

Resolution 2526R-001

Lead Safety

By Directors Zombor and O'Halloran

WHEREAS, Milwaukee Public Schools (MPS) and the Milwaukee Health Department (MHD) have developed an MPS Lead Action Plan to strengthen lead risk identification and create a transparent, actionable approach to school assessments; and

WHEREAS, The use of lead paint was first banned in Wisconsin in 1978 which means that many structures in Milwaukee still have lead paint; and

WHEREAS, Milwaukee Public Schools has over 15 million square feet of facilities that were built prior to 1978 which means there is a great risk that these facilities contain lead paint; and

WHEREAS, An estimated one-quarter of paint-related work orders in the last year have not been completed; and

WHEREAS, The Milwaukee Board of School Directors wishes to achieve the highest levels of safety, accountability, and transparency in all facilities related matters, now therefore be it;

RESOLVED, That the Board direct the Administration to develop an Administrative Policy and Procedure to address lead paint that includes:

1. Key practices to be employed based on the MPS Lead Action Plan;
2. Key expectations to be monitored required by the MPS Lead Action Plan approved by the City of Milwaukee Health Department and federal and state requirements;
3. Annual school inspection schedules;
4. Training requirements and protocols for all school-based staff;
5. Work order categorization and prioritization practices;
6. Communication protocols for notifying parents and guardians of lead-based paint remediation activities;
7. Protocols for water safety testing and filtration replacement for any water fixture that may be used for drinking, growing food, or cooking;
8. Protocols for soil testing;
9. Protocols for MPS contracted schools operating buildings not owned by the district; and be it;

FURTHER RESOLVED, That the Administration is directed to present a monthly report on the implementation of the Lead Action Plan until all initial school assessments and recommendations are complete at which time, the report is to be presented quarterly; and be it;

FURTHER RESOLVED, That the report shall include information about:

1. Progress made towards addressing the recommendations in the MPS Lead Action Plan;
2. The quantity aging analysis in days, and average response time of all work orders related to lead paint;

3. The current number of district positions for which the employee has a primary responsibility for ensuring lead safety, including, in whole or in part, but not limited to, monitoring risk of lead exposure, facilitating remediation work, implementing safety measures, providing training, and ensuring that employees follow proper lead safety procedures; and, be it

FURTHER RESOLVED, That the Administration is directed to maintain a dedicated web page with information for families and staff that includes:

1. A dashboard to show progress made toward the recommendations of the MPS Lead Action Plan;
2. Related policies and procedures;
3. Lead and water testing/inspection/surveillance results;
4. Water filtration maintenance data;
5. A tool to submit lead-related concerns;
6. Lead screening clinic information;
7. Checklists for completed remediation or abatement activity;
8. Links to family letters or updates;
9. A link to the MHD website;
10. Information about other resources that may be available to families; and be it;

FURTHER RESOLVED, That the Office of Accountability and Efficiency is directed to include a review of the above requirements in the Annual Audit Plan of activities for Fiscal Year 2026; and be it;

FURTHER RESOLVED, That the school audit process shall include a review of the extent to which a school has completed required lead safety surveillance and inspection activities, beginning with the Fiscal Year 2026 and in accordance with the Annual Audit Plan.

Introduced April 22, 2025