



Paraprofessionals to Teacher pathway
(Payment of up to \$4,000/annually)

Eligibility Requirements:

- Employed with Milwaukee Public Schools (MPS) for a minimum of two (2) years
- Must have a minimum of 48 credits
- Enrolled in a Teacher education/certification program
 - Letter of acceptance by an accredited college and
 - Proof of enrollment submitted to MPS 30 days prior to the first day of class
- Letters of recommendation from
 - Principal/ Assistant Principal
 - Teacher
- Commitment to MPS for 3 years after completion of degree
- Must maintain a 2.5 GPA through duration with the program

Repayment terms due to non-compliance with the program:

- Repayment for leaving after becoming a certified teacher -
 - 100% - if leaving prior to completion of one year of employment
 - 50% - if leaving prior to completion of two years of employment
 - 25% - if leaving prior to completion of three years of employment
- Participants must repay 100% of the funds if they decide not to pursue certification

Application Process:

- Opportunity will be posted each semester
- Applicants submit the application materials
- Applications will be reviewed and interviewed by a panel, the selected candidates will be admitted into the upcoming semester
- Applicants not awarded the scholarship one year can reapply in subsequent years, if funds are available

Other:

- IRS regulations apply, maximum payment of \$5,250 per calendar year
- Payments will be made directly to the accredited college
- Payments are limited to the fiscal year budget approved by the Milwaukee Board of School Directors
- All classes paid under MPS tuition assistance program shall not be eligible for MPS tuition reimbursement program
- Any amounts paid by any scholarship/grants shall not be eligible to be paid under the tuition assistance program