

(ATTACHMENT 1) ACTION ON THE AWARD OF PROFESSIONAL SERVICES CONTRACTS

RFP 1084 Authorization to Extend Contract with P&A Administrative Services, Inc. DBA P & A Group to Provide Administration of Health Flexible Spending Account and Dependent Care Flexible Spending Account for MPS Employees

The Administration is requesting authorization to extend a contract with P&A Group to provide administration of the health flexible spending account and dependent care flexible spending account for MPS employees. The flexible spending accounts are voluntary to employees. Employees elect the annual amount to contribute to the flexible spending accounts. The health flexible spending account allows employees to set aside tax-free dollars to be used for health expenses such as deductibles, copays for medical and prescription drugs, coinsurance, physician office visits, dental and vision care. The dependent care flexible spending account allows employees to set aside tax-free dollars to be used as reimbursement for work-related dependent care expenses.

Contractor was chosen pursuant to RFP 1084, which closed on July 8, 2022. In August 2022, the Board approved a contract with P&A Group with a term from January 1, 2023 through December 31, 2025, (the "Initial Term"), with the possibility of three one-year extensions if certain performance metrics incorporated into the contract are met.

The first extension will run from January 1, 2026, through December 31, 2026, and the total cost in the first one-year extension will not exceed \$45,000.00.

Budget Code:

DWC-00-EMB-DW-EDPC..... (Contracted Services).....\$45,000.00

P&A Administrative Services, Inc. DBA P&A Group

HUB PARTICIPATION

Required0%

ProposedN/A

\$ ValueN/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

RFP 1085 Authorization to Extend Contract with National Vision Administrators, LLC (NVA) to Provide Vision Benefits to MPS Employees through a Fully Insured Vision Plan

The selected vision plan benefits provided to MPS employees, includes but not limited to, a 100% covered eye examination, an eyeglasses frame allowance of \$100 with standard glass or plastic lenses covered 100% or, in lieu of eyeglasses, a \$100 retail allowance on contact lenses. NVA's Eye Care Professional Network includes 95,489 providers at 17,711 locations. For MPS employees, there are on average two providers located within a 5-mile radius of their home.

Contractor was chosen pursuant to RFP 1085, which closed on July 12, 2022. In August 2022, the Board approved a contract with NVA with a term from January 1, 2023, through December 31, 2025, (the "Initial Term"), with the possibility of three one-year extensions if certain performance metrics incorporated into the contract are met.

The first extension will run from January 1, 2026, through December 31, 2026, and the total cost in the first extension will not exceed \$740,000.00.

Budget Code:

DWC-0-0-EMB-DW-EMDI..... (Medical Insurance* District Wide).....\$740,000.00

National Vision Administrators, LLC**HUB PARTICIPATION**

Required0%

ProposedN/A

\$ ValueN/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 400 HOURS

Student Career Awareness Commitment: 10 HOURS

RFP 1087**Authorization to Extend a Contract with Brown & Brown Insurance Services, Inc. for Employee Benefits Broker/Consultant Services**

The Administration is requesting authorization to extend a contract with Brown & Brown Insurance Services, Inc. for employee benefits broker/consultant services to the Office of Human Resources on an as-needed basis. Brown & Brown will continue to provide strategic planning and design for health and benefits plans; assist with compliance issues related to employee benefits; serve as MPS's broker for health and benefit plans; and work to communicate and educate MPS employees on benefit plans.

Contractor was chosen pursuant to RFP 1087, which closed on August 16, 2022. In October 2022, the Board approved a contract with Hays Companies, Inc now Brown & Brown with a term from January 1, 2023 through December 31, 2025, (the "Initial Term"), with the possibility of two one-year extensions if certain performance metrics incorporated into the contract are met.

The first extension will run from January 1, 2026 through December 31, 2026, and the total cost of the contract will not exceed \$150,000.

Budget Code:

OBA-0-0-EMB-DW-ECTS(Contracted Services)\$150,000.00

Brown & Brown Insurance Services, Inc.**HUB PARTICIPATION**

Required3%

ProposedN/A

\$ ValueN/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 300 HOURS

Student Career Awareness Commitment: 10 HOURS