



**MILWAUKEE
PUBLIC SCHOOLS**

Superintendent Evaluation Rating Form

To be completed by the Milwaukee Board of School Directors by March 18, 2019.

Name:

Date of Review:

Academic Achievement

PRIORITY 1: Increase Academic Achievement and Accountability

1. Implement the Ambitious Instruction Plan	Rating:
2. Conduct Instructional Rounds with school leaders and members of the regional system of support	Rating:
3. Develop a protocol for reviewing district and school data in order to make recommendations towards continuous improvement	Rating:
4. Monitor fidelity of implementation of educational program supports	Rating:

Comments:

Scoring Criteria
4 – Excellence
3 – Proficient
2 – Developing
1 – Opportunity to Improve

PRIORITY 2: Improve District and School Culture	
1. Increase opportunities for engagement at the district and school levels	Rating:
2. Provide school leaders with the tools and support to create and maintain welcoming and positive learning environments	Rating:
3. Implement strategies to improve attendance	Rating:
4. Implement strategies to reduce suspensions	Rating:
Comments:	

Scoring Criteria
4 – Excellence
3 – Proficient
2 – Developing
1 – Opportunity to Improve



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Effective and Efficient Operations

PRIORITY 3: Develop Our Staff

1. Enhance new teacher induction efforts	Rating:
2. Expand opportunities for educator pipelines	Rating:
3. Align MPS U offerings to meet staffing needs	Rating:
4. Prioritize resources to develop staff capacity	Rating:

Comments:

Scoring Criteria
4 – Excellence
3 – Proficient
2 – Developing
1 – Opportunity to Improve

PRIORITY 4: Ensure Fiscal Responsibility and Transparency	
1. Develop options related to the reduction of transportation costs	Rating:
2. Identify additional methods to increase district enrollment	Rating:
3. Redesign the budget carousel process for increased effectiveness	Rating:
4. Continue to implement regional development plans	Rating:
Comments:	

Scoring Criteria
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Student, Family and Community Engagement

PRIORITY 5: Strengthen Communication and Collaboration

- | | |
|---|---------|
| 1. Maintain and strengthen relationships with the Milwaukee Board of School Directors | Rating: |
| 2. Prioritize opportunities for student voice | Rating: |
| 3. Facilitate opportunities for school leaders, school-based, and centralized staff to share feedback | Rating: |
| 4. Provide meaningful options for family and community voice | Rating: |

Comments:

Scoring Criteria
4 – Excellence
3 – Proficient
2 – Developing
1 – Opportunity to Improve