

# MPS Music Update - SASI

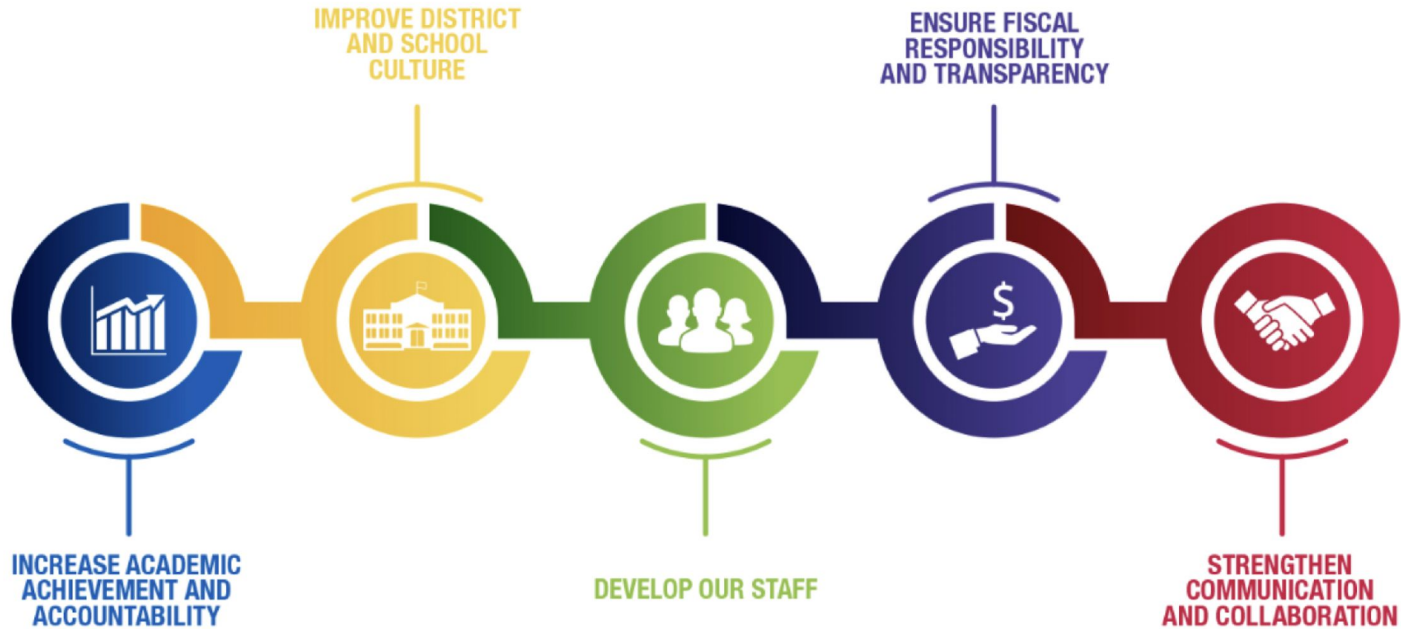
October 13, 2022



**Presenters:** Dr. Deb Bowling, Fine Arts Manager  
Sharie Garcia, Music Curriculum Specialist

Dr. Keith P. Posley,  
Superintendent

# Five Priorities for Success



# Music Education Expansion - Phase 3

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- 38 schools
  - 12 Central, 6 Northwest, 13 East, 5 Southwest
  - 2 High School
- 24 full-time music positions - 12.7 FTE Increase
  - 9 K-5 Positions
  - 14 K-8 Positions
  - 1 High School



# Music Positions Before the Policy 2018-19



- 40 Music Educators
- 31 Schools

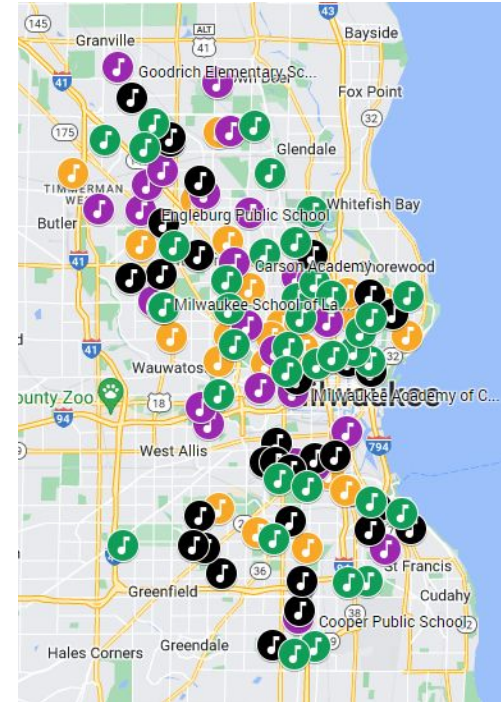
19% of MPS students had access to music education.

# Music Positions in Year Three - 2022-23

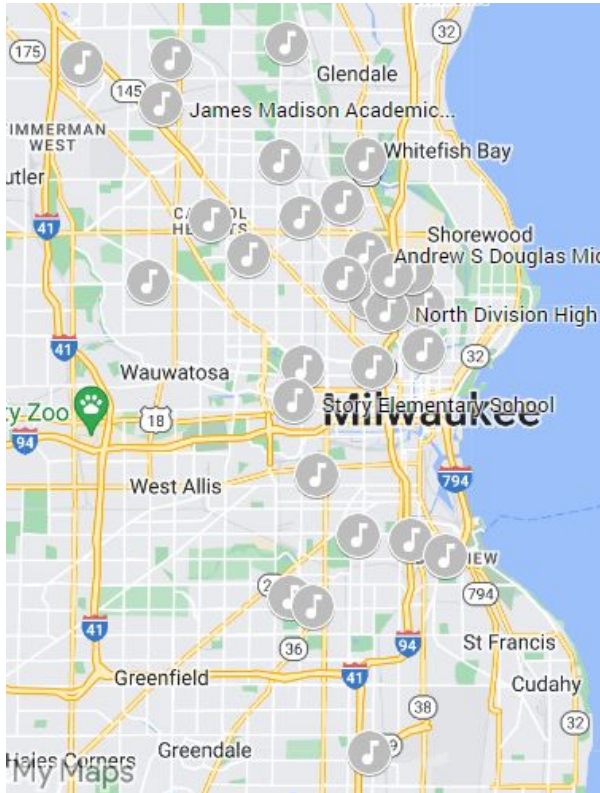
- 98 Music Educators
  - 111 schools
- Black - before the policy  
Yellow - Phase One  
Purple - Phase Two  
Green - Phase Three

70% of MPS Students have access to full-time certified Music Educators.

100% of MPS students have access to music education with Travelling Music Teachers and Community Partners like the Wisconsin Conservatory



# Unfilled Music Positions: as of 9/27/22



- 10 FTE in single schools
- 10 FTE in paired positions
- 5 0.5 FTE
- 2 0.2 FTE
  - ❖ 6 HS
  - ❖ 6 Central
  - ❖ 4 East
  - ❖ 3 North West
  - ❖ 4 South West
  - ❖ 4 City Wide

# Good News

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- Fall Saturday music classes set another NEW record for enrollment with over 80 families signing up on the first day that lessons were available.
- General Music Instrument Specialist is on-board.
- There are new piano labs at Vincent and Thoreau with labs planned for Cass St. and Burdick.
- U.S. Grant School is the recipient of a Save the Music Foundation Grant that provided over \$10,000 worth of instruments and equipment.

# New Programs in 2022-23



## **Concert Band/Band Lessons**

Thurston Woods  
Burdick  
Forest Home  
95th St. School  
Lincoln Avenue

## **Modern Band**

Bay View High School  
*Hayes Bilingual*  
*Cooper*

## **Music Technology**

Roosevelt Middle School



# Curriculum Work to Date

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## Completed 2021-22

- K-5 General Music curriculum guide
- Middle School curriculum guides for
  - Band
  - Orchestra
  - Modern Band
  - Music Technology
- High School Guitar Foundations
- High School Modern Guitar

## In Progress

- Adaptive K-5 General Music
- Middle School Vocal Music
- High School Vocal Music
- High School Orchestra



# Access to Supplies and Equipment

- Google Form created for instrument, equipment, and supply requests (over 170 requests so far)
- Instrument specialists and fine arts secretary work with teachers to ensure delivery



# Stakeholder Meetings: 9/15 and 9/20/22

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A stakeholder group consisting of Board members, members of the Milwaukee Music Educators Association, MTEA, and MPS Administration met to discuss implementation of the Music Policy.

# Stakeholder Concerns

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- **Music teachers not involved in scheduling**
  - no transition time
  - ensembles not scheduled
  - students not receiving instruction in all grades and multiple forms of music
  - SPED students not receiving equitable access to music instruction
- **Implementation of policy**
  - Chain of command
- **Staffing**
  - positions not posted by specific school
  - outreach to the HBCUs and HSIs
- **Inventory**
  - Current board policy indicates the Curriculum Specialist is responsible for developing appropriate policies. Request was made develop board procedure.



# Next Steps - Stakeholders Group

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- School leaders received a reminder about the Music Policy
- Director Herndon has asked that the internal Instrument Inventory policy document become a board procedure attached to Board Policy 7.44
- Building leadership and regionals will be informed of inventory reallocations until procedure is in place.
- MMEA has asked for a chain of command to be established to assist with policy implementation.
- MPS HR will post open music positions by specific school
- MMEA will share list of HBCU music contacts

**Many topics are still under discussion and monthly meetings of the stakeholders group are recommended until further notice.**



# Thank you.

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Dr. Keith P. Posley, *Superintendent*

