

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
APRIL 18, 2024**

Regular meeting of the Board of School Directors called to order by President Herndon at 5:33 P.M.

Present — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 9.
Absent and Excused — None - 0.

Before commencing with the items on the agenda, President Herndon asked for a moment of silence to commemorate the passing of the following members of the MPS Community:

- Velina Alexander, a Paraprofessional from Riverside High School
- Sandra Hudy, a retired Building Operations Supervisor
- Leroy Jackson, a teacher from Roosevelt Middle School
- Larry Nash, a retired School Social Worker from Bay View High School
- Reginald Tillman, a retired School Engineer from Bethune Academy
- Bernice Wiggins, a retired teacher from Carver Acad. of Math & Science

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APPROVAL OF MINUTES

The minutes of the special and regular board meetings of March 2024 were approved by consensus.

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REPORTS AND COMMUNICATIONS FROM THE SUPERINTENDENT OF SCHOOLS

(Item 1) Monthly Report, with Possible Action, from the Superintendent of Schools

Superintendent's Report – April 2024

The Superintendent's Report is designed to provide the Milwaukee Board of School Directors and the MPS community with an update on current activities under way to support the district goals of academic achievement; student, family, and community engagement; and effective and efficient operations as they are aligned to the district's strategic objectives and the Five Priorities for Success.

National Assistant Principals Week

National Assistant Principals Week, observed April 1–5, 2024, offers the opportunity to highlight the indispensable efforts of assistant principals within MPS, acknowledging their vital role as integral members of the educational team across the district.

Assistant principals serve as key supporters in motivating students, guiding teachers, and cultivating a positive atmosphere within their respective schools. They undertake a diverse array of responsibilities districtwide that include fostering academic achievement, ensuring safety protocols, supporting families, supervising extracurricular activities, and promoting regular attendance.

The contributions of assistant principals are immeasurable, and we recognize and thank them for all of that they do for children.

Herb Kohl Educational Foundation Award Recipients

MPS shines as five students and 10 teachers were honored with scholarships and awards from the 2024 Herb Kohl Educational Foundation.

Among the recipients, two MPS students were granted the Excellence Scholarship, recognizing their outstanding academic performance, strong motivation, and extensive involvement in various activities and leadership roles. Additionally, three students received the Initiative Scholarship for showcasing remarkable initiative within the school environment, displaying promising potential for success both in college and beyond. The Excellence Scholars and Initiative Scholars were awarded \$10,000 to support their pursuit of higher education.

Furthermore, 10 teachers from across MPS were acknowledged with the Teacher Fellowship Award for their exceptional leadership, dedicated service in the classroom, and ability to inspire and motivate students to develop a passion for learning. Recipients of the Teacher Fellowship Awards were granted \$6,000 each in recognition of their unwavering dedication and hard work.

We applaud and congratulate all the award recipients.

UNSIL (United Nations Schools of International Learning)

In 1945, representatives from 50 nations convened to craft and endorse the UN Charter establishing the United Nations, an international body aimed at averting future global conflicts.

Presently, our students engage in UNSIL, delving into global affairs, nations, diverse cultures, legal frameworks, and fundamental freedoms. On April 11, 2024, MPS hosted its annual UNSIL World Fair at the UWM Panther Arena, marking the event's eighth anniversary. Attended by students from grades 4–8 across 17 MPS schools, the fair showcased a multitude of research-based projects spotlighting the UN's mission and significance.

The 2024 participating schools were the following:

- Fairview
- Fernwood
- Garland
- Grant
- Lincoln Center of the Arts
- Lowell
- Manitoba
- Milwaukee Academy of Chinese Language
- Milwaukee French Immersion
- Milwaukee German Immersion
- Milwaukee School of Languages
- Ninety-Fifth Street
- Parkview
- Story
- Stuart
- Victory
- Zablocki

Attendees actively participated in discussions, explored various projects, and absorbed insights into international landscapes and customs beyond the borders of the United States.

Districtwide Spelling Bee

MPS students will engage in spellbinding battles on three consecutive Saturdays—April 13, 20, and 27—to determine the district's top spellers. We invite classmates, families, staff, and community members to join us to witness the linguistic prowess of our students as they compete for the coveted "bee" trophy.

We extend our best wishes to all participants for a spirited competition.

- Saturday, April 13, 2024, Grades 3–5 9:00 a.m.–1:00 p.m.
- Saturday, April 20, 2024, Grades 6–8 9:00 a.m.–1:00 p.m.

- Saturday, April 27, 2024, Grade Band 9/10 9:00 a.m.–12:00 p.m.
The MPS 2024 Districtwide Spelling Bee takes place at Vincent High School, 7501 N. Granville Road, Milwaukee.

**MPS Career and Technical Education Spring
STEM Partner Showcase**

The MPS career and technical education office celebrated a milestone on April 17, 2024, as it hosted the sixteenth annual Spring STEM Partner Showcase with the valued support of Direct Supply. This collaborative event brought together students from 27 schools who showcased projects and exhibits that they had dedicated weeks and months to creating.

The showcase was more than just a display of student work: it exemplified the success of partnerships in education and the invaluable impact that they have on students. Direct Supply’s continuous support for MPS and its students has been remarkable. Not only has it served as an active STEM partner—it also has opened doors for students to explore fields such as engineering and IT, with some students even finding pathways to careers within the company.

Direct Supply’s generosity has extended beyond mere sponsorship. It has played host and shared its expertise and resources generously with the district. The event was a platform to highlight various STEM programs offered at MPS, ranging from the K–12 Project Lead The Way to the FIRST® High School Robotics Team and from IT education to K–12 computer science projects.

Some of the much-anticipated project included the following:

- Robot Shuffle
- 3D-Printed Dragsters
- 3D Hologram Box
- Python Gamers
- Energy, Energy, Energy!

Biennial Music Festival May 1–2

Join us for the historic 100th anniversary of the MPS Biennial Music Festival on May 1 and 2 at the UWM Panther Arena. Featuring an array of performances that include drumlines, orchestras, choirs, and more, the festival marks a century of music education excellence.

The tradition, which began in 1924, has evolved into a grand celebration with 3,500 students from 75 schools across Milwaukee participating. Each night, approximately 1,750 students will showcase their talents, continuing the legacy of this exciting event. Don’t miss this milestone occasion honoring the rich history and vibrant future of music education in Milwaukee Public Schools!

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

**Statute, Administrative Policy, or Board Rule
Statement**

Admin Policy 1.01 - Vision, Mission, Core Beliefs, and Goals

Fiscal Impact Statement

N/A

Implementation and Assessment Plan

N/A

Recommendation

N/A

REPORTS AND COMMUNICATIONS FROM THE BOARD CLERK/CHIEF OFFICER, OFFICE OF BOARD GOVERNANCE

(Item 1) Monthly Report, with Possible Action, on Legislative Activities Affecting MPS

Background

The Wisconsin State Legislature has adjourned and unless called into special session will not meet again until January of 2025.

According to the Wisconsin Policy Forum, "Voters across Wisconsin approved 62 of the 103 school district referenda placed on primary and general election ballots this spring. The 60.2% approval rate was the lowest in a midterm or presidential election year since 2010, with the most ballot questions for spring elections since at least 2000. More districts asked to increase property taxes for operations rather than capital needs, a sign of the stress they are facing from inflation, state caps on their revenues, declining enrollment, and the expiration of federal pandemic aid."

In addition, and as the attachments make clear, the state continues to be well of the pace in its support for students with disabilities, English learners and students challenged by poverty. Attachments were provided under separate cover.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.02 - Goals

Fiscal Impact Statement

This item does not authorize expenditures.

Implementation and Assessment Plan

The district will continue to pursue appropriate support for students as part of the MPS Legislative Agenda.

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REPORTS AND COMMUNICATIONS FROM THE OFFICE OF ACCOUNTABILITY AND EFFICIENCY

(Item 1) Monthly Report, with Possible Action, on Activities within the Office of Accountability and Efficiency

Background

The Office of Accountability and Efficiency's (OAE) Report provides the Milwaukee Board of School Directors and the public with an update on current activities in service areas headed by the Senior Director of the OAE. The attached report includes activities from late March through mid-April.

The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

Accountability and Efficiency Services

Between March 9, 2024 and April 6, 2024, Accountability and Efficiency Services completed one constituent inquiry, seven special projects, and six information requests. The OAE also satisfied one impartial hearing officer (IHO) request.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services (CCS)

During this reporting period, Contract Compliance Services (CCS) staff members focused on our Student Engagement Programming.

On March 20th and April 4th, CCS staff participated in district sponsored student job fairs, educating high school juniors and seniors on the CCS internship and training opportunities that are available to them.

Four student interns underwent interviews across diverse industries, resulting in the successful recruitment of three interns within the fields of administrative services, construction, and library management.

Contract Compliance Services continued to support the District's implementation of Administrative Policies 3.10 and 3.13

Audit Services

The Audit Services area under the OAE provides independent assurance that the District's risk management, governance, and internal control processes are operating effectively. Updates in the Audit Services area for the current reporting period include:

Audit Completions and Substantially Complete

One partnership audit completed

Four school audits to be issued during the week of April 8th

Audits Underway

Expulsion audit opening meeting held April 2nd. Preliminary field work commencing during the week of April 8th.

Accounts Payable audit opening meeting held during the week of March 11th. Fieldwork ongoing.

Investigations

Continued monitoring of the Fraud Hotline with several ongoing investigations underway

Operational Updates

Recruitment process underway for Auditor I position. Interview panel being identified.

FY25 budget developed reflecting audit structure updates.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.08 - Role of the Senior Director, Office of Accountability and Efficiency

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(Item 2) Action on a Request to Retire to Closed Session to Confer with Legal Counsel Relative to Litigation in Which the Board is or is Likely to Become Involved

Background

Under the provisions of Wisconsin Statute 19.85(1)(g), the Board may retire to a closed session for the purpose of conferring with legal counsel who is rendering oral or written advice concerning litigation in which the Board is or is likely to become involved.

The Board may return to open session to take action on matters discussed in closed session or to continue with its agenda, or, the Board may retire from closed session.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Recommendation

The recommendation is that the Board retire to closed session, pursuant to Wisconsin Statute 19.85(1)(g).

This item was deferred to the end of the meeting.

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REPORTS OF THE INDEPENDENT HEARING OFFICERS OF THE MILWAUKEE BOARD OF SCHOOL DIRECTORS

The Board Clerk presented four expulsion orders from the Independent Hearing Officers of the Milwaukee Board of School Directors.

Director O'Halloran moved to accept the reports of the Independent Hearing Officers of:

April 1, 2024, @ 9:00 a.m., 10:00 a.m.; April 3, 2024, @ 9:00 a.m.; April 5, 2024, @ 9:00 a.m.

The motion to accept the reports prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes — None — 0.

Abstain - Director Carr — 1.

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REPORTS OF STANDING COMMITTEES

In accordance with Board Rule 1.09, Regular Items of Business, the Board gave public hearing on all regular items of business, below, which replaced the reports of the Standing Committees at the Board's regular April 2023 meeting.

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REGULAR ITEMS OF BUSINESS

Initiated by the Administration

(Item 1) Action on Monthly Personnel Matters: Action on Classified Personnel Transactions, Action on Certificated Appointments, Action on Leaves of Absence, Report on Certificated Resignations and Classified Retirements, Affirmative Action Report

Classified Personnel Transactions

Name	Position and Salary	Date	Salary
NEW HIRES			
2 Cartrell Allen	Building Service Helper I	03/04/2024	\$17.17/hr
2 Demarios Allen	Food Service Assistant	03/11/2024	\$17.17/hr
2 Kimyattah Bell	Food Service Assistant	03/18/2024	\$17.69/hr
2 Amira Brown	Food Service Assistant	03/01/2024	\$18.20/hr
2 Kailen Campbell	Food Service Assistant	03/05/2024	\$19.23/hr
4 Maria Fregoso	Food Service Assistant	03/11/2024	\$22.84/hr
2 Cecelia Garron	Food Service Assistant	03/11/2024	\$18.20/hr
2 Tamikia Green	Food Service Assistant	03/07/2024	\$17.69/hr
5 Cynthia Guerra	Food Service Assistant	03/11/2024	\$19.75/hr
4 Alfredo Juarez	Food Service Assistant	03/01/2024	\$21.29/hr
2 Teffiney Martin	Food Service Assistant	03/07/2024	\$17.17/hr
2 Carmisha McCreary	Food Service Assistant	03/12/2024	\$18.72/hr
4 Victoria Rodriguez	Food Service Assistant	03/18/2024	\$18.72/hr
2 Symone Stephens-Hicks	Food Service Assistant	03/11/2024	\$18.20/hr
3 Pang Xiong	Groundskeepers	03/11/2024	\$53,356.04
5 Lisa Switlick	Paraprofessional – Parent Involvement	03/18/2024	\$32,281.00
4 Maria Alvarado-Roman	Paraprofessional	03/18/2024	\$22,648.00
2 Tirrell Carter	Paraprofessional	03/04/2024	\$24,999.00
4 Julio Cifuentes	Paraprofessional	03/04/2024	\$27,349.00
2 Kendall Farrington-Rhodes	Paraprofessional	03/11/2024	\$21,860.00
4 Manuela Lopez	Paraprofessional	03/18/2024	\$23,435.00
5 Demitrios Visvardis	Paraprofessional	03/04/2024	\$24,211.00
4 Gloria Munoz	School Secretary I – 10 Month	03/12/2024	\$32,762.00
4 Christopher Ramos	School Kitchen Manager III	03/04/2024	\$33,302.00
4 Ernest Malacara	Small Engine Mechanic	03/04/2024	\$57,687.98
2 Kiadree Allen	Youth Apprentice	03/11/2024	\$15.00/hr
2 Jamell Bennett	Youth Apprentice	03/11/2024	\$15.00/hr
4 Miguel Burlingame De La Cruz	Youth Apprentice	03/04/2024	\$15.00/hr
2 Davion Cade	Youth Apprentice	03/06/2024	\$15.00/hr
2 Dallas Deleon	Youth Apprentice	03/06/2024	\$15.00/hr
2 Josiah Dixon	Youth Apprentice	03/11/2024	\$15.00/hr
4 Kendall Evans	Youth Apprentice	03/06/2024	\$15.00/hr
4 Luis Gallegos	Youth Apprentice	03/11/2024	\$15.00/hr
4 Alejandro Gaona	Youth Apprentice	03/11/2024	\$15.00/hr
2 Jordan Gray	Youth Apprentice	03/11/2024	\$15.00/hr
4 Eliel Guzman	Youth Apprentice	03/11/2024	\$15.00/hr
7 Imanuel Hall-Kneemiller	Youth Apprentice	03/11/2024	\$15.00/hr
6 Nasir Jones	Youth Apprentice	03/11/2024	\$15.00/hr
2 A'Qwavn Jordan	Youth Apprentice	03/11/2024	\$15.00/hr
3 Mawshu Klay	Youth Apprentice	03/11/2024	\$15.00/hr
5 Austin Maisonet	Youth Apprentice	03/11/2024	\$15.00/hr

Name	Position and Salary	Date	Salary
4 David Midel-Colminares	Youth Apprentice	03/11/2024	\$15.00/hr
2 James Mosley	Youth Apprentice	03/11/2024	\$15.00/hr
4 Juan Oquendo	Youth Apprentice	03/11/2024	\$15.00/hr
4 Brandon Pulido Zuniga	Youth Apprentice	03/11/2024	\$15.00/hr
5 Rahan Rafiq	Youth Apprentice	03/04/2024	\$15.00/hr
2 Willie Roby	Youth Apprentice	03/11/2024	\$15.00/hr
4 Jenuel Rosario	Youth Apprentice	03/11/2024	\$15.00/hr
2 Jamarion Starks	Youth Apprentice	03/11/2024	\$15.00/hr
4 Dayanara Verduzco	Youth Apprentice	03/11/2024	\$15.00/hr
3 Kason Vorachack	Youth Apprentice	03/11/2024	\$15.00/hr

PROMOTIONS

2 Shadedra Armstrong	Building Service Helper II	02/19/2024	\$47,688.00
2 Sierra Davis	Building Service Helper II	02/19/2024	\$45,197.57
2 Willie Jenkins III	Building Service Helper II	02/19/2024	\$45,197.57
2 Brenda Randall	Building Service Helper II	02/19/2024	\$43,962.05
2 Brittany Williams-Taylor	Building Service Helper II	02/19/2024	\$42,704.06
2 John Wise	Building Service Helper II	03/18/2024	\$40,233.00
2 Kiara Knox	Paraprofessional – Parent Involvement	03/12/2024	\$34,382.00
2 Unique Long	Paraprofessional	03/18/2024	\$32,588.40
2 Reionna Nash	Paraprofessional	03/04/2024	\$21,339.00
2 Josephine Washington	Paraprofessional	03/18/2024	\$21,860.00
2 LaTasha Grimes	School Secretary I – 10 Month	02/26/2024	\$36,037.00
2 Temetria Johnson	School Secretary I – 10 Month	03/11/2024	\$28,435.00
2 Derrick Bey	School Engineer I	03/18/2024	\$61,372.00
2 Angela Birdsong	School Engineer I	03/04/2024	\$60,078.41
2 Ashontie Colbert	School Engineer I	03/04/2024	\$57,490.00
2 Mario Davis	School Engineer I	03/04/2024	\$60,078.41
2 Travis Guy	School Engineer I	03/04/2024	\$56,196.51
2 Onturie Harper	School Engineer I	03/04/2024	\$57,490.10
2 Brandy Howard	School Engineer I	03/04/2024	\$60,078.41
2 Linda Magee	School Engineer I	03/04/2024	\$58,783.69
2 Latasha Mayes	School Engineer I	03/04/2024	\$56,196.51
2 Cazzie Smith	School Engineer I	03/04/2024	\$54,901.79
5 Britani Belanger	School Kitchen Manager I	03/18/2024	\$29,664.00
2 Pamela Lucas	School Kitchen Manager I	03/18/2024	\$36,380.00
2 Lenequi Roby	School Kitchen Manager I	03/18/2024	\$37,220.00
2 Carol Newsom	School Kitchen Manager Trainee	03/18/2024	\$23.24/hr
2 Annga Brown	School Engineer III – Over 250,000 ft	03/18/2024	\$78,699.77

REHIRES

5 Jeanette Rapczyk	Food Service Assistant	03/11/2024	\$22.84/hr
2 Johnnie Dinsmore	Paraprofessional	03/18/2024	\$28,137.00
2 Quincy Jackson	Paraprofessional	03/11/2024	\$24,999.00
4 Selina Chavez	School Secretary I – 10 Month	03/12/2024	\$32,762.00
4 Isabel Gallegos	School Secretary I – 12 Month	03/25/2024	\$41,378.69
2 Jason Newsom	Youth Apprentice	03/11/2024	\$15.00/hr

Certificated Appointments

ACTION ON CERTIFICATED APPOINTMENTS -TEACHER

2,r	Armstrong,Chaneesha S	01/BA	\$50,737.00	3/1/2024
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SPEC ED MULTICATEG.

4,r Thompson,Katherine M 01/MA \$60,353.00 3/4/2024
 GRANTS-MILW PARTNERSHIP FDTN

ACTION ON CERTIFICATED APPOINTMENTS - PERMIT TEACHER

2,r Bean,Tiffany S XX/4W2 \$49,836.00 2/26/2024
 MULTICATEG. COMP. SEN
 2,r Roundtree,Josiah XX/4W2 \$49,836.00 3/11/2024
 HEALTH & PHY ED

Counts	Male	Female	Native	African	Asian/ Pacific	Hispanic	White	Other	Two or
			American	American	Islander				More
			(1)	(2)	(3)	(4)	(5)	(6)	Ethnic
			1	2	3	4	5	6	Codes (8)
Teachers	1	3	0	3	0	1	0	0	0
SSW's	0	1	0	0	0	0	0	0	0
Psychologists	0	0	0	0	0	0	0	0	0
Other	0	1	0	0	0	0	0	0	0
TOTAL	1	5	0	3	0	1	0	0	0

B - (BA) Bachelor's Level (Teacher's)

C - (MA) Master's Level (Teacher's)

Leaves of Absence

	Present Assignment	Effective From
Illness Leave January 2024: Diane Mai	Out of Assignment	January 2, 2024
Illness Leave February 2024: Jessica Talsky	Out of Assignment	February 21, 2024
Illness Leave March 2024: Vanessa Blaauw	Out of Assignment	March 13, 2024
Peter Fortmann	Meir School	March 26, 2024
Personal Leave March 2024: Laura Kilton	Student Information Services	March 18, 2024

Certificated Resignations and Classified Retirements

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Certificated Resignations						
Personal	0.6	2	Iheanyi Amara	Teacher	Westside Acad	06/13/2024
Retire	31.7	4	JoAnne Baez	Psych	Central Svcs	06/18/2024
Other Dist	14.7	5	Erica Breitbarth	Teacher	Central Svcs	03/21/2024
Retire	33.7	5	Renaë Burchardt	Teacher	Gaenslen	06/13/2024
Personal	3.0	4	Madeline Camacho Luna	Teacher	MSOL	05/22/2024
Other Work	0.7	2	Sapphire Canser	Coord III	Central Svcs	03/15/2024
Retire	36.2	4	Cleodomira Cartagena Caraballo	Teacher	Marshall	06/30/2024
Personal	27.2	5	Candace Cline	Teacher	Fairview	06/13/2024
Other Dist	1.7	2	Jamie Crawford	Teacher	Morse	03/22/2024

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Personal	0.7	5	Pamela Elliot	Teacher	Thurston Woods	06/13/2024
Retire	34.1	4	Iris Escobar	Teacher	Lincoln Ave	06/14/2024
Retire	29.1	4	Carmen Fischer	Teacher	Lincoln Ave	03/14/2024
Personal	0.2	2	Isiah Florey	Teacher	Franklin	03/06/2024
Personal	2.7	5	Sydney Gahnz	Teacher	Forest Home	06/14/2024
Personal	0.6	5	Sierra Grubor	Teacher	Mitchell	03/14/2024
Personal	2.3	4	Maria Guadalupe Perez	Teacher	MacDowell	05/23/2024
Retire	28.7	1	Timothy Hamley	SSW	Central Svcs	06/18/2024
Retire	25.7	5	Rebecca Hanten	Teacher	MSOL	06/03/2024
Personal	22.6	5	Steven Hoagland	Teacher	MacDowell	03/11/2024
Retire	21.7	5	Jill Hurst	Teacher	Bay View Mont	06/13/2024
Other Dist	2.7	5	Kimberly Jasiak	Teacher	Bradley Tech	05/23/2024
Personal	7.2	5	Kory Jauch	Teacher	Riverside	05/27/2024
Retire	28.3	2	Sandra Jordan	Teacher	HS of the Arts	05/23/2024
Personal	5.3	5	Aldora Kaca	Teacher	Longfellow	06/14/2024
Retire	29.4	4	Liliana Kelnhofer	Teacher	Hayes	06/13/2024
Retire	33.1	4	Thomas Kelnhofer	Lib Med Sp Hayes	06/18/2024	
Personal	6.0	5	Cassandra Kerber	Teacher	Story	03/15/2024
Retire	22.2	5	Paul Kersten	Teacher	Brown Street	06/14/2024
Other Work	6.7	5	Megan Kitzerow	Teacher	Grant Gordon	06/13/2024
Retire	21.7	5	Elizabeth Kloss	Teacher	Central Svcs	06/14/2024
Retire	35.7	5	Kristyn Kuhlmann	Teacher	Bryant	06/14/2024
Retire	30.7	5	Christine LaMarre	Teacher	Kilbourn	06/20/2024
Other Work	3.7	5	Kaytlin Lampe	Teacher	Grant	06/13/2024
Other Dist	1.7	1	Diana Lyon	Teacher	Bay View	05/23/2024
Personal	25.6	5	Dawn Mahuta	Teacher	French Imm	06/13/2024
Personal	1.7	2	Sydnee McDowell	Teacher	Wedgewood	04/01/2024
Personal	2.7	5	Julia Meyer	Teacher	Bay View	05/23/2024
Retire	23.8	5	Joanne Murphy	Teacher	Gaenslen	06/13/2024
Retire	24.7	4	Ingrid Nigaglioni	Principal	Hawley	06/30/2024
Personal	0.3	4	Luz Paba	Teacher	Hayes	04/01/2024
Retire	28.7	2	Deborah Patterson	Teacher	Marshall	05/23/2024
Retire	35.7	5	Jessie Peters	Teacher	Obama SCTE	05/23/2024
Retire	27.5	5	Sigurd Piwek	SST	German Imm	06/14/2024
Personal	4.4	4	Susana Quibreira	Teacher	Riley	03/25/2024
Retire	26.7	4	Maria Ramirez Acevedo	Teacher	Kagel	06/30/2024
Personal	1.8	4	Miguel Rodriguez	Coord III	Central Svcs	03/01/2024
Retire	23.7	6	James Ryan	Teacher	Transition HS	05/23/2024
Personal	11.2	5	Danielle Sanchez	Teacher	Emerson	03/01/2024
Retire	21.7	4	Ana Santiago	Teacher	South Division	05/31/2024
Retire	11.5	3	Barbara Sayavong	Para	Fernwood	06/13/2024

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Personal	3.7	5	Emelia Schindeldecker	Teacher	Lincoln MS	05/21/2024
Other Work	4.6	2	Dannah Scott	Nurse	Central Svcs	03/02/2024
Retire	32.6	5	Marilyn Seabeck	Mentor Tchr Central Svcs	06/21/2024	
Retire	36.6	5	Kristina Snapp	Teacher	MacDowell	05/31/2024
Retire	31.7	5	Jennifer Snedic	Psych	Central Svcs	06/18/2024
Other Dist	3.7	2	Ihendra Spain	Teacher	Story	06/13/2024
Retire	26.7	5	Jo St Clair	Teacher	Longfellow	06/13/2024
Retire	24.7	5	Karen Steen	Psych	Bay View	05/29/2024
Retire	11.0	5	Melanie Stewart	Director I	Central Svcs	06/28/2024
Other Dist	6.6	7	Rebecca Tillman	Teacher	Wedgewood Park	06/13/2024
Retire	28.7	5	Gail Tomasello	Teacher	South Division	05/23/2024
Retire	33.7	5	Jessie Vance	Teacher	Central Svcs	05/23/2024
Personal	2.6	5	Lauren VanKampen	Psych	Central Svcs	02/29/2024
Personal	8.7	4	Beatriz Varela Palmeiro	Teacher	Meir	06/13/2024
Retire	29.5	5	Lisa Vergin	Teacher	Victory	06/14/2024
Retire	33.7	5	Tania Vujasinovic	SST	IDEAL	06/13/2024
Other Dist	4.7	2	Nicole White	Teacher	Kluge	06/13/2024
Personal	0.5	2	Victoria Yocum	Teacher	Central Svcs	03/15/2024

Classified Resignations

Retire	7.7	4	Jenny Acevedo	Secretary I	Central Svcs	03/30/2024
Personal	10.1	2	Lamona Anderson	Para	Parkview	04/05/2024
Retire	15.6	5	Jewel Arbeiter	Para	Bethune	06/13/2024
Other Work	1.0	2	Kyiesha Austin	Secretary I	Central Svcs	03/27/2024
Personal	0.7	4	Atalia Barajas	CHA	Longfellow	03/31/2024
Retire	20.3	2	Antoine Brown	CHA	Rufus King HS	04/09/2024
Personal	1.7	2	Dennis Brown	Safety Asst	School Safety	03/11/2024
Personal	10.6	3	Tung Son Callies	Steamfitter	Pipe Shop	04/01/2024
Personal	0.5	2	Deyhamanni Clayhiggs	Para	Roosevelt	05/23/2024
Personal	0.1	2	Evonna Clayton	CHA	Riverside	02/26/2024
Personal	0.2	2	Derek Coleman	Safety Asst	School Safety	03/06/2024
Retire	22.2	5	Suzie Dall	Secretary	95th Street	06/21/2024
Retire	31.0	2	Gregory Davis	Para	Barton	06/15/2024
Retire	25.2	4	Arturo Delgado	Para	South Division	05/31/2024
Personal	0.1	2	Shana Ewan	Safety Asst	School Safety	10/17/2023
Personal	0.1	4	Jorge Falto	FSA	Wedgewood	03/06/2024
Retire	10.2	2	Kenneth Grayson	Para	Barton	06/12/2024
Personal	0.1	2	Alexzandria Jackson	Safety Asst	School Safety	11/10/2023
Personal	7.7	2	Victoria Jacocks	Para	River Trail	05/13/2024
Personal	0.6	5	Zachary Jensen	Para	MACL	03/07/2024
Retire	25.7	5	Debra Kaylor	Secretary I	River Trail	06/06/2024

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Retire	10.1	5	Judith Lange	Para	Trowbridge	06/13/2024
Personal	0.4	2	Lydia Lee	Safety	School	03/28/2024
				Asst	Safety	
Personal	22.2	3	Teng Lee	Info Spec	Central Svcs	04/30/2024
Personal	6.1	2	Theresa Lewis	Engineer	Morgandale	03/08/2024
				III		
Personal	0.4	2	Rasheedah Mabry	Safety	School	04/02/2024
				Asst	Safety	
Personal	4.3	2	Kelly Miller	FSA	Story	03/18/2024
Personal	8.0	2	David Moore	BSH I	Roosevelt	03/31/2024
Personal	1.5	4	Mariella Mora	Secretary I	Spanish	04/12/2024
					Imm	
Personal	1.0	4	Elizabeth Pagan Cruz	Para	Riley	04/05/2024
Retire	23.0	5	Stoja Pavlica	BSH I	Hamilton	04/15/2024
Personal	7.3	2	Montrell Pharm	Safety	School	03/15/2024
				Asst	Safety	
Retire	25.8	5	Jeffrey Purcel	Carpenter	Carpenter Shop	03/29/2024
Personal	0.6	4	Karina Ronzon	Para	Fairview	03/07/2024
Personal	0.6	2	Samy Sanchez Castillo	FSA	Spanish	03/13/2024
					Imm	
Personal	0.4	2	Elaine Segura	Para	Bruce	03/15/2024
Other	0.1	2	Alexis Stone	Safety	School	03/07/2024
Work				Asst	Safety	
Other	4.4	5	Martina Varelis	Para	German	06/13/2024
Work					Imm	
Personal	1.7	4	Karley Vega	Para	Wedgewood Park	03/25/2024
Other	0.1	2	Precise Whitehead	FSA	Riverwest	03/12/2024
Work						
Personal	2.1	2	Randall Whitley	Safety	School	03/11/2024
				Asst	Safety	
Personal	2.6	2	Brianna Wright	Secretary I	Siefert	03/22/2024
Retire	11.7	5	Nancy Zabrowski	Para	Victory	06/13/2024

Other District – 7 (Classified – 0 Certificated – 7)
 Other Work – 8 (Classified – 4 Certificated – 4)
 Personal – 50 (Classified – 27 Certificated – 23)
 Retirement – 46 (Classified – 12 Certificated – 34)

Monthly Personnel Report

The monthly Affirmative Action report is attached to the minutes of your Committee’s meeting. This is an information report.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
 Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY24 budget.

Implementation and Assessment Plan

Upon approval by the Board, the personnel transactions will be implemented.

Recommendation

The Administration recommends that the Board approve the promotions, appointments, and leaves as listed in the attachments to the item, to be effective upon approval by the board.

Director Zombor moved to approve the Administration’s recommendation. The motion passed, the vote being as follows:

- Present — Directors Garcia, Gokalgandhi, Leonard, O’Halloran, Siemsen, Zombor, and President Herndon — 7.
- Noes – None — 0.
- Abstain – Directors Carr and Jackson – 2.

* * * * *

Initiated by the Administration

(Item 2) Action to Recommended Administrative Appointments, Promotions, Reassignments and Reclassifications, Salary Increases/Decreases, and Limited-term Employment (LTE) Contracts Exceeding Sixty Days

Recommended Administrative Appointments

(5)(nr) Chelsea Malacara	Specialist III, Sustainability Projects Office of the Chief of Operations	Schedule 03, Range 10A \$87,497
(5)(nr) Jeffrey Dhein-Schuldt	Recreation District Coordinator II Office of the Chief of Operations	Schedule 03, Range 07A \$77,559
(5)(nr) Charlotte Knepper	Planning Assistant, Vincent Office of the Chief of School Administration	Schedule 03, Range 02A \$74,762
(5)(r) Andrew Bronecki	Recreation Supervising Associate II Office of the Chief of Operations	Schedule 03, Range 04A \$65,840

Recommended Appointments of the Office of Board Governance

(2)(r) Donna Moore	Executive Assistant, Governance Office of Board Governance	Schedule 03, Range 04A \$73,339
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Recommended LTE Contracts (To be effective upon the Boards approval)

(5)(r) Susan Hebner	Graphic Design/Marketing Support Office of the Chief of Communications & School Performance 03/01/24 to 06/30/24	\$40.00
(5)(r) James Lawton	Educator Effectiveness Implementation Coach (EEIC) Mentor for Principals Office of the Chief of Academics 04/01/24 to 06/30/24	\$40.00
(5)(r) Paul Kobza	Duplication Operator II Office of the Chief of School Administration 03/15/24 to 05/31/24	\$35.00
(5)(nr) Carolyn Stuessy	Recreation Outdoor Master Plan Renovation Projects	\$35.00

		Office of the Chief of Operations 04/12/24 to 10/12/24	
(5)(r)	Angela McManaman	Budget Communications Office of the Chief of Communications and School Performance 04/08/24 to 06/28/24	\$35.00
(5)(nr)	Candith Kolb	Reading Interventionist Office of the Chief of School Administration 03/13/24 to 06/12/24	\$30.00
(2)(r)	Dan Ruiz	Youth Mentor Office of the Chief of School Administration	\$30.00
(2)(r)	Deon Haith	Induction & Support Specialist Office of the Chief of Academics 01/05/24 to 06/14/24	\$30.00
(2)(r)	Lourdes Perez	Climate Assistant Office of the Chief of School Administration 04/02/24 to 05/22/24	\$25.00
(2)(r)	Lavenia Shorter	Safety Assistant I Office of the Chief of School Administration 03/13/24 to 09/11/24	\$22.00
(2)(r)	Sylvester Hughes	Safety Assistant I Office of the Chief of School Administration 03/12/24 to 09/11/24	\$22.00

Codes

- R Resident
- Nr Non-resident
- 1 Native American
- 2. African American
- 3 Asian/Pacific Islander
- 4 Hispanic
- 5 White
- 6 Other
- 7 Two or more

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY24 budget

Recommendation

The Administration recommends that the Board approve the promotions, appointments, leaves, and Limited-Term Employment contracts as listed in the attachments to the item, to be effective upon approval by the board.

Director Siemsen moved to approve the Administration’s recommendation. The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes – None — 0.
Abstain – Director Carr – 1.

* * * * *

Initiated by the Administration

(Item 3) Action on Monthly Finance Matters: Authorization to Make Purchases; Report on Change Orders in Excess Of \$25,000; Acceptance of the Report on Revenues and Expenses; Monthly Expenditure Control Report; Report on Contracts Under \$50,000 and Cumulative Total Report; Report on Monthly Grant Awards; Acceptance of Donations.

Purchases

Recommended for the Board’s approval at this meeting is authorization to issue a purchase order to Aperture Education for social and emotional skill assessment licenses, authorization to issue a purchase order to BSN Sports, LLC for MPS new logo and branding, authorization to purchase CDW Government LLC wireless networking infrastructure and licensing, and authorization to renew Virtual Library Services subscriptions with various vendors.

Report on Change Orders in Excess of \$25,000

In compliance with Administrative Policy 3.09(10)(e)1, the Administration is reporting change orders to existing contracts whose collective net value exceed \$25,000.

Contract: C031537

Summit Clinical Laboratories LLC

On May 1, 2023, the Milwaukee Board of School Directors and Summit Clinical Laboratories LLC entered into Professional Services Contract number C030537 (“Contract”), with a term of May 1, 2023, through June 30, 2023, for temporary services for food service, clerical, children’s health assistants, and paraprofessionals for third-party administration of the district’s workers compensation program. On June 29, 2023, the Board approved a contract extension from July 1, 2023, through June 30, 2024, with compensation not to exceed \$530,000. On October 25, 2023, a Request to Change Contract (RCC) was approved to decrease the contract by \$34,944.64 and the corresponding budget code. On October 25, 2023, an RCC was approved to add funds of \$600,000 to the contract to support teaching and learning in classrooms. Currently, we are averaging \$69,000 per month. These additional funds should cover the remaining months of the FY24 school year. On March 13, 2024, an RCC was approved to add \$136,000 for School Nutrition temporary services. On March 19, 2024, an RCC was approved to add \$729,000 for paraprofessionals and classroom coaches to continue support in classrooms in our schools.

Original Contract Amount:	\$49,999.00
First Extension 6/29/2023	530,000.00
RCC 10/25/2023	(34,944.64)
RCC 10/25/2023	600,000.00
RCC 3/13/2024	136,000.00
RCC 3/19/2024	729,000.00
Ending amount:	\$2,010,054.36

Monthly Financial Reports

The report on revenues and expenses; monthly expenditure control report; the report on contracts awarded with a value under \$50,000 and cumulative total report; and the report on monthly grant awards are attached and no action is required.

Donations

Location	Donor	Amount	Gift or Purpose
Monetary Donations			
Auer Avenue School	Jessalyn Rich	200.00	Student Programs
Bay View High School	HellermannTyton	650.00	Robotics
Clement Avenue School	Clement Avenue School PTO	98.00	K4 Class
Clement Avenue School	Clement Avenue School PTO	98.00	1st Grade Class
Clement Avenue School	Clement Avenue School PTO	123.00	K5 Class
Clement Avenue School	Clement Avenue School PTO	137.00	4th Grade Class
Congress School	Well Point Care Network	500.00	General School Supplies
Doerfler School	Dina Portillo	20.00	Parent Involvement Fundraiser
Fratney Street School	BoxTops for Education	25.00	General School Supplies
King High School	Tanya Joosten	1,388.00	Volleyball
Lafollette School	Heather Fischer	10.00	Boys Basketball Uniform
Lafollette School	Jessica Gathing	10.00	Boys Basketball Uniform
Lafollette School	Jessica Frohwirth	10.00	Boys Basketball Uniform
Lafollette School	Hills on Wheel's Transport LLC	20.00	Boys Basketball Uniform
Lafollette School	Jenny Jenaszek	20.00	Boys Basketball Uniform
Lafollette School	G. Owens	20.00	Boys Basketball Uniform
Lafollette School	Allison Ross	20.00	Boys Basketball Uniform
Lafollette School	Tara Floyd	30.00	Boys Basketball Uniform
MacDowell Montessori	Alice's Kids	180.00	Nature's Classroom
Morgandale School	GSA For Safe Schools	100.00	Bus Expense
North Division High School	Francisca Gabriel	100.00	General School Supplies
Parkside School	Anonymous	30.00	Pizza
Office of Finance - Milwaukee Recreation	Milwaukee Public Schools Foundation Inc	1,000.00	Picnic Tables
Riley School	United Way of Greater Milwaukee	1,000.00	My Very Own Library
Riverwest Elementary	Green Bay Packers	150.00	Tundra Tales Reading Program
Trowbridge School	Broadview Financial Management	400.00	STEAM
Vincent High School	Kimberly Nelson, Dreams III, Inc. DBA Culver's of Sussex	437.70	AG Program
Vincent High School	Chloe K Eckelberg Memorial	500.00	AG Program
<i>Total Monetary Donations</i>		<i>7,276.70</i>	
Non-Monetary Donations			
Bay View High School	DonorsChoose	791.15	Instructional Technology
Bradley Trade & Tech	DonorsChoose	285.68	Art Junkie's Group
Bradley Trade & Tech	DonorsChoose	819.08	2024-2025 Supply List
Brown Street School	DonorsChoose	382.78	Nursing Cares
Carver Academy	Office Depot Office Max	4,524.01	General School Supplies

Location	Donor	Amount	Gift or Purpose
Doerfler School	Piggle Wiggly	50.00	Gift Card For Breakfast For Students
Doerfler School	Sendik's Food Market	50.00	Gift Card For Breakfast For Students
Doerfler School	Mike Shawgo	120.00	Christmas Gifts For Families
Doerfler School	DonorsChoose	138.88	Classroom Basics
Doerfler School	DonorsChoose	224.14	Must Have Paper!
Doerfler School	DonorsChoose	239.53	Classroom Basics
Dr. B Carson Academy of Science	DonorsChoose	193.26	Frog Home
Fratney Street School	DonorsChoose	503.93	Classroom Basics
Gaenslen School	DonorsChoose	157.80	Lab Equipment
Goodrich School	DonorsChoose	413.75	Supplies! Supplies! Supplies!
Goodrich School	DonorsChoose	568.91	Alternative Seating!
Holmes School	* Charla Reetz	86.20	Supplies For Athletic Valentine Fundraiser
Keefe Avenue School	DonorsChoose	335.03	Gym Essentials
Kilbourn School	DonorsChoose	245.05	Read all about it!
King High School	Anonymous	147.00	Students Voluntary Gifts For Fundraiser
Lafollette School	Walmart	95.00	Gift Card
Lafollette School	Walmart	95.00	Gift Card
Lafollette School	Brice Ebrahim	174.16	Candy & Gift Bags
Lafollette School	Tara Floyd	300.00	Coats
Lancaster School	DonorsChoose	438.73	Food, Clothing & Hygiene
Goodrich School	DonorsChoose	243.40	Girls On The Run!
MacDowell Montessori	DonorsChoose	143.51	Book Corner Refresh
MacDowell Montessori	DonorsChoose	728.88	Keep Us Rolling!
Marshall High School	DonorsChoose	500.93	Enlarging STEM Activities 1
Meir School	DonorsChoose	394.94	Books
Milwaukee High School of the Arts	DonorsChoose	403.44	Snacks for Winter Blues
Milwaukee High School of the Arts	DonorsChoose	826.74	Reading Nooks, Desks & Storage
Milwaukee School of Languages	DonorsChoose	296.65	More Classroom Comforts
Mitchell School	DonorsChoose	328.13	Basic Supplies Re-Stock
Morgandale School	DonorsChoose	641.66	Warm in Wisconsin
Ninety-Fifth Street School	DonorsChoose	270.57	Unplugging Indoor Recess
Ninety-Fifth Street School	DonorsChoose	289.15	Fall 2024 School Supplies
Ninety-Fifth Street School	DonorsChoose	296.67	Read Across America
Ninety-Fifth Street School	DonorsChoose	316.47	Fifth Grade Card Challenge
Pulaski High School	DonorsChoose	216.93	Food, Clothing & Hygiene
Riverside High School	DonorsChoose	390.75	A Desk for All Students
Riverwest Elementary	DonorsChoose	180.54	How to Wash Your Hands
Siefert School	Holly Tamm	376.20	Team Game And Sports cups Set
Siefert School	DonorsChoose	268.94	Creative Constructions!
Office of Academics - Specialized Services	Amber Williams	60.00	Gift Cards

Location	Donor	Amount	Gift or Purpose
Office of Academics - Specialized Services	* MARTA, Debra Jupka	114.00	Socks
Trowbridge School	DonorsChoose	144.09	Hands on Math!
Trowbridge School	DonorsChoose	152.42	Let's Get Ready to Read!
Trowbridge School	DonorsChoose	289.51	Books
Trowbridge School	DonorsChoose	417.05	Our World of Plastics
Trowbridge School	DonorsChoose	422.20	Awareness for Recycling
Vieau School	DonorsChoose	147.14	Instructional Technology
Vieau School	DonorsChoose	149.49	Music Class
Vieau School	DonorsChoose	279.41	Let's Wet Our Plants!
William Cullen Bryant School	DonorsChoose	300.54	So Fresh & So Clean, Clean!!
Wisconsin Conservatory	DonorsChoose	185.43	Snapping Into Computer Science
<i>Total Non-Monetary Donations</i>		<i>21,154.85</i>	
<i>Total Value of Donations</i>		<i>28,431.55</i>	
<i>* Donations from MPS Alumni</i>		<i>200.20</i>	

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.06 - Fiscal Accounting and Reporting

Fiscal Impact Statement

This item authorizes expenditures as indicated on the attachment.

Recommendation

The Administration recommends that the Board (1) authorize the purchases and (2) accept the donations as listed in the attachments, with appropriate acknowledgement to be made on behalf of the Board.

Director Siemsen moved to approve the Administration’s recommendation. The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes – None — 0.

Abstain – Director Carr – 1.

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Initiated by the Administration

(Item 4) Action on the Award of Professional Services Contracts

RFP 1077 Authorization to Extend a Contract with Johnson Controls Fire Protection LP for Supply, Installation, and Support of Avigilon Hardware and Software

The Administration is requesting authorization to extend a contract with Johnson Controls Fire Protection LP for supply, installation, and support of Avigilon hardware and software and related items. This contractor will be used to install, support, and repair new and existing cameras, recording hardware, and other equipment

at more than 160 sites across the City of Milwaukee, including schools, district support facilities, recreation parks and playfields.

Contractor was chosen pursuant to RFP 1077, which closed on March 21, 2022. The original contract had a term of June 1, 2022, through May 31, 2023. The contract was previously extended from June 1, 2023, through May 31, 2024, (Year 2) with one additional one-year option to extend if certain performance metrics incorporated into the contract are met. Based on vendor’s satisfaction of performance metrics the contract is being recommended for a third and final one year term (Year 3), with a term from June 1, 2024, through May 31, 2025.

The total cost of the contract in Year 3 will not exceed \$2,500,000.

Budget Code: TSV-0-0-TLN-DW-EMTC (Technology....Contracted Services)\$2,500,000.00

Johnson Controls Fire Protection LP PRICE CONTRACTOR INFORMATION

Certified HUB Contractor? No

Total # of Employees 8,637

Total # of Minorities 1,853

Total # of Women 1,399

HUB PARTICIPATION

Required NA

Proposed..... NA

\$ Value NA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 300 HOURS

Student Career Awareness Commitment: 10 HOURS

RFP 1125 Authorization to Contract with Two Contractors for Physical and Occupational Therapy Services

The Administration is requesting authorization to enter into contracts with The Stepping Stones Group LLC and Gemino Healthcare FBO MJ Care for physical and occupational therapy services. These contractors will be used to deliver evaluation, development of IEPs with meaningful and measurable goals, development of intervention plans, direct and indirect therapeutic interventions, attendance at IEP-team meetings, consultation with staff members, and all related documentation.

In a typical school year, 2-3 leave coverages of 12 weeks or more occur. OTs and/or PTs provided through this RFP may be engaged for a period of weeks up to an entire school year; assignments may be short-term such as those vacancies created by leaves or long term due to district enrollment fluctuations. Therapists are assigned district-wide aligned with IEP services and school placement.

MPS may periodically seek to directly hire contracted staff on a regular, full-time basis.

Contractors were chosen pursuant to RFP 1125, which closed February 19, 2024. The contracts will run from August 1, 2024, through July 31, 2027, and total compensation shall not exceed \$750,000 over the three-year term as follows:

Contractor Amount

The Stepping Stones Group LLC.....\$450,000

Gemino Healthcare FBO MJ Care\$300,000

Budget Code: OTS-0-0-SES-DE-ECTS (Specialized Services Contracted Services).....\$750,000.00

The Stepping Stones Group LLC

PRIME CONTRACTOR INFORMATION

Certified HUB Vendor?.....No
 Total # of Employees8,485
 Total # of Minorities5,636
 Total # of Women 6,527 HUB PARTICIPATION
 Required 5%
 Proposed..... 5%
 \$ Value TBD

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: The Scale Hours and expenditure ranges for student employment hours are listed in the attachments to the minutes of your Committee’s meeting.

RFP 1127 Authorization to Enter into a Contract with Drive USA, Inc. d/b/a Arcade Drivers School for a Driver Education Program

The Administration is requesting authorization to enter into a contract with Drive USA, Inc. d/b/a Arcade Drivers School ("Arcade Drivers School") for a driver education program. This contractor will deliver classroom and behind-the-wheel instruction for the MPS Drive and Community-based Driver Education programs.

MPS identified a significant disparity in the number of young people within the City of Milwaukee who possess a driver's license. In an effort to eliminate potential barriers to obtaining a driver's license, the MPS Drive program was developed to offer free driver education to all age eligible MPS students. The MPS Drive program will include classroom instruction (in-person, hybrid, and online) and behind-the-wheel lessons for an estimated 2,000 students. Classroom sessions will occur at approximately 16 MPS properties throughout the district. In addition, Community-Based Driver Education will include behind-the-wheel lessons and online instruction for an estimated 300 age-eligible youth (in-person classroom instruction would only be provided upon request). Both programs allow Milwaukee's youth multiple access points to obtain a driver's license.

Contractor was chosen pursuant to RFP 1127, which closed on February 27, 2024. The contract will run from September 1, 2024, through August 31, 2025 (the "Initial Term"), with two additional one-year options to extend if specific performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$750,904.00.

Budget Code:

DRD-0-0-DED-DW-ECTS (MPS Drive) \$630,904.00
 CSV-00-DRV-RC-ECTS (Community-based Driver Ed)..... \$120,000.00

Drive USA, Inc. d/b/a Arcade Drivers School

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?No
 Total # of Employees25
 Total # of Minorities11
 Total # of Women14
 HUB PARTICIPATION
 RequiredN/A
 Proposed.....N/A

\$ Value N/A STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 100 HOURS

Student Career Awareness Commitment: 10 HOURS

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Recommendation

The Administration recommends that the Board authorize the professional services contracts as set forth in the attachments to this item.

Director Jackson moved to approve the Administration’s recommendation. The motion passed, the vote being as follows:

- Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Siemsen, Zombor, and President Herndon — 8.
- Noes – None — 0.
- Abstain – Director Carr – 1.

* * * * *

Initiated by the Administration

(Item 5) Action on the Award of Exception-to-Bid Contracts

Exception Authorization to Extend a Contract with Chenhalls Nissen, S.C., (Chenhalls) to Provide Legal Services in Processing H-1B Paperwork for Recruitment of International Teachers

The Administration is requesting authorization to extend our contract with Chenhalls Nissen, S.C., (Chenhalls) to continue providing legal assistance in processing H-1B paperwork for current employees and new hires. Specifically, Chenhalls will provide counsel and legal advice to the district concerning its Labor Condition Application (LCA) with the U.S. Department of Labor. Additionally, Chenhalls will complete, file, and maintain petitions seeking approval of H-1B classification and status from U.S. Citizenship and Immigration Services (USCIS) for district employees. Chenhalls has provided legal services to the district with regard to employees on H-1B visas since 2017. Jennifer Nissen, the attorney of record on the district’s H-1B visa cases, has provided these services to the district since 2014.

Chenhalls has worked closely with Human Resources on H-1B visa cases and has extensive knowledge of district operations which facilitate efficient processing of H-1B visa cases. Switching law firms would be detrimental to district operations as efficiencies would be diminished which would result in delays in getting international teachers into classrooms.

The exception to bid has been approved on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

Year 2 of the contract will run from September 1, 2024, through August 31, 2025. The total cost of the contract for Year 2 will not exceed \$551,000.00.

Budget Code: DTI-0-S-9C3-HR-ECTS(Contracted Services) \$551,000.00

Chenhalls Nissen, S.C.

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value NA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Renew a Virtual Library Services Subscription with Tools for Schools Inc

The Administration is requesting authorization to purchase a one-year renewal subscription for district-wide virtual library services with Tools for Schools Inc. The current virtual library databases offer continuity in the District’s overall plan to invest in library staffing and technology and continue to be a core resource for the library skills (research and inquiry) curriculum. Digital resources allow students to engage in research/inquiry to investigate topics and provide experiences for self-directed, real-life investigations.

These purchases will be paid for with Common School Funds. The Common School Fund provides annual library aid support to all Wisconsin public school districts. Each district must spend its total Library Aid allocation for appropriate library materials by June 30 of that same year. Digital, video-streamed, or web-based resources are earmarked materials that support the school library media program.

The District’s collection of digital resources provides equity to all MPS sites. Additionally, full access to all databases is available from home on a 24/7 basis. On-site and online professional development is available to all MPS educators for all resources. The exception to bid was granted on the basis of Continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The subscription renewal will run from July 29, 2024 - July 29, 2025, will not exceed \$97,500.

Budget Code: SLB-0S-CSF-DW-ESWR (School Library - Non-Textbooks)..... \$97,500.00

Tools for Schools Inc

HUB PARTICIPATION

Required %

Proposed...%

\$ Value NA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Issue a Purchase Order with Harvest Technology Group, Inc. and Naviant, Inc. for AP Automation Solution

The Administration is requesting authorization to issue purchase orders with Harvest Technology Group, Inc. and Naviant, Inc. for accounts payable automation solution and integrating with the current financial system,

Business Plus. Vendors will be used to deliver incremental software licenses, related maintenance/support, and professional services for the ABBYY Vantage OCR Solution.

In an effort to automate the accounts payable process as well as guarantee three-way matching, these services are needed. These vendors currently work with PowerSchool-Business Plus, so they are already set up to work with the MPS financial system.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of unique design (Administrative Policy 3.09 (7)(E)(b)(vi)) because of the compatibility to work with Business Plus.

The purchase order to Harvest Technology Group, Inc. will not exceed \$29,900 and Naviant, Inc. will not exceed \$89,246. The total of both will not exceed \$119,146.

Budget Code: TSV-0-0-PSU-FN-ECTS (Contract Services Fiscal) \$119,146.00

Harvest Technology Group, Inc.

HUB PARTICIPATION

Required0%

Proposed.....0%

\$ Value N/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Naviant, Inc.

HUB PARTICIPATION

Required0%

Proposed.....0%

\$ Value N/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Enter into a Contract with Employ Milwaukee, Inc., for Camp Rise Youth Early Intervention Summer Program

The Administration requests authorization to enter into a contract with Employ Milwaukee, Inc., for a Youth Early Intervention Summer Program designed to serve 300 MPS youth ages 10-13 by providing early intervention services through preventive and proactive services--specifically, work-based learning and enrichment activities that are structured and staffed by culturally relatable young adults and senior members of the community.

Truancy, substance abuse, gangs, and fragile life skills are problems that affect many youths. The program will include culturally based youth leadership-development activities to empower the youth and help them avoid delinquent behavior. The program will provide alternate activities, such as skill development and decision making. This summer program offers youth the tools to become community leaders and to contribute to a better society.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will run from May 1, 2024, through August 31, 2024, and will not exceed \$100,000.

Budget Code: DTI-0-S-9Y4-SO-ECTS \$100,000.00
 Employ Milwaukee, Inc.
 HUB PARTICIPATION
 RequiredN/A
 Proposed.....N/A
 \$ Value N/A
 STUDENT ENGAGEMENT (Hours per 12-month contract)
 Paid Student Employment Hour Commitment: 0 HOURS
 Student Career Awareness Commitment: 0 HOUR

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Recommendation

The Administration recommends that the Board authorize the exception-to-bid contracts as set forth in the attachments to this item.

Director Jackson moved to approve the Administration’s recommendation. The motion passed, the vote being as follows:

- Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Siemsen, Zombor, and President Herndon — 8.
- Noes – None — 0.
- Abstain – Director Carr – 1.

* * * * *

Initiated by the Administration

(Item 6) Action on Monthly Facilities Matters: FMS Award of Construction, Professional Construction Contracts

AUDIO VISUAL UPGRADE – BID PACKAGE 13
 Allen-Field, Bruce, Doerfler, Goodrich, River Trail, Kagel, Longfellow, Maple Tree, Thoreau & Vieau Schools

Prime Contractor
 T-A Acquisition Co. llc dba Terminal-Andrae
 2110 West Clybourn Street

Milwaukee, WI 53233

Low Bidder, Base Bid of..... \$216,040.00

HUB

Certified HUB Vendor? No

Total # of Employees 83

Total # of Minorities 4

Total # of Women 4

Required.....5%

Submitted9%

\$ Value \$19,500.00

COIN

Required.....0%

Student Engagement

Paid Employment (Required Hours)..... 200 Hours

Career Education Activity (Required Hours)..... 10 Hours

Funds are available for the Audio Visual Upgrade – Bid Package 13 project from account code ITS 0S9 P4 TC ENCQ (Project No 7905). The project contract start date is scheduled for April 19, 2024, and completion date is June 21, 2024.

AUDIO VISUAL UPGRADE – BID PACKAGE 14

Bay View Montessori – UC, Forest Home, Grant, Lincoln Avenue, Mitchell, Morgandale, Zablocki, Riley, & Rogers Street Schools

Prime Contractor

T-A Acquisition Co. llc dba Terminal-Andrae

2110 West Clybourn Street

Milwaukee, WI 53233

Low Bidder, Base Bid of..... \$189,981.00

HUB

Certified HUB Vendor? No

Total # of Employees 83

Total # of Minorities 4

Total # of Women 4

Required.....5%

Submitted9%

\$ Value \$17,550.00

COIN

Required.....0%

Student Engagement

Paid Employment (Required Hours)..... 200 Hours

Career Education Activity (Required Hours)..... 10 Hours

Funds are available for the Audio Visual Upgrade – Bid Package 14 project from account code ITS 0S9 P4 TC ENCQ (Project No 7905). The project contract start date is scheduled for April 19, 2024, and completion date is June 28, 2024.

Total construction contract dollars awarded.....\$406,021.00

Total dollars HUB participation\$37,050.00

% of HUB participation..... 9.13%

% Minority employees within company..... 4.80%

% Women employees within company 4.80%

Professional Services Contracts

RFP #24-001 Fire Alarm System & Component Testing & Inspection Services

A Request for Proposal (RFP) was issued by Facilities and Maintenance Services to obtain a firm to provide Fire Alarm System & Component Testing & Inspection Services.

Selected Firm: Action Fire & Alarm

Requested Expenditure Authority: \$172,580.00

Contract Period: April 19, 2024 – April 18, 2026

Budget Code: Various

Material Purchase

OFFICE SYSTEMS FURNITURE

Department of School Nutrition

Prime Contractor

CJ & Associates

16915 West Victor Road

New Berlin, WI 53151

Authorization to approve the purchase of Office Systems Furniture for installation at the new School Nutrition Services Center building. Purchase is made under the following Cooperative Contracts: Omnia Partners Open Market SQ, Omnia Partners R131816, E&I Contract #EI00239, and UW Contract #23-5665, and shall be in accordance with the quotation dated April 2, 2024.

One-Time Purchase Amount: \$197,590.06

Budget Code: OPR 0A 9J4 FM ENCO

CLASSROOM FURNITURE

Vincent High School

Prime Contractor

CJ & Associates

16915 West Victor Road

New Berlin, WI 53151

Authorization to approve the purchase of Classroom Furniture for installation in the Agribusiness Facility building. Purchase is made under the following Cooperative Contracts: E&I #EI100239 & EI00235-2022MA, Omnia Partners 419782 & 421912, Tips #230301, R191819, and Indeal Pricing Contracts and shall be in accordance with the quotation dated April 9, 2024.

One-Time Purchase Amount: \$108,463.72

Budget Code: OPR 0A 9J4 FM ENCO

SCIENCE & LIBRARY FURNITURE

Groppi High School

Prime Contractor

CJ & Associates

16915 West Victor Road

New Berlin, WI 53151

Authorization to approve the purchase of Science & Library Furniture for installation in the new Media Center and Science Lab. Purchase is made under the following Cooperative Contracts: Omnia Partners R191819 & R131816, E&I Contract #EI00239, NCPA #07-128 and UW Contract #23-5665 and shall be in accordance with the quotation dated April 2, 2024.

One-Time Purchase Amount: \$53,431.67

Budget Code: OPR 0A 9J4 FM ENCO

LIBRARY & CAFETERIA FURNITURE

Cass Street School

Prime Contractor

Emmons Business Interiors

140 South 1st Street, Suite 300

Milwaukee, WI 53204

Authorization to approve the purchase of Library & Cafeteria Furniture for installation in the Office, Library & Cafeteria. Purchase is made under the Palmer Hamilton UW-Madison Contract 23-5665, and the Hon University of WI 23-5665 Contract and shall be in accordance with the quotations dated October 23, 2023 & October 26, 2023.

One-Time Purchase Amount: \$56,705.35

Budget Code: OPR 0A 9J4 FM ENCO

SCIENCE FURNITURE

Reagan High School

Prime Contractor

Innovative Laboratory Systems Inc.

105 South 14th Street

Ashland, NE 68003

Authorization to approve the purchase of Science Furniture for installation in the new Science Lab. Purchase is made under the Innovative Labs UW Contract #23-5846 and shall be in accordance with the quotation dated November 16, 2023.

One-Time Purchase Amount: \$148,768.00

Budget Code: OPR 0A 9J4 FM ENCO

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures for:

Construction Contracts:

Total Construction Contracts Requested = \$406,021.00

Professional Services Contract:

Total Professional Services Contract Requested = \$172,580.00

Material Purchases:

Total Material Purchases Requested = \$564,958.80

Implementation and Assessment Plan

Upon Board approval, the attached construction contracts, professional services contract, and material purchases shall be executed.

Recommendation

The Administration recommends that the Board approve the attached construction contracts, professional services contract, and material purchases.

Director O'Halloran moved to approve the Administration's recommendation. The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes – None — 0.

Abstain – Director Carr – 1.

* * * * *

Initiated by the Office of Board Governance

(Item 7) Consideration of and Possible Action on Revisions to the Structure of the Board's Standing Committees

Background

At its meeting of March 21, 2024, the Board considered the question of whether to revise the structure of its standing committees. The Office of Board Governance was directed to bring back to the Board possible options for consideration, which are attached.

The Board has maintained a decades-long practice of dividing its work into standing committees. The role of the committees is to structure and manage the work of the Board. It is at the committee level where the Executive Officers present items, where administrative or invited experts provide background information and answer questions, and where public hearing is given. The committee then reports its findings and recommendations back to the Board. Currently there are five standing committees:

- the Committee on Parent and Community Engagement
- the Committee on Student Achievement and School Innovation
- the Committee on Legislation, Rules and Policies
- the Committee on Accountability, Finance, and Personnel
- the Committee on Strategic Planning and Budget

The powers and duties of each committee, and the frequency with which the committees meet, are codified within the Board's rules.

Possible options for restructure were provided under separate cover, as were samples of how other boards of directors structure their work.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

2.01 - Standing, Special, and Functional Committees

Fiscal Impact Statement

This item has no fiscal impact.

Implementation and Assessment Plan

Should the Board restructure its committees, the Office of Board Governance will draft the proposed 2024-25 Board meeting calendar accordingly. The Office of Board Governance will also bring back any necessary revisions to the Board’s rules for approval.

Recommendation

The recommendation is that the Board determine how it wishes to proceed.

The Board recessed midway through the item, from 7:00 p.m. to 7:09 p.m.

Director Carr moved to return the item to Committee. The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Siemsen, Zombor, and President Herndon — 9.
Noes – None — 0.

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(Item 8) Reports of the Board's Delegates

Background

The Board received reports from its delegates to CESA#1, the District Advisory Council (DAC), and the Library Board of Trustees.

Statute, Administrative Policy, or Board Rule Statement

1.28 - Board Memberships

(Item 9) Monthly Report of the President of the Milwaukee Board of School Directors

Academic Achievement

- JMAC NAF Advisory Board Meeting
- DPI/State Superintendent, Dr. Underly visit - Vincent HS Ag. Science Dept.
- Visited River Trail School of Agriculture Science

Effective and Efficient Operations

- Regular Board Meeting
- Annual Board Organizational Meeting
- Follow-up Meeting with Superintendent

Student, Parent, and Community Engagement

- WPEN Meeting – State Report

- CTE Spring STEM Partners Showcase, Direct Supply
- 2024 Inauguration of City Hall Elected Officials
- Delta Scholarship Luncheon

Strategic Plan Compatibility Statement

Goal 2, Student, Family and Community Engagement

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COMMUNICATIONS (FOR REFERRAL)

As this was the last meeting of the Board year, all communications for referral were held to the Annual Organizational meeting.

RESOLUTIONS (FOR REFERRAL)

As this was the last meeting of the Board year, all resolutions for referral were held to the Annual Organizational meeting.

NEW BUSINESS

As this was the last meeting of the Board year, items new business for referral were held to the Annual Organizational meeting. The Board considered one item of new business not intended for referral:

(Item 1) Consideration of, and Possible Action on, the Initiation of an Investigation of Concerns and Complaints Regarding a Board Member

Background

This item has been scheduled pursuant to Board Rule 1.24, Censure of a Board Member and Board Rule 1.25, Removal of a Board Member from Office.

The Board may retire to closed session for consideration of this item.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.24 - Censure of a Board Member

Recommendation

The recommendation is that the Board

1. waive Board Rule 1.10 in order to give immediate consideration to this item; and
2. determine how it wishes to proceed.

Director Zombor moved to waive Board Rule 1.10 in order for this item to be considered. The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 9.

Noes – None — 0.

ITEM DEFERRED

The following item had been previously deferred:

(Item 2) Action on a Request to Retire to Closed Session to Confer with Legal Counsel Relative to Litigation in Which the Board is or is Likely to Become Involved

Background

Under the provisions of Wisconsin Statute 19.85(1)(g), the Board may retire to a closed session for the purpose of conferring with legal counsel who is rendering oral or written advice concerning litigation in which the Board is or is likely to become involved.

The Board may return to open session to take action on matters discussed in closed session or to continue with its agenda, or, the Board may retire from closed session.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Recommendation

The recommendation is that the Board retire to closed session, pursuant to Wisconsin Statute 19.85(1)(g).

Director Siemsen moved that, for the sake of efficiency, the Board retire to closed session to consider the following two items, pursuant to Wisconsin Statutes, sections 19.85(1)(f),(d) and (g).

- Consideration of, and Possible Action on, the Initiation of an Investigation of Concerns and Complaints Regarding a Board Member
- Action on a Request to Retire to Closed Session to Confer with Legal Counsel Relative to Litigation in Which the Board is or is Likely to Become Involved

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 9.

Noes – None — 0.

The Board retired to closed session at 7:30 p.m.

Director Siemsen moved to conduct an investigation of a Board member, as set forth in Appendix B under Board Rule 1.24 and 1.25. The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.

Noes – Directors Carr and Jackson — 2.

Director Garcia moved to task the Office of Accountability and Efficiency and the Office of Board Governance, in consultation with President Herndon, to form a committee of non-Board members to conduct an investigation. The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 9.

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Noes – None — 0.

The Board adjourned from closed session at 8:25 P.M.

JILL M. KAWALA
Interim Director/Board Clerk