Contract Requisition Number: CR067405 Contract Number: C032867 Vendor Number: V024612

# MILWAUKEE BOARD OF SCHOOL DIRECTORS PROFESSIONAL SERVICES CONTRACT

This Contract is being entered into this 1st day of August, 2024, by and between **Truescreen**, **Inc.** ("Contractor") and Milwaukee Board of School Directors ("MPS").

#### 1. SCOPE OF SERVICES

Contractor shall specifically perform the following tasks:

a) In accordance with Contractor's "Statement of Work", attached hereto as Schedule A and incorporated by reference, Contractor shall provide criminal background screening services, including fingerprinting. Contractor offers various packages for background checks. Contractor shall be compensated for work performed on a per package basis, according to its "Pricing" schedule, attached hereto as Schedule A-1 and incorporated by reference. On a per-check basis, MPS will be able to select the package required and will be charged accordingly.

MPS may also obtain "itemized services" as identified and charged in Schedule A-1.

- b) In accordance with Contractors 's "Online Services", attached hereto as Schedule D and incorporated by reference, Contractor will provide online access for submission of background screening information. Any costs associated with the provision of online access are included in the compensation paid on a per-check basis.
- c) In accordance with Contractor's "Report Scoring System", attached hereto as Schedule E and incorporated by reference, Contactor will provide Report Scoring Systems Services. Any costs associated with the provision of these services are included in the compensation paid on a per-check basis.

Contractor shall provide, at its own expense, all personnel, supplies, and equipment required to perform the services under this Contract. Unless otherwise indicated, all services are in-person.

#### 2. TERM

This Contract shall be in effect on August 1, 2024 through July 31, 2025 ("Initial Term"), with the possibility of two, one-year extensions to run from August 1, 2025 through July 31, 2026 and August 1, 2026 through July 31, 2027.

**No work** shall commence before a Contractor receives a fully executed Contract and has been given approval to proceed. Any work performed by the Contractor prior to obtaining a fully-executed Contract with approval to proceed shall not be compensated pursuant to this Contract. Any continuation of the Contract beyond this term must be set forth in writing and signed by the original signatories to the Contract.

#### 3. COMPENSATION

Total compensation under this Contract shall not exceed \$300,000.00.

MPS reserves the right to determine in its sole discretion whether services have been adequately and fully delivered; to withhold payment until services are fully and adequately delivered; or to disallow a pro rata share of payments for services not fully and adequately delivered.

Milwaukee Public Schools does not pay in advance for services. No payment shall be made until a properly submitted invoice is approved. Invoices shall be submitted to:

MPS- Human Resources ATTN: Adria Maddaleni- Chief Human Resources Officer 5225 W. Vliet St Milwaukee, WI, 53208

A properly submitted invoice must include a detailed description of the dates and times worked, the tasks performed, the quantity of services provided, and shall be quantified according to the units and rates defined in Contract. As a matter of practice, MPS attempts to pay all invoices in 30 days. It is mutually agreed that State Prompt pay law does not apply to this Contract.

Unless otherwise specified, MPS shall not pay invoices submitted more than 60 days after actual work. In the case of grant funding, no payments shall be made after grant close out. Final invoices must be marked as such.

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#### 4. NON-APPROPRIATION OF FUNDS

This Contract is contingent upon the appropriation of sufficient funds by appropriate MPS officials. If funds are not appropriated, Contractor agrees to take back any commodities furnished under the Contract, terminate any services supplied to MPS under the Contract, and relieve MPS of any further obligations under the Contract.

#### 5. NON-DISCRIMINATION

In the performance of work under this Contract, Contractor shall not discriminate in any way against any employee or applicant for employment on the basis of a person's sex, race, age, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, disability, or socio-economic status. This prohibition includes but is not limited to employment; promotions, demotions and transfers; recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeships. Contractor is required to include a similar provision in all subcontracts to this Contract.

If MPS determines Contractor has violated this non-discrimination policy, MPS may terminate this Contract without liability for undelivered services or materials. MPS may also deem the Contractor ineligible to participate in future contracts with MPS.

#### 6. INDEMNITY

Notwithstanding any references to the contrary, Contractor assumes full liability for all of its acts or omissions in the performance of this Contract, as well as the acts or omissions of its subcontractors. Contractor shall indemnify and hold harmless MPS, its agents, officers and employees against all liabilities, losses, judgments, decrees, costs, and expenses that may be claimed against MPS as a result of granting of this Contract to said Contractor, or that may result from the carelessness or neglect of said Contractor, its agents, or employees. If judgment is recovered against MPS in suits of law or equity for any reason, including by reason of the carelessness, negligence, or acts or omissions of the Contractor, against such persons, firms or corporations carrying out the provisions of the Contract for the Contractor, the Contractor assumes full liability for such judgment, not only as to any monetary award, but also as to the costs, attorneys' fees or other expenses resulting therefrom.

In accordance with applicable laws, MPS shall be responsible for defending and paying judgments on behalf of its officers, employees and agents while acting within the scope of their employment or agency for any claims that may arise out of MPS's negligence for acts, policies, or directives that affect the activities covered by this Contract.

#### 7. BACKGROUND CHECKS

Contractor will conduct, at Contractor's expense, a criminal information records background check, (hereinafter referred to as "background check"), through the Wisconsin Department of Justice and other appropriate states' agencies, on all current and potential administrators, board members, officers, and employees who have, or who are anticipated to have, "direct, unsupervised contact" with MPS students in the performance of this Contract.

An out of state background check should be completed in the state(s) in which the individual resided for at least six months within the last two years and was eighteen years or older at the time.

Contractor will submit to MPS's Department of Employment Relations (DER), (via mail to Milwaukee Public Schools Background Checks, Attn: Department of Employment Relations, Room 116, 5225 West Vliet Street, Milwaukee, WI 53208, or via email at 564@milwaukee.k12.wi.us), all completed background checks. Such records will be reviewed and MPS will notify Contractor of any individual(s) who, based on MPS standards, are unfit and should not have contact with MPS students. All determinations made by MPS with regards to whether an individual is fit to provide services pursuant to this Contract are made in MPS's sole discretion.

The following will each be a material failure to comply with the terms of this Contract and cause for immediate termination of this Contract by MPS: failure to perform background checks as outlined in this Section 7; failure to submit background checks to MPS as outlined in this Section 7; allowing services to be provided by an individual who has not be subjected to a background check; and allowing services to be performed by an individual who has been determined to be unfit by MPS as outlined in this Section 7.

#### 8. INSURANCE AND PROOF OF FINANCIAL RESPONSIBILITY

Contractor understands and agrees that financial responsibility for claims or damages to any person, or to Contractor's employees and agents, shall rest with the Contractor. Contractor and its subcontractors shall effect and maintain any insurance coverage, including, but not limited to, Workers' Compensation, Employers' Liability, General Liability, Contractual Liability, Automobile Liability and Umbrella Liability to support such financial obligations. The indemnification obligation, however, shall not be

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reduced in any way by existence or non-existence, limitation, amount or type of damages, compensation, or benefits payable under Workers' Compensation laws or other insurance provisions.

The minimum limits of insurance required of the Contractor by MPS shall be:

Workers' Compensation Statutory Limits
Employers' Liability \$100,000 per occurrence

General Liability \$1,000,000 per occurrence/\$2,000,000 aggregate

Auto Liability \$1,000,000 per occurrence Umbrella (excess) Liability \$1,000,000 per occurrence

The Milwaukee Board of School Directors shall be named as an additional insured under Contractor's and subcontractors' general liability insurance and umbrella liability insurance. Evidence of all required insurances of Contractor shall be submitted electronically to MPS via its third-party vendor, EXIGIS Risk Management Services. Waivers and exceptions to the above limits will be in the sole discretion of MPS and shall be recorded in the EXIGIS system, which records are incorporated into this Contract by reference. The certificate of insurance or policies of insurance evidencing all coverages shall include a statement that MPS shall be afforded a thirty (30) day written notice of cancellation, non-renewal or material change by any of Contractor's insurers providing the coverages required by MPS for the duration of this Contract.

#### 9. SHIPPING /TAXES

If goods are provided pursuant to this Contract, please note that MPS is exempt from Federal Excise and Wisconsin Sales Taxes. All vendor quotes, bids and invoices must include delivery FOB destination to the MPS location receiving the goods and freight must be prepaid. This means any freight, shipping, processing, handling or like charges must be part of a unit price. Any separate line items for freight, shipping, processing, handling or like charges listed on an invoice will be deleted and NOT PAID.

All textbook purchases shall be governed by the terms and conditions in the Milwaukee Board of School Directors' Textbook Contract, which provides that textbooks shipped to MPS or its schools must be done at no additional charge to MPS or its schools.

MPS reserves the right to reject any items that do not conform to the bid, quote or Purchase Order. All return freight charges associated with the rejected materials shall be borne by the vendor.

#### 10. IRREPARABLE HARM

It is mutually agreed the breach of this Contract on Contractor's part shall result in irreparable and continuing damage to MPS for which money damages may not provide adequate relief. Therefore, the breach of this Contract on Contractor's part shall entitle MPS to both preliminary and permanent injunctive relief and money damages insofar as they can be determined under the circumstances.

#### 11. TERMINATION BY CONTRACTOR

Contractor may, at its option, terminate this Contract upon the failure of MPS to pay any amount, which may become due hereunder for a period of sixty (60) days following submission of appropriate billing and supporting documentation. Upon said termination, Contractor shall be paid the compensation due for all services rendered through the date of termination including any retainage.

#### 12. TERMINATION BY MPS - BREACH BY CONTRACTOR

If Contractor fails to fulfill its obligations under this Contract in a timely or proper manner, or violates any of its provisions, MPS shall thereupon have the right to terminate it by giving five (5) days written notice before the effective date of termination of the Contract, specifying the alleged violations, and effective date of termination. The Contract shall not be terminated if, upon receipt of the notice, Contractor promptly cures the alleged violation with five (5) days. In the event of termination, MPS will only be liable for services rendered through the date of termination and not for the uncompleted portion, or for any materials or services purchased or paid for by Contractor for use in completing the Contract.

#### 13. TERMINATION BY MPS

MPS further reserves the right to terminate this Contract at any time for any reason by giving Contractor written notice by Registered or Certified Mail of such termination. MPS will attempt to give Contractor 20 days' notice, but reserves the right to give immediate notice. In the event of said termination, Contractor shall reduce its activities hereunder, as mutually agreed to,

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upon receipt of said notice. Upon said termination, Contractor shall be paid for all services rendered through the date of termination, including any retainage. This section also applies should the Milwaukee Board of School Directors fail to appropriate additional monies required for the completion of the Contract.

#### 14. INDEPENDENT CONTRACTOR

Contractor agrees and stipulates that in performing this Contract, it is acting as an Independent Contractor, and that no relationship of employer and employee, partnership or joint venture is created by this Contract. Contractor has exclusive control over work hours, location, and other details of such services, and MPS's sole interest is to ensure that said service shall be performed and rendered in a competent, safe, efficient, timely and satisfactory manner in accordance with the terms of this Contract.

Contractor has the sole obligation to provide for and pay any contribution or taxes required by federal, state or local authorities imposed on or measured by income. Contractor specifically covenant not to file any complaint, charge, or claim with any local,

state or federal agency or court in which Contractor claims to be or to have been an employee of MPS during the period of time covered by this Contract and that if any such agency or court assumes jurisdiction of any complaint, charge or claim against MPS on Contractor's behalf, Contractor will request such agency or court to dismiss such matter. MPS shall not be charged any obligation or responsibility whatsoever of extending any fringe benefits which may be extended to MPS employees, including any insurance, or pension plans.

Contractor further agrees that MPS is not to be charged with the obligation or responsibility of extending any fringe benefits such as hospital, medical and life insurance, or pension plans which may be extended to employees of MPS from time-to-time and further agree to indemnify and hold harmless MPS and all its employees, officers and agents from any liability for personal injuries, including death, or for damage to or loss of personal property, which might occur as a result of the performance of the services provided for under this Contract.

#### 15. ASSIGNMENT LIMITATION

This Contract shall be binding upon and inure to the benefit of the parties and their successors and assigns; provided, however, that neither party shall assign its obligations hereunder without the prior written consent of the other.

#### 16. PROHIBITED PRACTICES

- A. Contractor during the period of this Contract shall not hire, retain or use for compensation any member, officer, or employee of MPS to perform services under this Contract, or any other person who, to the knowledge of Contractor, has a conflict of interest.
- B. Contractor hereby attests it is familiar with MPS's Code of Ethics, providing in pertinent part, "[a]n employee of Milwaukee Public Schools may not accept any gift or gratuity in excess of \$25.00 annually from any person, persons, group or any firm which does business with or is attempting to do business with MPS."
- C. No person may enter into this Contract for services that the MPS employee would otherwise perform as an employee.
- D. No current or former MPS employee may perform services on a professional services contract without the prior written consent of the MPS Chief Human Capital Officer or his/her designee.
- E. If the Contract is for apparel for \$5,000.00 or more, the Contractor agrees to provide only items manufactured by responsible manufacturers. Contractor is required to include a similar provision in all subcontracts to this Contract.

#### 17. LIVING WAGE REQUIREMENT

Contractor shall comply with, and ensure its subcontractors performing work under this Contract comply with, Milwaukee Board of School Directors' Administrative Policy 3.09(17), which requires that employees be paid a "living wage."

#### 18. NOTICES

Notices to either party provided for in this Contract shall be sufficient if sent by Certified or Registered mail, postage prepaid, addressed to the signatories on this Contract, or to their designees.

#### 19. WAIVER

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The waiver or failure of either Party to exercise in any respect any rights provided for in this Contract shall not be deemed a waiver of any further right under this Contract.

#### 20. INTEGRATION / SEVERABILITY

This Contract and its exhibits and addenda, if any, constitute the entire Contract among the Parties with respect to the subject matter hereof and supersede all prior proposals, negotiations, conversations, discussions and Contracts among the Parties concerning the subject matter hereof. No amendment or modification of any provision of this Contract shall be effective unless the same shall be in writing and signed by both Parties.

The District shall not be bound by any terms and conditions included in of Contractor's packaging, service catalog, brochure, technical data sheet or other document which attempts to impose any conditions at variance with or in addition to the terms and conditions contained herein.

If any term or provision of this Contract should be declared invalid by a court of competent jurisdiction or by operation of law, the remaining terms and provisions of this Contract shall be interpreted as if such invalid Contracts or covenants were not contained herein.

#### 21. CHOICE OF LAW & FORUM

The state courts of Wisconsin shall be the sole forum for all disputes arising of this Contract. The validity, construction, enforcement and effect of this Contract shall be governed solely by the laws of the State of Wisconsin.

#### 22. TIMING

Time is of the essence in this Contract.

#### 23. CERTIFICATION REGARDING DEBARMENT OR SUSPENSION

Contractor certifies that neither Contractor or its principals; its subcontractors or their principals; the sub-recipients (if applicable) or their principals are suspended, debarred, proposed for debarment, voluntarily excluded from covered transactions, or otherwise disqualified by any federal department or agency from doing business with the Federal Government pursuant to Executive Orders 12549 and 12689. Contractor specifically covenants that neither the Contractor or its principals, its sub-contractors or their principals, or the sub-recipients (if applicable) or their principals are included on the Excluded Parties List System ("EPLS") maintained by the General Services Administration ("GSA").

#### 24. FORCE MAJEURE

MPS will not be liable to pay Contractor for any work that the Contractor is unable to perform due to act of God, riot, war, civil unrest, flood, earthquake, outbreak of contagious disease or other cause beyond MPS's reasonable control (including any mechanical, electronic, or communications failure, but excluding failure caused by a party's financial condition or negligence).

#### 25. STUDENT DATA

Contractor acknowledges that student data is protected by both federal and state law. See Wis. Stat. § 118.125; 20 U.S.C. § 1232g(b); 34 C.F.R. § 99.1 et seq. If MPS determines that Contractor has disclosed any student record information in violation of either federal or state law, without prejudice to any other rights or remedies the MPS may have, MPS shall be entitled to immediately terminate this and every other existing Contract without further liability. Moreover, MPS may bar Contractor from future MPS contracts for varying periods up to and including permanent debarment.

#### 26. NON-DISCLOSURE

Absent prior written consent of the person listed in Section 3 or his/her designee, Contractor shall not: (1) disclose, publish, or disseminate any information, not a matter of public record, that is received by reason of this Contract, regardless of whether the Contractor is or is not under contract at the time of the disclosure; or (2) disclose, publish, or disseminate any information developed for MPS under this Contract. Contractor agrees to take all reasonable precautions to prevent any unauthorized use, disclosure, publication, or dissemination of the same information.

All information and any derivatives thereof, whether created by MPS or Contractor under this Contract remains the property of MPS and no license or other rights to such information is granted or implied hereby. For purposes of this Contract, "derivatives" shall mean: (i) for copyrightable or copyrighted material, any translation, abridgment, revision, or other form in which an existing work may be recast, transformed, or adapted; and (ii) for patentable or patented material, any improvement thereon.

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Within ten business days of the earlier of receipt of MPS' written or oral request, or final payment, Contractor will return all documents, records, and copies thereof it obtained during the development of the work product covered by this Contract.

#### 27. MPS LOGO/PUBLICITY

No Contractor shall use the MPS Logo in its literature or issue a press release about the subject of this Contract without prior written notice to and written approval of MPS's Executive Director of Communications & Outreach.

#### 28. ORDER OF PRIORITY

Should Contractor and MPS sign Contractor's Contract in addition to this Contract, the terms set forth in this Contract shall govern in the event of a conflict.

#### 29. PUBLIC RECORDS

CONTRACTOR (V024612)

Both parties understand that the Board is bound by the Wisconsin Public Records Law, and as such, all of the terms of this Contract are subject to and conditioned on the provisions of Wis. Stat. § 19.21, et seq. Contractor acknowledges that it is obligated to assist the Board in retaining and producing records that are subject to Wisconsin Public Records Law, and that the failure to do so shall constitute a material breach of this Contract, and that the Contractor must defend and hold the Board harmless from liability under the law. Except as otherwise authorized, those records shall be maintained for a period of seven years after receipt of final payment under this Contract.

#### 30. CONTRACT COMPLIANCE REQUIREMENT

The HUB requirement on this Contract is 0%. The paid student employment requirement of this Contract is 0 hours. The student career awareness requirement for this Contract is 0 hours. Failure to achieve these requirements may result in the application of some or all of the sanctions set forth in Administrative Policy 3.10, which is hereby incorporated by reference.

IN WITNESS WHEREOF, the parties here to have executed this Contract on the day, month and year first above written. MILWAUKEE BOARD OF SCHOOL DIRECTORS

B <sub>V</sub> ·	$R_{V}$
By:Authorized Representative	By: Janine Adamczyk, Director Procurement & Risk Management
Date:	Date:
Truescreen, Inc. PO Box 1675	
Southampton, PA 18966 (888) 276-8518	By:
	Date:
SSN / FEIN:	
Budget Code:BGC-0-0-EMB-HR-ECTS	By:  Marva Herndon, President  Milwaukee Board of School Directors
	Date:
Reviewed by Insurance Compliance:	
By:	Date:
Reviewed by Contract Compliance:	
By: Qiquinna Cohon	Date: 07.11.24

#### SCHEDULE A (STATEMENT OF WORK)

This Statement of Work ("SOW") will confirm the mutual understanding and agreement of Milwaukee Board of School Directors ("MPS") and Truescreen Inc. ("Truescreen") as to the terms and conditions pursuant to which Truescreen will perform the services described herein. All references to the Truescreen in this SOW are deemed to include all subsidiaries. Truescreen and Milwaukee Board of School Directors may be referred to herein as "party" and together as the "parties". The terms and conditions of this SOW are as follows:

- A. This SOW is entered into by the parties under the provisions of the Professional Services Contract dated August 1, 2024 ("PSC").
- B. During the term of this SOW, Truescreen will perform the Services herein. Truescreen will be paid in accordance with Schedule

A-1 of the PSC.

#### Fieldprint Services/Process

During the term of the PSC, Truescreen will provide the Truescreen Criminal Background check Solution in accordance with MPS's criminal background check workflow needs for employee, vendor and volunteer applicants.

Specifically, in regards to the design of MPS's criminal background check ordering needs Truescreen agrees to collect applicant data specific to MPS's applicant types, collect demographic and biographic information required for the criminal background check and/or fingerprint submission to the WI Department of Justice through the Badger Net System, and enable invoicing for all transactions.

In regards to the Fingerprint Collection network, Truescreen will utilize Fieldprint's livescan collection network for MPS applicants. MPS applicants will be able to schedule fingerprint appointments and be fingerprinted in Fieldprint's Livescan Collection Network.

Truescreen will continue to offer MPS all access right and ability for authorized MPS users to order background checks, query applicant information, enable portal users to verify applicant statuses, and enable MPS to create reports, and archive applicant data through the MyTruescreen Portal.

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#### SCHEDULE A-1 PRICING

#### Criminal Background Check Packages -

Type Total (\*without Government Fees)

• Administrator: \$44,60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, FBI Fingerprinting and Social Security Number Trace Search)

■ Employee Premium: \$44.60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, FBI Fingerprinting and Social Security Number Trace Search)

■ Employee Basic: \$26.60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, and Social Security Number Trace Search)

Recreation: \$26.60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, and Social Security Number Trace Search)

Contractor: \$26.60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, and Social Security Number Trace Search)

Contracted Schools: \$26.60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, and Social Security Number Trace Search)

Student Teacher: \$26.60

(Searches include: WI DOJ State Search, county searches performed for any counties of residence outside of Wisconsin in the past 7 years, National Criminal Search, National Sex Offender Search, and Social Security Number Trace Search)

• Volunteer: \$9.00

(Searches include: WI DOJ State Search and National Sex Offender Search, and Social)

- \*Government Fees:
  - WIDOJ State Search Fee \$13.00
  - FBI/WIDOJ Fingerprinting Fees \$31.50
  - County Search Fee (if any) \$ fee charged dependent on county searched.
- Additional Services

Implementation No Charge

Set-up (unlimited users)
 No Charge

Training and ongoing support
 No Charge

Technical Integration
 No Charge

#### Itemized Services

The itemized services listed below are offered on a not-to-exceed basis. Please note that the services are often combined to create unique packages based on the client's specific requirements. These packages, which often can be discounted further, include search parameters such as how many past employers to verify and/or the scope of specific criminal record searches.

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•	(ATTACHMENT 6) ACTION ON THE AWARD OF EXCEPTION Social Security Number Validation (verifies valid SSN, place and issue data, death index search)	<b>-TO-BID</b> No Charg
•	Analyzed Social Security Number Search (credit bureau data analyzed for names, SSNs and addresses)	\$1.60
•	Analyzed TransUnion Credit / Financial History (includes analyzed SSN info, financial data, tax liens, bankruptcies, copy of credit file)	\$6.00
•	County Criminal Records Search (searches conducted on a county-by-county basis; price is per county)	\$10.00
*	Federal Criminal Records Search (searches conducted on a district-by-district basis; price is per district)	\$3.00
T	Statewide Criminal Records Repository (searches conducted on a state-by-state basis; price is per state)	\$5.00
•	National Criminal File Search (national database search covering more than 375 million criminal, sex offender and violation records; includes verification of hits at no additional charge)	\$5.00
	International Criminal File Search Spain Germany Italy	\$145.00 \$110.00 \$170.00
=	National Sexual Offender Database Search (database search covering sex offender records collected nationwide)	\$4.00
•	Child Abuse Registry Searches (not available in all states; state fee and postage fees charged separately)	\$14.00
•	Full-Service Electronic Fingerprinting (includes site location, scheduling, livescan or one print card fingerprint collection, tracking, electronic transmission to receiving authority, CHRI results reporting and storage; all fees included except courier fees and receiving authority fees)	\$18.00
π	Basic Employment History Verification (price is per employer; verification of title, dates, reason for leaving, eligibility for rehire)	\$7.00
•	Education History Verification* (price is per verification; *Also includes DegreeScan®, a search of our proprietary database of known diploma mills)	\$7.00
•	Professional License Verification (price is per license)	\$5.00
•	MVR Driving History (MVR data summarized and formatted; price is per license; state fee charged separately)	\$2.50
•	SanctionsBase+® (proprietary search covering terrorist watch lists; OFAC; disciplinary/administrative actions from regulated industries, including healthcare and financial services)	\$1.00

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SCHEDULE "B"

(Requirements under the Fair Credit Reporting Act and Credit Bureaus)

(Fair Credit Reporting Act Requirements)

a. Addition of the Membership Application and Statement of Intent:



## MEMBERSHIP APPLICATION AND STATEMENT OF INTENT

(Complete in its Entirety)

FULL NAME OF MPS				
"DOING BUSINESS AS" (	if applicable)			
ADDRESS OF MPS				
	#/Street			
	City	State	Zip Code	
PUBLISHED TELEPHON	E NUMBER:			
NATURE OF MPS'S BUSI	NESS:	400000000000000000000000000000000000000		
		OR WHICH CREDIT INFO t or retention as an employee)		nployment
CLASSIFICATION OF MI		tion, partnership, sole proprie	torship, limited liability	
Number	520 E020		dumber and MPS Federal Employer Ide	entification
		MPS has direct knowledge of	the facts certified to hereinabove.	
By (signature)	9			
Print Name				
Print Title				

#### 1. Contractor Services

MPS is a *public school system* and has a permissible purpose for obtaining Screening Reports (a written consumer or investigative consumer report generated by Contractor with respect to its research about a Consumer) in accordance with the Fair Credit Reporting Act (15 U.S.C. § 1681 et seq.), including, without limitation, all amendments thereto ("FCRA"). A "Consumer" is an employee as defined by the FCRA, or a business organization.

Subject to the terms and conditions set forth herein, upon receipt of a request from MPS, Contractor shall perform research and compile a Screening Report for MPS. Contractor shall perform the research (as set forth on any Statement of Work), to the extent requested by MPS in the request and shall be ordered only when intended for employment purposes (employment, promotion, reassignment, or retention as an employee, independent Contractor or contract employee) and will not be used for any other purpose.

- 2. Each party further agrees to be in compliance with regulatory and/or screening requirements imposed by federal or state regulations or statutes and ordinances.
- 3. MPS hereby represents warrants and covenants to Contractor as follows (in addition to the representations, warrants and covenants in the Professional Services Contract dated August 1, 2024 ("the PSC"):

#### a. Compliance with the Laws.

MPS certifies that it is, and for the duration of the PSC shall be, in compliance with the FCRA and all relevant federal, state, local laws, governmental regulations, rules and requirements and binding administrative and court orders and more specifically, with the Laws and the attached "Notice to Users of Consumer Reports: Obligations of Users Under the FCRA", and, the parties will conform their conduct pursuant to this Agreement to meet all legal requirements, as they may change, and an actual amendment to this Agreement is not required. MPS hereby certifies to Contractor as specifically required by the FCRA and represents and warrants (as applicable):

- (1)MPS will ensure that prior to procurement or causing procurement of a Screening Report for employment purposes:
  - (i) a clear and conspicuous disclosure has been made in writing to the consumer at any time before the report is procured or caused to be procured, in a document that consists solely of the disclosure, that a Screening Report may be obtained for employment purposes;
  - (ii) the consumer has authorized in writing the procurement of the report by MPS.
- (2) MPS specifically certifies that before taking any "adverse action" (as that term is defined in the FCRA) against an Employee based on the Screening Report, MPS shall provide the Consumer with the Summary of Consumer Rights, which MPS acknowledges receipt herein.
- (3) MPS acknowledges that the FCRA provides that any person who knowingly and willfully obtains information on a consumer from a consumer reporting agency under false pretenses shall be fined under Title 18 of the United States Code or imprisoned not more than two years, or both.
- (4) MPS certifies that MPS shall not resell the Screening Reports under any circumstances, and it will use the Screening Reports (i) solely for the stated certified use(s) and (ii) solely for MPS's exclusive one-time use.
- (5) MPS has a continuing obligation to deliver a copy of the Rights of Consumers and any state notices to each Consumer receiving a Screening Report in the form attached hereto.
- 4. Access Security Requirements and Data Protection. The parties acknowledge they must work together to protect the privacy of Consumers. Each party shall take appropriate measures designed to limit unauthorized access of screening reports and to protect all data containing personal identifying information. MPS specifically represents and warrants that it has reviewed the "Access Security Requirements" located at

http://www.truescreen.com/AccessSecurityRequirements.pdf and that it will comply with said security requirements.

5. Written Releases/Recordkeeping. MPS shall maintain copies of all written authorizations (consents or releases) for a minimum of five (5) years from the date of inquiry and make releases available to the Contractor upon request.

#### 6. Business Verification Program/On-Site Inspection

In compliance with Federal and State laws and credit bureau requirements, Contractor and/or a third party inspection company shall conduct an on-site physical inspection of MPS's business for the sole purpose of ensuring that MPS is a legitimate business. The pass-through costs for the inspection shall be paid by MPS as set forth in <a href="Schedule">Schedule "A"</a>. Contractor shall not commence any services to MPS until after a completed and approved inspection report is in Contractor's possession.

### 7. Prohibition on Reselling and Use

MPS specifically acknowledges and agrees that, under no circumstances, will it resell any information provided by Contractor to any third party. MPS certifies that MPS shall use the Screening Reports (i) solely for the stated certified use(s) and (ii) solely for MPS's exclusive one-time use.

Para informacion en español, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

#### A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to <a href="www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or
  another type of consumer report to deny your application for credit, insurance, or employment or to take another
  adverse action against you must tell you, and must give you the name, address, and phone number of the agency
  that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in
  the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper
  identification, which may include your Social Security number. In many cases, the disclosure will be free. You
  are entitled to a free file disclosure if:
  - · a person has taken adverse action against you because of information in your credit report;
  - · you are the victim of identity theft and place a fraud alert in your file;
  - · your file contains inaccurate information as a result of fraud;
  - · you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness
  based on information from credit bureaus. You may request a credit score from consumer reporting agencies that
  create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some
  mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file
  that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate
  unless your dispute is frivolous. See <a href="www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for an explanation of dispute
  procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer
  reporting agency may not report negative information that is more than seven years old, or bankruptcies that are
  more than 10 years old.
- Access to your file is limited. A Consumer reporting agency may provide information about you only to people
  with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other
  business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not
  give out information about you to an employer, or a potential employer, without your written consent given to the
  employer. Written consent generally is not required in the trucking industry. For more information, go to
  www.consumerfinance.gov/learnmore.

- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you chose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-567-8688.
- You may seek damages from violators. If a consumer reporting agency, or in some cases a user of consumer
  reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in
  state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights contact:

TYPE OF BUSINESS:	CONTACT
1.a. Banks, savings associations, and credit unions with total	a. Consumer Financial Protection Bureau
assets of over \$10 billion and their affiliates.	1700 G Street NW
	Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or	b. Federal Trade Commission: Consumer Response Center-FCRA
credit unions also should list in addition to the CFPB:	Washington, DC 20580
	(877) 382-4357
1. To the extent not included in item 1 above:	
11 10 111 1111 110 1111 110 1111 110 1111 1 100 101	
a. National banks, federal savings associations, and federal	a. Office of the Comptroller of the Currency
branches and federal agencies of foreign banks	Customer Assistance Group
orangines and redefin agencies of foreign banks	1301 McKinney Street, Suite 3450
	Houston, TX 77010-9050
	110uston, 17. 77010-7050
b. State member banks, branches and agencies of foreign banks	b. Federal Reserve Consumer Help Center
(other than federal branches, federal agencies, and Insured	P.O. Box 1200
State Branches of Foreign Banks), commercial lending	Minneapolis, MN 55480
companies owned or controlled by foreign banks, and	Willingapons, Wilv 55460
organizations operating under section 25 or 25A of the Federal Reserve Act	
rederal Reserve Act	c. FDIC Consumer Response Center
c. Nonmember Insured Banks, Insured State Branches of	1100 Walnut Street, Box #11
Foreign Banks, and insured state savings associations	Kansas City, MO 64106
	d. National Credit Union Administration
d. Federal Credit Unions	Office of Consumer Protection (OCP)
d. Tederal credit officials	Division of Consumer Compliance and Outreach (DCCO)
	1775 Duke Street
	Alexandria, VA 22314
3. Air Carriers	Asst. General Counsel for Aviation Enforcement & Proceedings
5. All Carriers	Aviation Consumer Protection Division
	Department of Transportation
	1200 New Jersey Avenue, S.E.
	Washington, DC 20590
Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation Board
4. Creditors Subject to Surface Transportation Board	Department of Transportation
	395 E Street, S.W.
	Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access
o. Small Business in contient Companies	United States Small Business Administration
	409 Third Street, S.W., 8th Floor
	Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission
the second secon	100 F Street, N.E.
	Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal	Farm Credit Administration
Intermediate Credit Banks, and Production Credit Associations	1501 Farm Credit Drive
	McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not	FTC Regional Office for region in which the creditor operates or
Listed Above	Federal Trade Commission: Consumer Response Center - FCRA
	La contraction de la contracti

(ATTACHMENT 6) ACTION ON THE AWA	RD OF EXCEPTION-TO-BID CONTRACTS
TYPE OF BUSINESS:	CONTACT
	Washington, DC 20580
	(877) 382-4357

Truescreen, Inc.
A Vertical Screen® Company
Attn: Consumer Disclosure
P.O. Box 541, Southampton, PA 18966
Toll-free phone – 800-260-1680

# New Jersey Consumers Have the Right to Obtain a Security Freeze

You may obtain a security freeze on your credit report to protect your privacy and ensure that credit is not granted in your name without your knowledge. You have a right to place a "security freeze" on your credit report pursuant to New Jersey law.

The security freeze will prohibit a consumer reporting agency from releasing any information in your credit report without your express authorization or approval.

The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. When you place a security freeze on your credit report, within five business days you will be provided a personal identification number or password to use if you choose to remove the freeze on your credit report or to temporarily authorize the release of your credit report for a specific party, parties or period of time after the freeze is in place. To provide that authorization, you must contact the consumer reporting agency and provide all of the following:

- (i) The unique personal identification number or password provided by the consumer reporting agency;
- (ii) Proper identification to verify your identity; and
- (iii) The proper information regarding the third party or parties who are to receive the credit report or the period of time for which the report shall be available to users of the credit report.

A consumer reporting agency that receives a request from a consumer to lift temporarily a freeze on a credit report shall comply with the request no later than three business days or less, as provided by regulation, after receiving the request.

A security freeze does not apply to circumstances in which you have an existing account relationship and a copy of your report is requested by your existing creditor or its agents or affiliates for certain types of account review, collection, fraud control or similar activities.

If you are actively seeking credit, you should understand that the procedures involved in lifting a security freeze may slow your own applications for credit. You should plan ahead and lift a freeze, either completely if you are shopping around, or specifically for a certain creditor, a few days before actually applying for new credit.

You have a right to bring a civil action against someone who violates your rights under the credit reporting laws. The action can be brought against a consumer reporting agency or a user of your credit report.

Truescreen, Inc.
A Vertical Screen® Company
Attn: Consumer Disclosure
P.O. Box 541, Southampton, PA 18966
Toll-free phone – (800) 260-1680

All users of consumer reports must comply with all applicable regulations. Information about applicable regulations currently in effect can be found at the Consumer Financial Protection Bureau's website, www.consumerfinance.gov/learnmore.

## NOTICE TO USERS OF CONSUMER REPORTS: OBLIGATIONS OF USERS UNDER THE FCRA

The Fair Credit Reporting Act (FCRA), 15 U.S.C. §1681-1681y, requires that this notice be provided to inform users of consumer reports of their legal obligations. State law may impose additional requirements. The text of the FCRA is set forth in full at the Consumer Financial Protection Bureau's (CFPB) website at <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>. At the end of this document is a list of United States Code citations for the FCRA. Other information about user duties is also available at the CFPB's website. Users must consult the relevant provisions of the FCRA for details about their obligations under the FCRA.

The first section of this summary sets forth the responsibilities imposed by the FCRA on all users of consumer reports. The subsequent sections discuss the duties of users of reports that contain specific types of information, or that are used for certain purposes, and the legal consequences of violations. If you are a furnisher of information to a consumer reporting agency (CRA), you have additional obligations and will receive a separate notice from the CRA describing your duties as a furnisher.

#### I. OBLIGATIONS OF ALL USERS OF CONSUMER REPORTS

#### A. <u>Users Must Have a Permissible Purpose</u>

Congress has limited the use of consumer reports to protect consumers' privacy. All users must have a permissible purpose under the FCRA to obtain a consumer report. Section 604 contains a list of the permissible purposes under the law. These are:

- As ordered by a court or a federal grand jury subpoena. Section 604(a)(1)
- As instructed by the consumer in writing. Section 604(a)(2)
- For the extension of credit as a result of an application from a consumer, or the review or collection of a consumer's account. Section 604(a)(3)(A)
- For employment purposes, including hiring and promotion decisions, where the consumer has given written permission. Sections 604(a)(3)(B) and 604(b)
- For the underwriting of insurance as a result of an application from a consumer. <u>Section 604(a)(3)(C)</u>
- When there is a legitimate business need, in connection with a business transaction that is <u>initiated</u> by the consumer. <u>Section</u> 604(a)(3)(F)(i)
- To review a consumer's account to determine whether the consumer continues to meet the terms of the account. <u>Section</u> 604(a)(3)(F)(ii)
- To determine a consumer's eligibility for a license or other benefit granted by a governmental instrumentality required by law to consider an applicant's financial responsibility or status. Section 604(a)(3)(D)
- For use by a potential investor or servicer, or current insurer, in a valuation or assessment of the credit or prepayment risks associated with an existing credit obligation. <u>Section 604(a)(3)(E)</u>
- For use by state and local officials in connection with the determination of child support payments, or modifications and enforcement thereof. Sections 604(a)(4) and 604(a)(5)

In addition, creditors and insurers may obtain certain consumer report information for the purpose of making "prescreened" unsolicited offers of credit or insurance. <u>Section 604(c)</u>. The particular obligations of users of "prescreened" information are described in Section VII below.

#### B. Users Must Provide Certifications

Section 604(f) prohibits any person from obtaining a consumer report from a consumer reporting agency (CRA) unless the person has certified to the CRA the permissible purpose(s) for which the report is being obtained and certifies that the report will not be used for any other purpose.

#### C. Users Must Notify Consumers When Adverse Actions Are Taken

The term "adverse action" is defined very broadly by Section 603. "Adverse actions" include all business, credit, and employment actions affecting consumers that can be considered to have a negative impact as defined by Section 603(k) of the FCRA – such as denying or canceling credit or insurance, or denying employment or promotion. No adverse action occurs in a credit transaction where the creditor makes a counteroffer that is accepted by the consumer.

#### 1. Adverse Actions Based on Information Obtained From a CRA

If a user takes any type of adverse action as defined by the FCRA that is based at least in part on information contained in a consumer report, Section 615(a) requires the user to notify the consumer. The notification may be done in writing, orally, or by electronic means. It must include the following:

- The name, address, and telephone number of the CRA (including a toll-free telephone number, if it is a nationwide CRA) that provided the report.
- A statement that the CRA did not make the adverse decision and is not able to explain why the decision was made.
- A statement setting forth the consumer's right to obtain a free disclosure of the consumer's file from the CRA if the consumer
  makes a request within 60 days.
- A statement setting forth the consumer's right to dispute directly with the CRA the accuracy or completeness of any
  information provided by the CRA.

#### 2. Adverse Actions Based on Information Obtained From Third Parties Who Are Not Consumer Reporting Agencies

If a person denies (or increases the charge for) credit for personal, family, or household purposes based either wholly or partly upon information from a person other than a CRA, and the information is the type of consumer information covered by the FCRA, Section 615(b)(1) requires that the user clearly and accurately disclose to the consumer his or her right to be told the nature of the information that was relied upon if the consumer makes a written request within 60 days of notification. The user must provide the disclosure within a reasonable period of time following the consumer's written request.

#### 3. Adverse Actions Based on Information Obtained From Affiliates

If a person takes an adverse action involving insurance, employment, or a credit transaction initiated by the consumer, based on information of the type covered by the FCRA, and this information was obtained from an entity affiliated with the user of the information by common ownership or control, Section 615(b)(2) requires the user to notify the consumer of the adverse action. The notice must inform the consumer that he or she may obtain a disclosure of the nature of the information relied upon by making a written request within 60 days of receiving the adverse action notice. If the consumer makes such a request, the user must disclose the nature of the information not later than 30 days after receiving the request. If consumer report information is shared among affiliates and then used for an adverse action, the user must make an adverse action disclosure as set forth in I.C.1 above.

#### D. <u>Users Have Obligations When Fraud and Active Duty Military Alerts are in Files</u>

When a consumer has placed a fraud alert, including one relating to identify theft, or an active duty military alert with a nationwide consumer reporting agency as defined in Section 603(p) and resellers, Section 605A(h) imposes limitations on users of reports obtained from the consumer reporting agency in certain circumstances, including the establishment of a new credit plan and the issuance of additional credit cards. For initial fraud alerts and active duty alerts, the user must have reasonable policies and procedures in place to form a belief that the user knows the identity of the applicant or contact the consumer at a telephone number specified by the consumer; in the case of extended fraud alerts, the user must contact the consumer in accordance with the contact information provided in the consumer's alert.

#### E. Users Have Obligations When Notified of an Address Discrepancy

Section 605(h) requires nationwide CRAs, as defined in Section 603(p), to notify users that request reports when the address for a consumer provided by the user in requesting the report is substantially different from the addresses in the consumer's file. When this occurs, users must comply with regulations specifying the procedures to be followed. Federal regulations are available at <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.

#### F. <u>Users Have Obligations When Disposing of Records</u>

Section 628 requires that all users of consumer report information have in place procedures to properly dispose of records containing this information. Federal regulations have been issued that cover disposal.

#### II. CREDITORS MUST MAKE ADDITIONAL DISCLOSURES

If a person uses a consumer report in connection with an application for, or a grant, extension, or provision of, credit to a consumer on material terms that are materially less favorable than the most favorable terms available to a substantial proportion of consumers from or through that person, based in whole or in part on a consumer report, the person must provide a risk-based pricing notice to the consumer in accordance with regulations prescribed by the CFPB.

Section 609(g) requires a disclosure by all persons that make or arrange loans secured by residential real property (one to four units) and that use credit scores. These persons must provide credit scores and other information about credit scores to applicants, including the disclosure set forth in Section 609(g)(1)(D) ("Notice to the Home Loan Applicant").

#### III. OBLIGATIONS OF USERS WHEN CONSUMER REPORTS ARE OBTAINED FOR EMPLOYMENT PURPOSES

#### A. Employment Other Than in the Trucking Industry

If the information from a CRA is used for employment purposes, the user has specific duties, which are set forth in Section 604(b) of the FCRA. The user must:

- Make a clear and conspicuous written disclosure to the consumer before the report is obtained, in a document that consists solely of the disclosure, that a consumer report may be obtained.
- Obtain from the consumer prior written authorization. Authorization to access reports during the term of employment may be obtained at the time of employment.
- Certify to the CRA that the above steps have been followed, that the information being obtained will not be used in violation
  of any federal or state equal opportunity law or regulation, and that, if any adverse action is to be taken based on the
  consumer report, a copy of the report and a summary of the consumer's rights will be provided to the consumer.
- **Before** taking an adverse action, the user must provide a copy of the report to the consumer as well as the summary of consumer's rights (The user should receive this summary from the CRA.) A Section 615(a) adverse action notice should be sent after the adverse action is taken.

An adverse action notice also is required in employment situations if credit information (other than transactions and experience data) obtained from an affiliate is used to deny employment. <u>Section 615(b)(2).</u>

The procedures for investigative consumer reports and employee misconduct investigations are set forth below.

#### B. <u>Employment in the Trucking Industry</u>

Special rules apply for truck drivers where the only interaction between the consumer and the potential employer is by mail, telephone, or computer. In this case, the consumer may provide consent orally or electronically, and an adverse action may be made orally, in writing, or electronically. The consumer may obtain a copy of any report relied upon by the trucking company by contacting the company.

#### IV. OBLIGATIONS WHEN INVESTIGATIVE CONSUMER REPORTS ARE USED

Investigative consumer reports are a special type of consumer report in which information about a consumer's character, general reputation, personal characteristics, and mode of living is obtained through personal interviews by an entity or person that is a consumer reporting agency. Consumers who are the subjects of such reports are given special rights under the FCRA. If a user intends to obtain an investigative consumer report, Section 606 requires the following:

- The user must disclose to the consumer that an investigative consumer report may be obtained. This must be done in a written
  disclosure that is mailed, or otherwise delivered, to the consumer at some time before or not later than three days after the
  date on which the report was first requested. The disclosure must include a statement informing the consumer of his or her
  right to request additional disclosures of the nature and scope of the investigation as described below, and the summary of
  consumer rights required by Section 609 of the FCRA. (The summary of consumer rights will be provided by the CRA that
  conducts the investigation.)
- The user must certify to the CRA that the disclosures set forth above have been made and that the user will make the disclosure described below.
- Upon the written request of a consumer made within a reasonable period of time after the disclosures required above, the user
  must make a complete disclosure of the nature and scope of the investigation. This must be made in a written statement that
  is mailed, or otherwise delivered, to the consumer no later than five days after the date on which the request was received
  from the consumer or the report was first requested, whichever is later in time.

#### V. SPECIAL PROCEDURES FOR EMPLOYEE INVESTIGATIONS

Section 603(x) provides special procedures for investigations of suspected misconduct by an employee or for compliance with Federal, state or local laws and regulations or the rules of a self-regulatory organization, and compliance with written policies of the employer. These investigations are not treated as consumer reports so long as the employer or its agent complies with the procedures set forth in Section 603(x), and a summary describing the nature and scope of the inquiry is made to the employee if an adverse action is taken based on the investigation.

#### VI. OBLIGATIONS OF USERS OF MEDICAL INFORMATION

Section 604(g) limits the use of medical information obtained from consumer reporting agencies (other than payment information that appears in a coded form that does not identify the medical provider). If the information is to be used for an insurance transaction, the consumer must give consent to the user of the report or the information must be coded. If the report is to be used for employment purposes – or in connection with a credit transaction (except as provided in federal regulations – the consumer must provide specific written consent and the medical information must be relevant. Any user who receives medical information shall not disclose the information to any other person (except where necessary to carry out the purpose for which the information was disclosed, or a permitted by statute, regulation, or order).

#### VII. OBLIGATIONS OF USERS OF "PRESCREENED" LISTS

The FCRA permits creditors and insurers to obtain limited consumer report information for use in connection with unsolicited offers of credit or insurance under certain circumstances. Sections 603(1), 604(c), 604(e), and 615(d). This practice is known as "prescreening" and typically involves obtaining from a CRA a list of consumers who meet certain preestablished criteria. If any person intends to use prescreened lists, that person must (1) before the offer is made, establish the criteria that will be relied upon to make the offer and grant credit or insurance, and (2) maintain such criteria on file for a three-year period beginning on the date on which the offer is made to each consumer. In addition, any user must provide with each written solicitation a clear and conspicuous statement that:

- Information contained in a consumer's CRA file was used in connection with the transaction.
- The consumer received the offer because he or she satisfied the criteria for credit worthiness or insurability used to screen for the offer.
- Credit or insurance may not be extended if, after the consumer responds, it is determined that the consumer does not
  meet the criteria used for screening or any applicable criteria bearing on credit worthiness or insurability, or the consumer
  does not furnish required collateral.
- The consumer may prohibit the use of information in his or her file in connection with future prescreened offers of credit or insurance by contacting the notification system established by the CRA that provided the report. The statement must include the address and toll-free telephone number of the appropriate notification system.

In addition, the CFPB has established the format, type size, and manner of the disclosure required by Section 615(d), with which users must comply. The regulation is 12 CFR 1022.54.

#### VIII. OBLIGATIONS OF RESELLERS

#### A. Disclosure and Certification Requirements

Section 607(e) requires any person who obtains a consumer report for resale to take the following steps:

- Disclose the identity of the end-user to the source CRA.
- Identify to the source CRA each permissible purpose for which the report will be furnished to the end-user.
- Establish and follow reasonable procedures to ensure that reports are resold only for permissible purposes, including procedures to obtain:
  - (1) the identify of all end-users;
  - (2) certifications from all users of each purpose for which reports will be used: and
  - (3) certifications that reports will not be used for any purpose other than the purpose(s) specified to the reseller. Resellers must make reasonable efforts to verify this information before selling the report.

#### B. <u>Reinvestigations by Resellers</u>

Under Section 611(f), if a consumer disputes the accuracy or completeness of information in a report prepared by a reseller, the reseller must determine whether this is a result of an action or omission on its part and, if so, correct or delete the information. If not, the reseller must send the dispute to the source CRA for reinvestigation. When any CRA notifies the reseller of the results of an investigation, the reseller must immediately convey the information to the consumer.

#### C. Fraud Alerts and Resellers

Section 605A(f) requires resellers who receive fraud alerts or active duty alerts from another consumer reporting agency to include these in their reports.

#### IX. LIABILITY FOR VIOLATIONS OF THE FCRA

Failure to comply with the FCRA can result in state government or federal government enforcement actions, as well as private lawsuits. Sections 616, 617, and 621. In addition, any person who knowingly and willfully obtains a consumer report under false pretenses may face criminal prosecution. Section 619.

The CFPB's website, <u>www.consumerfinance.gov/learnmore</u>, has more information about the FCRA, including publications for businesses and the full text of the FCRA.

### Citations for FCRA sections in the U.S. Code, 15 U.S.C. § 1618 et seq.:

Section Section		15 U.S.C. 1681 15 U.S.C. 1681a
Section	604	15 U.S.C. 1681b
Section	605	15 U.S.C. 1681c
Section	605A	15 U.S.C. 1681cA
Section	605B	15 U.S.C. 1681cB
Section	606	15 U.S.C. 1681d
Section	607	15 U.S.C. 1681e
Section	608	15 U.S.C. 1681f
Section	609	15 U.S.C. 1681g
Section	610	15 U.S.C. 1681h
Section	611	15 U.S.C. 1681i
Section	612	15 U.S.C. 1681j
Section	613	15 U.S.C. 1681k
Section	614	15 U.S.C. 1681I
Section	615	15 U.S.C. 1681m
Section	616	15 U.S.C. 1681n
Section	617	15 U.S.C. 1681o
Section	618	15 U.S.C. 1681p
Section	619	15 U.S.C. 1681q
Section	620	15 U.S.C. 1681r
Section	621	15 U.S.C. 1681s
Section	622	15 U.S.C. 1681s-1
Section	623	15 U.S.C. 1681s-2
Section	624	15 U.S.C. 1681t
Section	625	15 U.S.C. 1681u
Section	626	15 U.S.C. 1681v
Section	627	15 U.S.C. 1681w
Section	628	15 U.S.C. 1681x
Section	629	15 U.S.C. 1681y

(Additional Contractual Terms - Standard Background Checks)

This schedule is attached to a Professional Services Contract dated August 1, 202<sup>4</sup> and shall have the definitions identified therein.

#### 1. Additional Terms and Conditions

#### a. No Unauthorized Research

Contractor shall not, nor will it be required to, perform any research or make any inquiry or disclose any information which Contractor is restricted from researching, making or reporting pursuant to the Laws. Failure by Contractor to report any such proscribed information shall not be deemed a breach of the PSC or otherwise give rise to any liability on the part of Contractor to MPS or to any other party.

#### b. Requests for Limited Research

If MPS requests from Contractor that the research provided to it under the PSC be limited in its content in any way, Contractor shall not be held responsible or liable to any extent for its failure to fully disclose information that is available for disclosure in accordance with the Laws.

#### c. Delivery; Limitation of Consequential Damages

- 1) Contractor shall use commercially reasonable efforts to deliver the Screening Report to MPS as soon as commercially practicable from its receipt of the request. Delivery times of the Screening Report are subject to delays beyond Contractor's control, including but not limited to, delays from sources and/or third parties providing information, unavoidable difficulties with equipment or any errors or omissions in information provided by MPS.
- 2) Subject to Wisconsin law, Contractor will not be liable to MPS, or to any third party, for any inaccuracy in information provided by Contractor for any reason other than bad faith or gross negligence in the selection of its sources of information. In any event, MPS's recovery will be limited to its actual damages and in no event shall Contractor have any liability hereunder for any indirect, special, incidental, exemplary, punitive or consequential damages, including, without limitation, loss of profit or business opportunities, whether or not Contractor was advised of the possibility of such damages. In no event will the total aggregate liability of Contractor to MPS for any claims, losses or damages arising out of the PSC exceed the total amount of fees and other consideration actually paid by MPS under the PSC. The foregoing limitation of liability and exclusion of certain damages shall apply regardless of the success or effectiveness of other remedies.

#### 3) Accuracy of research

MPS acknowledges that information to be provided by Contractor is secured from and processed by fallible sources (human and otherwise) and/or other public sources not under the control of Contractor and that, for the fees charged, Contractor cannot be either an insurer or a guarantor of the accuracy or depth of the information reported. Certain information provided by Contractor to MPS may necessarily be subjective in nature, including opinions and evaluations of third parties concerning Consumers. There are no assurances that the information provided by Contractor to MPS will in all cases be accurate and/or complete, except as required by the Laws.

#### 4) Confidentiality, Access Security Requirements and Security Breach Notification Requirements

a. <u>Confidentiality.</u> In accordance with the provisions of the Laws, Contractor and MPS each acknowledge that the information to be provided by Contractor to MPS and by MPS to Contractor pursuant to this Agreement is sensitive, privileged and confidential. Contractor will communicate such information only to such employees of MPS as are designated by MPS (the <u>"Authorized Employees"</u>). MPS agrees to make all Authorized Employees aware of the sensitive, privileged and confidential nature of information pursuant to the Laws.

- a. <u>Confidentiality of Screening Reports</u>. Screening Reports and other information provided by Contractor to MPS, shall not be shared, disseminated or republished in any manner by MPS or by any of its employees, representatives or agents, except only as required or permitted by law. The Screening Reports shall be requested by, and disclosed by MPS only to MPS's designated and authorized employees having a need to know and only to the extent necessary to enable MPS to use the Screening Reports in accordance with this Agreement. Any other dissemination may be made only with Contractor's prior written consent.
- b. <u>Access Security Requirements and Data Protection</u>. The parties acknowledge they must work together to protect the privacy of Consumers. Each party shall take appropriate measures designed to limit unauthorized access of screening reports and to protect all data containing personal identifying information. MPS specifically represents and warrants that it has reviewed the "Access Security Requirements" located at <a href="http://www.truescreen.com/AccessSecurityRequirements.pdf">http://www.truescreen.com/AccessSecurityRequirements.pdf</a> and that it will comply with said security requirements.
- c. Security Breach Notification Requirements. Each party, as soon as reasonably possible of discovery, shall report to the other party any use or disclosure of any sensitive data containing personal identifying information, or data not otherwise authorized by this Agreement ("Sensitive Data"). The breaching party's report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the Sensitive Data used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what the party has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action the party has taken or shall take to prevent future similar unauthorized use or disclosure of Sensitive Data. Each party shall comply with all applicable laws in its reporting, mitigation, notification, response and corrective action in connection with any security or privacy breach.

#### 5) Access to Contractor's Services and Website

- a. MPS shall identify to Contractor those individuals who will have access to Contractor's services, pursuant to Paragraph 1 herein, and/or Website (hereinafter, "<u>Authorized User</u>"). For Website access, MPS will be assigned unique user names and passwords ("<u>Access Codes</u>") to permit access to Contractor's Website. MPS shall ensure that prior to instructing Contractor to grant access to services and/or Access Codes to an Authorized User, MPS shall provide adequate training to any Authorized User regarding the requirements of this Agreement and any applicable laws.
- b. In the event that MPS requests that Contractor switch its security option in accessing the Contractor's Website from the certificate-based model to a personal identification number ("PIN")/password model, Authorized Users, as identified by MPS, will be assigned unique Access Codes, including the PIN, to allow access to MPS's Website.
- c. MPS acknowledges and agrees that it is responsible for any activities performed by any individual whom it provides the Access Code, including anyone under MPS's control, any affiliate or third-party. MPS agrees to notify Contractor in writing immediately if it wishes to deactivate or disable any Access Codes, or revoke the access to the services of any Authorized User. MPS shall indemnify Contractor against any losses, damage or disruption (i.e., "hacking") to Contractor systems, Website, or business caused by any individual whom it provides the Access Code.

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#### Schedule D

Online Services

This schedule is attached to a Professional Services Contract dated August 1, 2024 ("the PSC").

#### 1. Data Sheet Submission Service

Contractor shall provide MPS on-line access for submission of information to Contractor for processing background screen reports on applicants and/or employee (each, a "Data Sheet"). Contractor shall use commercially reasonable efforts to promptly provide access through Contractor's Web-deployed Data Sheet submission service (the "Service").

#### 2. The Service

Subject to the terms and conditions of the PSC and the payment of any applicable fees, Contractor will permit the Applicants to access and use the Service by accessing a Website (the "Site"), the uniform resource locator for such Site (to be provided by Contractor within a reasonable time after the commencement of the term of the PSC. Contractor shall provide MPS one or more identification(s) and password(s) with sufficient access right to permit MPS to review and print Data Sheets. Contractor shall provide MPS and the Applicants with support for the Service in accordance with its standard support policies for similarly-situated users of the Service.

#### 3. Non-Exclusivity and No Proprietary Rights

MPS hereby grants Contractor during the term of the PSC a non-exclusive, royalty-free right to license to use, display, modify (to the extent necessary to provide the Service), and transmit the Data Sheet(s) (including any trademark, trade name, service mark, or logo of MPS contained thereon ("Marks")) for use with the Service during the term of the PSC. At no time will Contractor own any proprietary right to the actual MPS Application and Marks.

#### 4. Compliance with Contractor Policies

Contractor reserves the right to reject any Data Sheet that Contractor reasonably believes would violate any applicable law or regulation or any proprietary rights of any third party. MPS acknowledges and agrees that each Applicant will be required to consent to Contractor's "Terms of Service" Agreement prior to accessing and using the Service (together with Contractor's policies regarding the use of the Service, the "Policies"). Contractor, at its sole discretion, may immediately limit or suspend MPS's, or any Applicants' access to the Service and the Site, if MPS or any Applicant uses or attempts to use the Service of the Site in a manner inconsistent with the Policies or any applicable law or regulation.

#### 5. Proprietary Rights of Truescreen®

Except for the limited right of MPS and the Applicants to access and use the Service and the Site, Contractor does not grant any other right of license, by implication or otherwise, to use the Service (or any subsequent version of the Service), the Site, or any patent, copyright, or other intellectual property or proprietary rights owned by licensed to Contractor. MPS shall not assigned, copy, rent, lease, reverse engineer or decompile, modify or create derivative works, display (except as necessary to exercise MPS's rights hereunder), sublicense or subcontract, or transfer the Service or the Site to any other entity or person. MPS shall not remove, obscure, or modify any proprietary notices on the Site or that are viewable through the Service (including notices appearing on reports generated by the Service).

#### 6. Warranty

Contractor warrants to MPS that the Service shall be available to MPS and its Applicants, subject to reasonable downtime for maintenance, upgrades, testing and backup. MPS's sole and exclusive remedy for a failure of Contractor to make the Service available as described in the previous sentence, and Contractor's sole and exclusive obligation, shall be for Contractor to use commercially reasonable efforts to promptly make the Services reasonably available. If Contractor is unable to do so, Contractor may cease providing access to the Service and refund to MPS a prorate portion of the fees paid to Contractor by MPS for access to the Service in the initial term of the then-current renewal term, as the case may be.

#### Schedule E

This schedule is attached to a Professional Services Contract dated August 1, 2024 ("the PSC").

Subject to the terms and conditions of the PSC and all attached exhibits and schedules, MPS has requested that Contractor provide, and Contractor is hereby agreeing to provide its Reporting Scoring System Services to MPS. Attached hereto as Schedule E-1 is MPS objective standards to be utilized by Contactor in determining what constitutes a Report Scoring System rating.

MPS acknowledges and agree that:

Contractor's Report Scoring System ratings are based exclusively on objective standards or interpreting background and other information legally obtained under the Fair Credit Report Act, 15. U.S.C. § 1681 et seq. and other applicable laws,

Such Report Scoring System assessments should not be inferred nor understood as legally binding indications, recommendations or consumer rating assessments by Contractor.

Any and all interpretive procedures utilized in characterizing what constitutes a Report Scoring System rating, including the objective standards set forth on Schedule E-1, are established individually by MPS and are merely included in Contractor's report as the MPS's specifications.

Contractor does not make any employment or contracting decisions for MPS based on background information in accordance with Section 1681(m) of the Fair Credit Report Act, 15. U.S.C. § 1681 et seq.,

the Report Scoring System assessment is calculated using computer programs and subjective human analysis which, occasionally, are subject to errors beyond the reasonable control or Contractor, and

If a Report Scoring System rating is mentioned or referred to in any correspondence, whether oral or written, between MPS and any subject of investigation in which the Report Scoring System Services are provided, then MPS agrees that it will clearly disclose to the subject that (i) Contractor did not set or formulate the Report Scoring System rating, (ii) that Contractor cannot explain or interpret the Report Scoring System rating, and (iii) that the Report Scoring System rating is not the Contractor's, but based solely on the Contractor's own specifications and criteria.

#### Schedule E-1

#### REPORT SCORING SYSTEM STANDARDS

Pass/Review options must be filled out for ALL Services regardless of whether they are currently a part of a package level or not. This insures that if the service is ever added, a Review will be triggered appropriately.

ſ	Business Lin	e <sup></sup>		
	☐ BIG ☐ Certiphi 🛭 Tri	[] 주변 () 발생하다		
is Cou	rts Scoring Required? ☐ Yes Ø No			
Is MVF	Scoring Regulred?	<b>那</b> 是"人"。	및 1. 그 : 그 : : : : : : : : : : : : : : : : :	
10 111 11				
Che	Section A: Action sek here if THIS SECTION IS NOT CURRENTLY A PAck here ONLY if a CHANGE has been made to this s	RT OF ANY P	ACKAGE e of Char	5 10e:
No.	Finding	Should th	e Finding sco	Trigger a <u>REVIEW</u>
1	Vetified action found within Actions 6ns 8.	⊠ Yes	□No	☐ Not Applicable
□ che	Section B: SSN Val	RT OF ANY P ection Dat	e of Char	ige:
No.	Finding	Should th	g Hinding S¢o	Trigger a <u>REVIEW</u> re?
1	Provided Social Security Number belongs to a deceased individual.	⊠ Yes	□No	☐ Not Applicable
2	Social Security Number issued prior to applicant/subjects* date of birth.	⊠ Yes	<b>□ 140</b>	☐ Not Applicable
3	Social Security Number provided is not a vaild number.	⊠ Yes	□ No	☐ Not Applicable
*	Social Security Number is randomized	⊠ Yes	□ No	☐ Not Applicable
Chi	Section C: Applicant/Subject here if this SECTION IS NOT CURRENTLY A PAct here ONLY if a CHANGE has been made to this s	RT OF ANY P	ACKAGE	s oge:
No,	Finding	Should th	e Pinding sco	Trigger a <u>REVIEW</u> re?
1	Provided SSN could not be verified as belonging to the applicant/subject	⊠ Yes	□No	☐ Not Applicable
2	Provided name could not be varilled as belonging to the applicant/subject.	⊠ Yes	□N¤	☐ Not Applicable

3	Credit buteau indicates that subject has alies or AKA names.	Ø Yes	□ No	☐ Not Applicable
4	Current address provided by applicant/subject could not be verified with credit bureau. Bureau indicates applicant/subject resides at different address.	Ø Yes	□No	☐ Not Applicable
5	Credit bureau has no record of applicant/subject under information provided.	Yes	□ No	☐ Not Applicable
õ	Credit bureau has no record of applicant/subject under information provided and applicant/subject is older than X. (Enter Value) Years	⊠ Yes	□ No	☐ Not Applicable

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□ cı	Section D: Financia seck here if this Section IS NOT CURRENTLY A PA seck here ONLY if a CHANGE has been made to this	ART OF ANY F	ACKAGE le of Cha	S nget
No.	Finding	Should th		1 Trigger a <u>REVIEW</u> pre?
ŝ	Credit bureau has no record of applicant/subject under information provided.	⊠Yes	□ No	☐ Not Applicable
2	The number of collection accounts exceeds X . (Either Value)	⊠ Yes	□No	☐ Not Applicable
3	Collection accounts past due amount exceeds \$ X . (Enter \$ Value)	☐ Yes	□ No	⊠ Not Applicable
.d	Past due amount exceeds \$ X (Entor Value).	□Yes	□No	☑ Not Applicable
\$	Past due amount exceeds S.X., (Ento) Value)in the last X., (Enter Value) years.	□ Yés	□No	A Not Applicable
6.	Reported delogatory (race lines including collection accounts exceed X , (Enter Value).	[] Yes	□No	☑ Not Applicable
7	Reported revolving balance or amount owed exceeds S X . (Enter Value)	☐ Yes	□ No	⊠ Not Applicable
B	Repossossion bade line listed on credit tile.	☐ Yes	□ No	🗵 Not Applicable:
ġ	Bankreptcy trade line listed on great file.	□Yes	□no	🖾 Not Applicable
10	TransUnion (isk score (FICO 98) is less than X. (Enter Value) This is only to be used for insurance Contractors	∏.Yes.	□No	🗵 Not Applicable
17	Sum of all Collections, Textless, and Judgments exceeds \$ X. (Enter Value)	☐ Yes	CN []	☑ Not Applicable
12	Consumer Statement Exists	≥ Yes	□ No	Not Applicable
D Chi	Section E: Bankr eck here if THIS SECTION IS NOT CURRENTLY A PA eck here ONLY if a CHANGE has been made to this s	RT OF ANY PA	ACKAGE	S gjët
No.	Finding	Should the	Finding sco	Trigger a <u>REVIEW</u> e?
1	Bankruptcy lound on gredit 随机	⊠ Yes	□ No	☐ Not Applicable
2.	Open or active bankruptcy found on credit file.	☐ Yes	□Na	Not Applicable
3	Closed bankruptcy found on credit the within the last $X$ (Enter Velue) years.	□Yes	□Nö	⊠ Not Applicable
4	Bankruptcy found on credit file with original filing date within the last X. (Enter Value) years	☐ Yes	E] No-	⊠ Not Applicable:
5	Bankniptcy has not been discharged for more than X. (Enter Value) year(§).	☐ Yes	□ No	图 Not Applicable

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☐ CH	Section F: Tax Liens and seck here if THIS SECTION IS NOT CURRENTLY A PA seck here ONLY if a CHANGE has been made to this s	RT OF ANY P	ACKAGE	S.
No	Finding	Should th		Trigger a <u>REVIEW</u> Pre?
1.	Tax lien or judgment found on credit on file.	🔯 Yəs	□ No	☐ Not Applicable
Z.	Tax lien or judgment not satisfied for more than X , (Enter Value) years.	☐ Yes	□ rito	2) Not Applicable
3	Sum of tax liens exceeds 5 X . (Enter Value) (excludes judgments)	☐ Yes	םאר □	⊠ Not Applicable
:4	Tax lien exists. (excludes judgments)	☐ Yes	□ No	⊠ Not Applicable
5	Sum of judgments exceeds \$ X , (Enter Value): (excludes tax liens)	☐ Yes	□No	⊠ Not Applicable
6.	Sum of judgments in last X. (Enter Value) years exceeds \$ X. (Enter Value). (excludes tax liens).	☐ Yes	□ No	🖾 Not Applicable
γ:	Sum of unsatisfied judgments and tax liens exceeds \$ X . (Enter Value).	☐ Yes	□ No	⊠ Not Applicable
8	Sum of uneatistical judgments and tax fiens in last X. (Enter Value), years exceeds \$ X. (Enter Value)	☐ Yes	□ No	☑ Not Applicable
C Ch	Section G: Child Abus teck here if THIS SECTION IS NOT CURRENTLY A PAI tack here ONLY If a CHANGE has been made to this s	RT OF ANY P		(S nge:
□ Ch □ Ch No.	ARCH HOTE IT THIS SECTION IS NOT CURRENTLY A PAI	RT OF ANY P ection Dat	ACKAGE e of Chai	nge:   Trigger a <u>REVIEW</u>
□ Ch	eck here if THIS SECTION IS NOT CURRENTLY A PAI ack here ONLY if a CHANGE has been made to this s	RT OF ANY Pection Dat	ACKAGE e of Chai	nge:   Trigger a <u>REVIEW</u>
No.	eck here if THIS SECTION IS NOT CURRENTLY A PAI lack here ONLY if a CHANGE has been made to this s Finding	RT OF ANY Pection Dat Should the System Yes ecords RT OF ANY Pection Dat	ACKAGE a of Chai sco No ACKAGE a of Chai	nge:    Trigger a REVIEW     Trigger a REVIEW     Trigger a REVIEW     Not Applicable
□ Ch No. 1 □ Ch	reck here if THIS SECTION IS NOT CURRENTLY A PAI lack here ONLY if a CHANGE has been made to this so Finding  Record found.  Section H: Court Relation of the painting of the	RT OF ANY Pection Dat Should the System Yes ecords RT OF ANY Pection Dat	ACKAGE a of Chai sco No ACKAGE a of Chai	i Trigger a <u>REVIEW</u> ire?  I Not Applicable  S inge:  Trigger a <u>REVIEW</u>
No.	Finding  Section H: Court Repaired to this seck here if THIS SECTION IS NOT CURRENTLY A PAIR RECORD FOR THE PROPERTY AS PAIR RECORD FOR THE PAIR R	RT OF ANY Pection Dat Should the Yes ecords RT OF ANY Pection Dat Should the	ACKAGE a of Chai e Finding sco No ACKAGE a of Chai	i Trigger a <u>REVIEW</u> Trigger a <u>REVIEW</u> The Propheside  Some of the Propheside Trigger a <u>REVIEW</u> Trigger a <u>REVIEW</u> Trigger a <u>REVIEW</u>
Ch No.	Finding  Any Record found for Any Dispositions and All Charge Types (Attach List of Dispositions and Specific Charge Types (Attach List of Dispositions and	RT OF ANY Pection Dat  Should the Yes  ecords  RT OF ANY Pection Dat  Should the Yes	ACKAGE e Finding sco No ACKAGE e of Chai	i Trigger a REVIEW  Trigger a REVIEW  S  Trigger a REVIEW  Trigger a REVIEW  Trigger a REVIEW  Trigger a REVIEW
Ch No.	Finding  Any Record found for Any Dispositions and All Charge Types [Attach List of Dispositions]	RT OF ANY Pection Dat Should the Yes ecords RT OF ANY Pection Dat Should the Yes	ACKAGE e Finding sco ACKAGE e of Chai e Finding	Inge: I Trigger a REVIEW ITE? I Not Applicable IS nige: I Trigger a REVIEW ITE? I Not Applicable I Not Applicable

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5	X. (Enter Value) of Points have been assigned to a charge (Attach Point leveling List)	□Yes	□ No	☑ Not Appiicable
5	Sum of X. (Enter Value) of Points have been assigned to all charges (Attach Point leveling Lie)	☐ Yes:	□ No	⊠ Nol Applicable
	Section I: National Crimin eck here if THIS SECTION IS NOT CURRENTLY A PAI eck here ONLY if a CHANGE has been made to this s	RT OF ANY P	n	
No.	Finding			Trigger a <u>REVIEW</u> re?
1	Record found.	⊠ Yes	[] No	☐ Not Applicable
2.	X. (Enter Value) of Points have been essigned to a charge (Attach Point leveling List)	☐ Yes	Д №.	Ø Not Applicable
<b></b>	Sum.X. (Enter Value) of Points have been assigned to all charges (Attach Point leveling List)	☐ Yes:	□No	Zi Not Applicable
U.Ch No;	eck hero ONLY if a CHANGE has been made to this se	2 - 17 J. 1944-195	:::::::::::::::::::::::::::::::::::	Trigger a <u>REVIEW</u>
No;	Finding  Enrollment start date differs by more than or equal to X.  [Enter Value] months from the date reported by the applicant/subject.	Should the		re7
2 .	Graduation/enrollment and date differs by more than or equal to X. (Enter Value) inports from the date reported by the applicant/subject.	⊠ Yss	Ū.N;o	☐ Noi Applicable
3	Degree reported by applicant/subject differs then information verified by institution.	Zes 🕃	□ No	☐ Not-Applicable
4	School was contacted; however they have no record of the applicant/subject attending.	⊠ Yes	□ No	☐ Not Applicable
5	The report level or request includes Education History Verification but no education information was submitted with the request.	⊠ Yès	[] No	☐ Not Applicable
6	Dügree ScaniDiplome Mill hit	⊠ Yea	L] No	☐ Not Applicable
<b>7</b>	The cumulative addition of Education Start Date and End Date is greater than X . (Enter Value) months (Used for school with a time regulement for graduation completion, ie. Neil technician, 6 month requirement)	☐ Yes	Ø No	□ Not Applicable
8	Date of graduation provided by the applicant is different than the date of graduation provides by the school.	⊠ Yes	□No	☐ Not Applicable
<b>G</b> .	GPA is Jowerthan X. (Enter-Valcie)	1 Yes	□No	☐ Not Applicable
10	GPA was not available.	X Yes	□_No	Not Applicable

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	Section J2: Education: Education is seck here if THIS SECTION IS NOT CURRENTLY A PA teck here ONLY if a CHANGE has been made to this s	RT OF ANY F	ACKAG	:
No.	Finding	Should th		Trigger a <u>REVIEW</u> ore?
1	Education was not contacted per the request of the client.	⊠ Yes	□ No.	🖸 Not Applicable
2	Education was not contacted because it is out of country	Yes	□ No	☐ Nol Applicable
3	Education was not contacted because the subject's education falls outside required education components to be researched within the profile.	[] Yes	⊠ No	☐ Noi Applicable
	Section K: Education Accredited here if THIS SECTION IS NOT CURRENTLY A PAI eck here DNLY if a CHANGE has been made to this section.	RT OF ANY Pection Dal	ACKAGE le of Chai	S nge: Trigger a <u>REVIEW</u>
1	Scheol not accredited This is an added service - See Business Developer for Cost	⊠ Yes	□ No.	□ Not Applicable
<u> </u>	eck here ONLY if a CHANGE has been made to this so	witner. Dat		S
No.	Finding		e Finding	ige: Trigger a <u>REVIEW</u>
No.	Finding  End date of employment differs by more than or equal to X.  (Enter Value) months from the end date reported by the applicant/subject.		i gasti e	ige: Trigger a <u>REVIEW</u>
1 2	End date of employment differs by more than or equal to X. (Enter Value) months from the end date reported by the	Should the	e Finding sco	ige: Trigger a <u>REVIEW</u> re?
1	End date of employment differs by more than or equal to X.  (Enter Value) months from the end date reported by the applicant/subject.  Start thate of employment differs by mere than or equal to X.  (Enter Value) months from the start date reported by the	Should the	e Finding sco □ No	Trigger a <u>REVIEW</u> re?
2	End date of employment differs by more than or equal to X. (Enter Value) months from the end date reported by the applicant/subject.  Start date of employment differs by more than or equal to X. (Enter Value) months from the start date reported by the applicant/subject.  Total tenure of employment verified is X. (Enter Value) less than reported by applicant/subject.  Total tenure of employment verified is X. (Enter Value) menths more than reported by applicant/subject.  (Used for Contract/employer with a time requirement for job.)	Should the	Finding sco	Trigger a REVIEW re?  Not Applicable
2	End date of employment differs by more than or equal to X. (Enter Value) months from the end date reported by the applicant/subject.  Start date of employment differs by mere than or equal to X. (Enter Value) months from the start date reported by the applicant/subject.  Total tenure of employment ventiled is X. (Enter Value) less than reported by applicant/subject.  Total tenure of employment ventiled is X. (Enter Value) menths more than reported by applicant/subject.	Should the  ☑ Yes  ☑ Yes	Finding sco	Trigger a REVIEW re?  Not Applicable  Not Applicable  Not Applicable
3.	End date of employment differs by more than or equal to X. (Enter Value) months from the end date reported by the applicant/subject.  Start date of employment differs by mere than or equal to X. (Enter Value) months from the start date reported by the applicant/subject.  Total tenure of employment verified is X. (Enter Value) less than reported by applicant/subject.  Total tenure of employment verified is X. (Enter Value) months more than reported by applicant/subject.  (Used for Contract/employer with a time requirement for job completion, is. Nail fechnician. 6 month requirement)  Employer has no record of applicant/subject working for	Should the  ☑ Yes  ☑ Yes  ☑ Yes  ☑ Yes	Finding sco	Trigger a REVIEW re?  Not Applicable  Not Applicable  Not Applicable
3 4	End date of employment differs by more than or equal to X. (Enter Value) months from the end date reported by the applicant/subject.  Start date of employment differs by more than or equal to X. (Enter Value) months from the start date reported by the applicant/subject.  Total tenure of employment ventied is X. (Enter Value) less than reported by applicant/subject.  Total tenure of employment ventied is X. (Enter Value) menths more than reported by applicant/subject.  (Used for Contract/employer with a time requirement for job competion, is. Nail technician. 5 month requirement. Employer has no record of applicant/subject working for them.  Employer has indicated that applicant/subject is not eligible.	Should the  ☑ Yes  ☑ Yes  ☑ Yes  ☑ Yes	□ No □ No □ No □ No □ No	Trigger a REVIEW re?  Not Applicable  Not Applicable  Not Applicable  Not Applicable  Not Applicable

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	Company policy Currently employed	☐ Yes	⊠ No ⊠ No	☐ Not Applicable ☐ Not Applicable
		***	-	,
. ;		-		
· .	Employer has not indicated whether the applicant/subject is eligible for rehire (question is unanswered)	⊠ Yes	□ No	☐ Not Applicable
:	See below for exceptions:		****	T 1
	If this text appears anywhere in the reason field:	.:		
7.	Based on company policy Information was not available : Information was not available per company policy Company policy. Currently employed	Yes Yes Yes Yes Yes	NO NO NO NO NO NO NO NO NO NO NO NO NO N	☐ Not Applicable
				· · ·
·	The sumulative addition of Employment Start Date and End Date is greater than X. (Enter Value) months. (Used for Contractionpleyer with a time requirement for job.	☐ Yes	⊠ No	☐ Not Applicable
8,.	completion, ie. Nail technician, 6 month regularment)			
8.	completion, le. Nail technician, 6 month reguliement)			
7. (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Section L2: Employment: Unabeck here it THIS SECTION IS NOT CURRENTLY A PAeck here ONLY If a CHANGE has been made to this s	RT OF ANY P	ACKAGE	
7. (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Section L2: Employment: Unab	RT OF ANY P action Dal	ACKAGE e of Char	s nge: Trigger a <u>REVIEW</u>
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⊡ Ch □ Ch No.	Section L2: Employment: Unabeck here if THIS SECTION IS NOT CURRENTLY A PAeck here ONLY If a CHANGE has been made to this section but no employment history ventication but no employment history was submitted with the request.  When we attempted its contact the employer it was determined that they are closed and/or no longer in business.	RT OF ANY Pection Dal	ACKAGE e of Char e Finding sco	S ngg; Trigger a <u>REVIEW</u> re?
⊡ Chu □ Chu No.	Section L2: Employment: Unabeck here if THIS SECTION IS NOT CURRENTLY A PAeck here if THIS SECTION IS NOT CURRENTLY A PAeck here ONLY if a CHANGE has been made to this seck here ONLY if a CHANGE has been made to this seck here ONLY if a CHANGE has been made to this seck here ONLY if a CHANGE has been made to this seck here ONLY if a CHANGE has been made to this seck here ONLY if a CHANGE has been made to this seck here only and no employment history was submitted with the request.  When we attempted to contact the employer it was determined that they are closed and/or no longer in beginess.  Despite our continued verbal and/or written requests, the employer has neglected to respond to us in a limety	RT OF ANY P action Dal Should th	ACKAGE e of Char e Finding sco	S oger Trigger a REVIEW re?  D Not Applicable
☐ Chu ☐ Chu No. 1	Section L2: Employment: Unabeck here if THIS SECTION IS NOT CURRENTLY A PAck here if THIS SECTION IS NOT CURRENTLY A PAck here ONLY if a CHANGE has been made to this seak here ONLY if a CHANGE has been made to this seak here ONLY if a CHANGE has been made to this seak here ONLY if a CHANGE has been made to this seak here ONLY if a CHANGE has been made to this seak here only or request includes Employment History Venification but no employment history was submitted with the request.  When we attempted to contact the employer it was determined that they are closed and/or no longer in business.	RT OF ANY P ection Dal Should th Yes	ACKAGE e of Char e Finding sco	S  Trigger a REVIEW re?  D Not Applicable
Chu Chu	Section L2: Employment: Unab seck here if THIS SECTION IS NOT CURRENTLY A PA eak here ONLY if a CHANGE has been made to this a Finding  The report level or request includes Employment History Verification but no employment history was submitted with the request.  When we attempted to contact the employer it was determined that they are closed and/or no longer in business.  Dospite our continued verbal and/or written requests, the employer has neglected to respond to us in a timety manner.  Employer charges a fee to yently, approvet has not bean	RT OF ANY Pection Dal Should th  Yes	ACKAGE e of Char e Finding sco No No	S ngg: Trigger a REVIEW re?  I Not Applicable  I Not Applicable  I Not Applicable
Chu Chu Chu 2 3 4	Section L2: Employment: Unabeck here it THIS SECTION IS NOT CURRENTLY A PAeck here it THIS SECTION IS NOT CURRENTLY A PAeck here ONLY if a CHANGE has been made to this section of the report lever or request includes Employment history Venification but no employment history was submitted with the request.  When we attempted its contact the employer it was determined that they are closed and/or written requests, the employer has neglected to respond to us in a timely manner.  Employer charges a fee to yerify, approval has not been given to incur additional fee associated with his not been given to incur additional fee associated with	RT OF ANY Pection Dal Should th  Yes Yes	ACKAGE e of Chai e Finding sco No No	S ngg: Trigger a REVIEW re?  Not Applicable  Not Applicable  Not Applicable
□ Ch □ Ch No. 1 2	Section L2: Employment: Unab seck here if THIS SECTION IS NOT CURRENTLY A PA each here ONLY If a CHANGE has been made to this a Finding  The report level or request includes Employment History Verification but no employment history was submitted with the request.  When we attempted its contact the employer it was determined that they are closed and/or no longer in business.  Despite our continued verbal and/or written requests, the employer has neglected to respond to us in a limity manner.  Employer charges a fee to yerify, approval has not been given to incur additional fee.  Employer is located outside of the US/Canada, approval has not been given to incur additional fee associated with verification.	RT OF ANY Pection Dail Should th  Yes Yes Yes	ACKAGE é of Char e Finding sto No No No	S ngg: Trigger a REVIEW re?  Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable

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9	Employment dates are inaccessible because employer does not maintain and/or have access to records for the time period the applicant/subject was employed.	⊠ Yes	□No	☐ Noi Applicable
10	Employer was contacted, but they are closed for the season.	⊠ Yes	□ No:	☐ Not Applicable
11	Employer was contacted, however they do not maintain records on temps, contract workers, interns or student employees.	Ø Yes	□ No	C Not Applicable
12	We were unable to locate the employer with information provided in the request and/or on application.	⊠ Yes	□ No	☐ Not Applicable
13	We were unable to locate a volid phone number for employer with information provided in the request and/or on application.	⊠ Yes	□Ná	☐ Not Applicable
14	Upon contacting employer it was determined that applicant/subject is self-employed.	⊠ Yes	□ive	☐ Not Applicable
15	Employer listed is owned by applicant/subject.	⊠ Yes	☐ No	☐ Not Applicable
18	Employer was contacted and they refused to release information on their past/present employees or representatives.	⊠ Yes	□ No	☐ Not Applicable
17	Employer requires a written release to verify employment history, however no release was provided with request	☑ Yes	□ No	☐ Not Applicable
:8	Employer requires a written release to verily employment history; the electronic release signed by the applicant/subject was not accepted.	⊠ Yes	□No	☐ Not Applicable
19	Despite applicant/subjects' assistance including providing additional information we were unable to complete verification.	∑ Yes	□No	☐ Not Applicable
20	Applicant/nubject was notified that additional information was needed to complete verification. We received no response to this request.	<b>⊠</b> Yes	□.No	☐ Not Applicable
□ Ch	ock here if THIS SECTION IS NOT CURRENTLY A PAF eck here ONLY If a CHANGE has been made to this se	CT OF ANY Paction - Date	ACKAGE e of Char	A TANGET OF THE STATE OF THE ST
No.	Finding	Should the		Trigger a REVIEW
1	Applicant/subject did not give authorization to contact their current employer.	⊠ Yes	SCO No	Te r  ☐ Not Applicable
2	Applicant/subject did not give authorization to comuci	⊠ Yes	[] No	C) Not Applicable
3	employer. Employer was not confected nor the request of the client.	[ Yes	□ No	☐ Not Applicable
Á	Employer listed is company requesting investigation.	<b>⊠</b> Yes	□ Na	☐ Nol Applicable
5	No dates of employment were provided on application and/or in request, thus they were not contacted	Ø Yes	Ŭ No	☐ Not Applicable
6	Employer was not controlled because the subject's employment falls outside of the time frame specified and/or the prerequisite number of employers were contacted per profile/contract.	⊠ Yes	□No	☐ Not Applicable
□ Ch	Section L4: Employmenter if THIS SECTION IS NOT CURRENTLY A PARECK here ONLY if a CHANGE has been made to this se	RT OF ANY P		S ige

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No.	Finding.	Should the	Finding	Trigger a <u>REVIEW</u> re?
***	Discharge was not honorable	⊠ Yes	- □ No	☐ Noi Applicable
□ Che	Section M: E-Veck here if THIS SECTION IS NOT CURRENTLY A PAck here ONLY if a CHANGE has been made to this s	RT OF ANY PA	CKAGE of Char	ge:
No.	Finding		Finding sco	
	Employment is not authorized.	Ø Yes	□No	☐ Not Applicable
□ Che	Section N: MVR H sck here if THIS SECTION IS NOT CURRENTLY A PA sck here ONLY if a CHANGE has been made to this s	RT OF ANY PA	of Char	get
No.	Finding	Should the	Finding 600	Trigger a <u>REVIEW</u>
	The Department of Motor Vehicles has no record of the subject applicant with provided driver's license number.	⊠ Yes	□No	☐ Not Applicable No
2	The report level or request includes MVR History but no driver's license number was submitted with the request.	⊠ Yes	[] No	☐ Not Applicable
3	Liconse inacive of suspended.	⊠ Yes	□No	☐ Not Applicable
4	Violations found on MVR History.	⊠ Yes	□ No	☐ Not Applicable
5	Number of violations listed on MVR history greater than or equal to X . (Enter Value)	<b>∑</b> Ye6	□No	☐ Not Applicable
6	Point value exceeds X. (Enter Value) (This is based on ACO Code Point Leveling List) (Attach List)	☐ Yes	□ No.	⊠ Not Applicable
7	Point value exceeds X over a time period of X (This is based on ACD Code Point Leveling List) (Attact) List)	☐ Yes	□ No.	☑ Not Applicable
□ ch	Section N2: CDL I sek here if THIS SECTION IS NOT CURRENTLY A PA sek here ONLY if a CHANGE has been made to this s	RT OF ANY PA	or Char	
No.	Finding	Should the	Finding 500	Trigger a <u>REVIEW</u> re?
1	The Department of Motor Vehicles has no record of the subject/applicant with provided driver's license number.	⊠ Yes	[] No	☐ Not Applicable No
2	The report level or request includes MVR History but no driver's license number was submitted with the request.	Ø Yes	₽No.	☐ Not Applicable
3	License mactive of suspended	⊠ Yes	□ No:	☐ Not Applicable
4	Violations found on MVR History.	⊠ Yes	ch □	☐ Not Applicable
5	Number of violations listed on MVR history greater tean or equal to X. (Enter Value)	⊠ Yes	∐ No	☐ Not Applicable

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6	Point value exceeds X. (Enter Value) (Tois is based on ACD Code Point Leveling List) (Attach List)	☐ Yes	□ No	Not Applicable     ■
7.	Point value exceeds X over a time period of X (This is based on ACO Code Point Leveling List) (Attach List)	☐ Yes	□ No	☑ Not Applicable
□ch	Section O: Professional eck here if this section is not currently a PAI eck here ONLY if a CHANGE has been made to this s	RT OF ANY P	ACKAGE	s ige
No.	Finding	Should the	Finding	Trigger a <u>REVIEW</u>
1	Issuing institution or organization has no record of the applicant/subject receiving designation.	⊠ Yes	□ Na	☐ Not Applicable
2	The report fevel or request includes Professional Gesignation but no Information was submitted with the request.	⊠ Yes	□No	□ Not Applicable
3	Designation/license is Inactive	⊠ Yos	□ No	☐ Not Applicable
4	Designation/license does not maintain an active of Inactive status.	⊠ Yes	□ No	Not Applicable
5	Active or inactive status was not available from issuing instaution or organization.	⊠ Yes	□ Np	☐ Not Applicable
5.	Disciplinary action found	⊠ Yes	Ü No	☐ Not Applicable
7	Disciplinary actions are not applicable for designation/licence issued.	∑ Yes	□No	☐ Nol Applicable
5	Issuing institution or organization was unable to provide information regarding disciplinary actions on record.	⊠ Yes	□No	☐ Not Applicable
9	Comment or notes listed.	⊠ Yes	□ No	☐ Not Applicable
i ch	Section P: Professiona eck here if THIS SECTION IS NOT CURRENTLY A PAI eck here ONLY if a CHANGE has been made to this s	RT OF ANY Paction Date	ACKAGE e of Char	<b>'9¢:</b>
No.	Finding	Should the	Finding sco	Trigger a <u>REVIEW</u> re?
1	issuing institution or organization has no record of the applicant/oubject receiving designation;	၍ Yes	[] No	☐ Not Applicable
2	The report level or request includes Professional Designation but no information was submitted with the request.	⊠ Yes	□ No	☐ Not Applicable
3	Disciplinary action found	⊠ Yes	□No	No! Applicable
4	Disciplinary actions are not applicable for designation/license issued.	⊠ Yes	□ No	[] No! Applicable
5.	Comment of notes listed:	☑ Yes	□ No.	☐ Not Applicable
6	Active Status Revoked	⊠ Yes	[] No	☐ Not Applicable

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⊠.Yes

Yes.

[] No

☐ Not Applicable

☐ No ☐ Not Applicable

Active Status See Note Below...

Active Status Suspended

	جمعوم ومعاري وأهراره والمراجع	المسترج والجابرتون	<del>منترب بهروب ا</del>	<del>د در بازیار این این در این د</del>
Ç.	Active Status Expired	Yes	[] No.	☐ Not Applicable
(0	Active Status Surrandored	₩ Yes	∐ No	☐ Not Applicable
11	Active Status Not Available	⊠ Yes	□No	☐ Not Applicable
12	Active Status Canceted	⊠.Yes	□ No.	Not Applicable
13	Active Status Denied	◯ Yes	CINO	LI Not Applicable
14	Active Status Investe	⊠ Ygs	[] No	☐ Not Applicable
15	Active Status Pending	. ⊠ Yes	□ No	☐ Not Applicable
16	Disciplinary Actions Not Available		□ No	Not Applicable
17	Researched Effective Date No Meloti	I∑ Yes	□Ne	☐ Not Applicable
16	Researched Expired Data No Match	Ø Yes	□No	Not Applicable
, 1 <b>42</b> .	The second secon	نينت	and in the street	فيعتم فتعرب مستوث أستر وأنبورون
] ci	neck here If THIS SECTION IS NOT CURRENTLY A PA seck here ONLY if a CHANGE has been made to this	section Dat	e of Chai	ige:
Ņo.	Finding	Should the	Finding sco	Trigger a <u>REVIEW</u> re?
1.	Despite our repeated verbal and/or written attempts we were unable to complete reference interview.	图 Yes	□Ko	☐ Not Applicable
2	The report level or request includes reference internaw(s) but no references were submitted with the request.	⊠ Yes	[] No.	[] Not Applicable
	Neck here if THIS SECTION IS NOT CURRENTLY A PA Neck here ONLY if a CHANGE has been made to this i	section Date	of Char	
No.	Finding	Should the	Finding sco	Trigger a <u>REVIEW</u> re?
1	Record found.	∑ Yes	□ No.	☐ Not Applicable
.2	Unable to Complete	⊠ Yes	Ü No∵	☐ Not Applicable
- 1: - 1: - 1: - 1: - 1: - 1: - 1: - 1:	tion S: CRISP (Computer Retrieval of In seck here if this SECTION IS NOT CURRENTLY A PA seck here ONLY if a CHANGE has been made to this.	RT OF ANY PA	ACKAGE	
	はいとしては、このででも主には、第二時間が、これであっております。 ここしょうこう			
Nó.	Finding	Should the	Finding sco	Trigger a <u>REVIEW</u> re?
Nó.	Finding Applicant/subject NOT located on CRISP database,	Should the		
1: 2:2:3:3:3:3:3:3:3:3:3:3:3:3:3:3:3:3:3:		E Yes	sco   No   Istratl	re? ☐ Not Applicable  on)

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<u> </u>	Applicant/subject NOT located on DEA database.	23 Yes	□ No	[] Not Applicable
Ch	Section U: National Pract eck here if THIS SECTION IS NOT CURRENTLY A F eck here ONLY if a CHANGE has been made to this	ART OF ANY P	ACKAGE	S onge:
				Trigger a REVIEW
No.	Finding	#TM 4/		re?
	Record found	⊠ Yes	[] No	Not Applicable
— Ch □ Ch	Section V: State Department in this Section IS NOT CURRENTLY A Pack here ONLY if a CHANGE has been made to this	ART OF ANY P		<b>S</b> Iger
No.	<b>Finding</b>	Should th	e Finding sco	Trigger a REVIEW
1	Disciplinary action found:	⊠ Yes	[] No	☐ Not Applicable
2	Applicant/subject insurance license has expired	⊠ Yes	□No	Not Applicable
3	Applicant/subject has never been ficensed with the dopartment of insurance.	⊠ Yes	[] No	☐ Not Applicable
	Section W: Securities	NASLIJSTAN	<b>e</b> .	
] Ch	eck here if THIS SECTION IS NOT CURRENTLY A P eck hore ONLY if a CHANGE has been made to this	ART OF ANY P section Dat	ACKAGE e of Char	ige:
Che	eck here if THIS SECTION IS NOT CURRENTLY A P	ART OF ANY P section Dat Should the	ACKAGE e of Char Finding sco	ige: Trigger a <u>REVIEW</u> re?
] ¢h	eck here if THIS SECTION IS NOT CURRENTLY A P eck hore ONLY if a CHANGE has been made to this	ART OF ANY P section Dat	ACKAGE e of Char e Finding	ige: Trigger a <u>REVIEW</u>
」Ch⊲ No.	eck here if THIS SECTION IS NOT CURRENTLY A P eck here ONLY if a CHANGE has been made to this Finding	ART OF ANY P section Dat Should the	ACKAGE e of Char Finding sco	ige: Trigger a <u>REVIEW</u> re?
No. 1 z	eck here if THIS SECTION IS NOT CURRENTLY A Peck here ONLY if a CHANGE has been made to this  Finding  Applicantsubject is not registered.  Disciplinary action found.  Section X: Drug S  eck here if THIS SECTION IS NOT CURRENTLY A Peck here ONLY if a CHANGE has been made to this	ART OF ANY P section Dat Should the Sives Yes Creening ART OF ANY P section Dat	ACKAGE  g of Char  Finding  Sco  No  No  ACKAGE  o of Char  Finding	Trigger a REVIEW re?  Not Applicable  Not Applicable  Services  Services  Trigger a REVIEW
No. 1 z	PECK Here If THIS SECTION IS NOT CURRENTLY A Peck here ONLY If a CHANGE has been made to this Finding  Applicant/subject is not registered.  Disciplinary action found.  Section X: Drug Seck here If THIS SECTION IS NOT CURRENTLY A Peck here ONLY if a CHANGE has been made to this Finding	ART OF ANY P section Dat Should the Sives Yes Creening ART OF ANY P section Dat	ACKAGE a of Char Finding Sco No No ACKAGE a of Char a	Trigger a REVIEW re?  Not Applicable  Not Applicable  Services  Services  Trigger a REVIEW
Chi	eck here if THIS SECTION IS NOT CURRENTLY A Peck here ONLY if a CHANGE has been made to this  Finding  Applicantsubject is not registered.  Disciplinary action found.  Section X: Drug S  eck here if THIS SECTION IS NOT CURRENTLY A Peck here ONLY if a CHANGE has been made to this	ART OF ANY P section Dat Should the Sives Yes Creening ART OF ANY P section Dat	ACKAGE  g of Char  Finding  Sco  No  No  ACKAGE  o of Char  Finding	Trigger a REVIEW re?  Not Applicable  Not Applicable  Services  Trigger a REVIEW
No. 1 2 Chi	PECK here If THIS SECTION IS NOT CURRENTLY A Peck here ONLY If a CHANGE has been made to this Finding  Applicant subject is not registered.  Disciplinary action found.  Section: X: Drug Seck here ICTHIS SECTION IS NOT CURRENTLY A Peck here ONLY if a CHANGE has been made to this Finding  Non-negative test including the following statuses, cancelled, refusal, adulterated, substituted and negative	ART OF ANY P section Dat Should the S Yes Yes Creening ART OF ANY P section Dat Should the	ACKAGE a of Char Finding Sco No No ACKAGE a of Char Finding Sco	Trigger a REVIEW re?  Not Applicable  Not Applicable  Sage: Trigger a REVIEW re?

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No.	Finding	Should th		g Trigger a <u>REVIEW</u> ore?
f	Test results are greater or equal to X. (Enter Value) (DOT requirement .04)	⊠ Yes	□No	☐ Not Applicable
	Section Z: Phy heck here if THIS SECTION IS NOT CURRENTLY A P heck here ONLY if a CHANGE has been made to this	ART OF ANY F		
.No	Finding	Should th		g Trigger a <u>REVIEW</u>
1	Apolicant/subject failed test,	20 Yes	LI No.	☐ Not Applicable
Дç	Section AA: Corporation hack here if THIS SECTION IS NOT CURRENTLY AP Jieck here ONLY If a CHANGE has been made to this	ART OF ANY P section Dat	ACKAGI e of Cha	:9 nge: Trigger a REVIEW
Ņa,	Finding  Corporation is not in good standing with the Secretary of		≊co	
1 Ž	State  Secretary of State has not record of the provided comparation.	⊠ Yes	Nol App	
∏ C No.	heck hero ONLY If a CHANGE has been made to this Finding			nge: Trigger a <u>REVIEW</u>
1	Record Found	⊠ Yes	□ No	re?
De-	Section AC: Finge heck here if THIS SECTION IS NOT CURRENTLY A.P. hock here ONLY if a CHANGE has been made to this	ART OF ANY P	ACKAGE e of Chai	S nge:
	Finding	Should the	Finding sco	Trigger à <u>REVIEW</u> re?
No.		Alf	ases will li	igger a review.
No.	Criminal History Record Information (CHRI) returned as being Identified (Records exists)	,,,,,		
	Criminal History Record Information (CHRI) returned as being Identified (Records exists)  Criminal History Record Information (CHRI) returned as illegible prints.	Ø Yes	□ No	☐ Not Applicable

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No.	Finding	Should the Fi	nding Tri	gger a <u>REVIEW</u> sc
1	is the number of injules greater than ? (please enter amount)	☐ Yes	□ No	☐ Not Applicable
2	ls the number of intellies greater than ? (please enter amount)	Yes	□ No	☐ Not Applicable
3	Were any Hazardous materials released (other than fuel spilled from the fue: tanks of motor vehicles involved in the accidents. Pricase answer Yes or No.)	[] Yes	□ No	Not Applicable

Пс	Section AE: DOT Drug	수도, 항상을 물통 2 없이는 사람이 가를 누워 되었다.
	heck here ONLY II a CHANGE has been made to the	sie section Date of Change; Should the Finding Trigger & REVIEW score?
No.	Finding	Storm dis Luming reforer a treatest acoles.
•	Under the Department of Transportation testing requirements, this person had an alcohol test with a result of \$.04 or higher alcohol concentration? (Please answer YES or NO)	☐ Yes ☐ No ☐ Not Applicable
ž	Under the Department of Transportation testing requirements, this person had a verified positive drug test? (Please answer YES or NO)	☐ Yes ☐ No ☐ Not Applicable
3	Under the Department of Transportation lesting requirements, this person refused to be tested (including verified adulterated or substituted drug test results)? (Please answer YES or NO)	☐ Yes ☐ No ☐ Not Applicable
4	Under the Department of Transportation testing requirements, this person committed other violations of DOT agency drug and alcohol testing regulations? (Please answer YES or NO)	☐ Yes ☐ No ☐ Not Applicable