



#### Achievement Gap Reduction (AGR) Mid-Year Report

February 13, 2025

**Mr. Eduardo Galván** *Interim Superintendent* 

### **Five Priorities for Success**



# **Success = Alignment and Connection**

#### **MPS Strategic Plan**



#### Academic Standard of Care

- 1. Build positive relationships with students and families.
- 2. Know what each student needs in each content area.
- 3. Conduct formative assessments regularly.
- 4. Differentiate instruction for students.
- 5. Instruct students at or above grade level.
- 6. Utilize scaffolding for students above and below grade level.
- 7. Design instruction using the content standards.
- 8. Use district-adopted/endorsed materials during instruction.
- 9. Center learning around student interests, voice, and choice.
- 10. Design learning experiences for students that are inquiry-based.

#### **ONE initiative!**

#### **Ambitious Instruction**



# **AGR Schools by Region**

| Central       |             | East     | High School | Northwest        |                | Southwest   | Contracted |  |
|---------------|-------------|----------|-------------|------------------|----------------|-------------|------------|--|
| Brown         | LaFollette  | Cass     | Obama       | Barton           | Kluge          | Allen-Field | LaCausa    |  |
| Burbank       | Metcalfe    | Elm      | WCLL        | Browning         | Lancaster      | Doerfler    |            |  |
| Clarke        | Neeskara    | Fratney  |             | Bruce Maple Tree |                | Forest Home |            |  |
| Clemens       | Pratt       | Gaenslen |             | Bryant           | Milw Sign Lang | Grant       |            |  |
| Congress      | Sherman     | King Jr. |             | Carson           | Parkview       | Greenfield  |            |  |
| Fifty-Third   | Siefert     | MACL     |             | Eighty-First     | River Trail    | Hayes       |            |  |
| Franklin      | Starms Disc | Victory  |             | Emerson          | Stuart         | Lincoln     |            |  |
| Hi-Mount      | Starms ECC  |          |             | Engleburg        | Thoreau        | Longfellow  |            |  |
| Hopkins Lloyd | Story       |          |             | Grantosa         | Thurston Woods | Lowell      |            |  |
| Jackson       | Westside    |          |             | Hampton          | Townsend       | Mitchell    |            |  |
| Keefe         |             |          |             | Hawthorne        |                | Rogers      |            |  |
|               |             |          |             |                  |                | Zablocki    |            |  |

### **AGR Elements**

MPS has 64 elementary schools that participate in the AGR program.

The following strategies are implemented within the participating schools:

- 1. Instructional coaching for teachers in K5 through grade 3 and
- 2. Maintenance of 18:1 or 30:2 classroom ratios in K5

### **AGR Trimester Data**

#### Comparative FY24 and FY25 AGR Data

| E  | LA            |               |                                   |                          |         | MAT  | гн            |               |
|--|---------------|---------------|-----------------------------------|--------------------------|---------|--|---------------|---------------|
| AGR Percentage of<br>Proficient and<br>Advanced Grades | Tri 1<br>FY24 | Tri 1<br>FY25 |                                   |                          |         | AGR Percentage of<br>Proficient and Advanced<br>Grades | Tri 1<br>FY24 | Tri 1<br>FY25 |
| К5   | 33%           | 29%           |                                   |                          |         | К5   | 44%           | 41%           |
| Grade 1  | 21%           | 25%           | READING                           |                          | Grade 1 | 33%  | 33%           |               |
| Grade 2  | 26%           | 23%           | AGR Percentage of                 | Tri 1 Tri 1<br>FY24 FY25 | Grade 2 | 36%  | 33%           |               |
| Grade 3  | 24%           | 22%           | Proficient and Advanced<br>Grades |                          | F125    | Grade 3  | 28%           | 27%           |
|  |               |               | К5                                | 30%                      | 28%     |  |               |               |
|  |               |               | Grade 1                           | 26%                      | 28%     |  |               |               |
|  |               |               | Grade 2                           | 25%                      | 26%     |  |               |               |
|  |               |               | Grade 3                           | 23%                      | 25%     |  |               |               |

The percentage of students in first, second, and third grades with proficient and advanced grades increased in reading.

# **AGR Progress Update**

|   | Leaders  | Teachers   | Students   |  |  |
|---|--|--|--|--|--|
| What are we<br>measuring or<br>monitoring?              | <ul> <li>Implementation of AGR strategies</li> <li>Quality of instruction using district-<br/>adopted materials during reading and<br/>math</li> </ul> | <ul> <li>Student achievement and growth</li> <li>Areas of student needs</li> </ul>   | <ul><li>Engagement</li><li>Attendance</li></ul>  |  |  |
| How are we<br>monitoring<br>progress?                   | <ul><li>Classroom observations</li><li>District walk-through tool</li></ul>  | <ul> <li>District walk-through data</li> <li>Professional development attendance</li> </ul>  | <ul> <li>District walk-through tool</li> <li>Attendance data</li> </ul>  |  |  |
| What are we<br>learning?                                | <ul> <li>848 district walks conducted in reading/math</li> <li>Balancing initiatives</li> <li>Lack of pedagogical understanding</li> </ul>             | <ul> <li>Data analysis</li> <li>Math: 75% of teachers are using district-provided HQIM</li> <li>Reading: 83% of teacher are in LETRS training</li> </ul>                 | <ul> <li>District walk-through data: 24% of students engaged</li> <li>Attendance: 86.5%</li> </ul>               |  |  |
| How are we<br>responding<br>to what we<br>are learning? | <ul> <li>Professional development</li> <li>Inclusive feedback loop</li> </ul>  | <ul> <li>Ongoing targeted coach support</li> <li>279 classroom visits for Counting<br/>Collections</li> <li>23 schools receiving ongoing literacy<br/>support</li> </ul> | <ul> <li>Continue to monitor and support<br/>attendance</li> <li>Student-centered coaching</li> <li>7</li> </ul> |  |  |

## **Accomplishments and Next Steps**

#### AGR Accomplishments August 2024–January 2025

- Created and shared a Google Classroom for AGR teachers
- AGR staff participated in districtwide training focused on reading and math
- Completed districtwide walkthroughs

AGR Next Steps February 2025–June 2025

- Continue to add resources to the AGR Google Classroom
- Continue to provide districtwide training
- Continue to engage in districtwide walk-throughs





MILWAUKEE PUBLIC SCHOOLS

# Thank You!