate actual data for display.							Х	Х	Х			
Test visualization system for accuracy, limitations, etc.								Х	Х	Х		
Visualization system released for limited usage.											Х	

	Strategic Planning 2023-2024											
Activities and Milestones	July	August	September	October	November	December	January	February	March	April	May	June
Collect and analyze usage data and user feedback and make											V	V
recommendations for improvement for 2024-25.											X	X
School and department leaders should meet with their staff and/or					N/	X						
community partners before the spring budget deadline in January.					X	X						
A budget debrief meeting should occur after the budget process											v	V
between school and department leaders and staff.											Х	X
Meet quarterly to review data and adjust the plan based on progress				V			V		v			V
and data.				Х			Х		Х			X