



Contract Compliance Services: Quarterly Performance Report

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Overview

Contract Compliance Services to provide updates on contractor and vendor compliance for the following program areas:

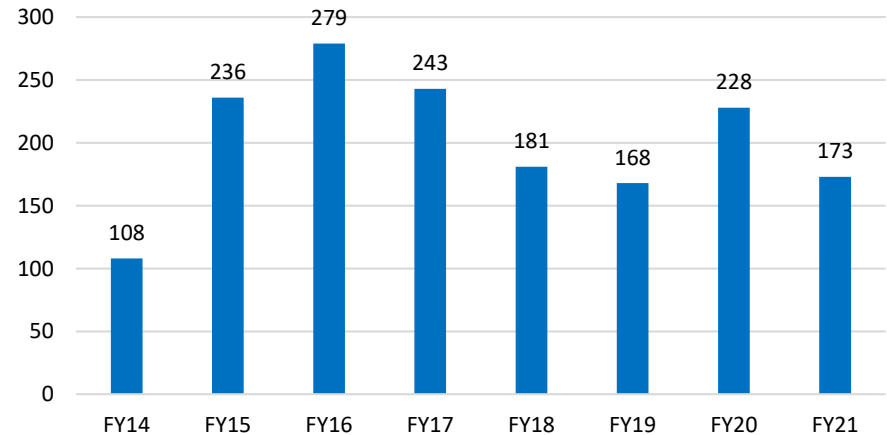
- Historically Underutilized Business (HUB)
- Communities In Need (COIN)
- Student Engagement
- Mission Aligned Partners (MAPs)



HUB Compliance Update

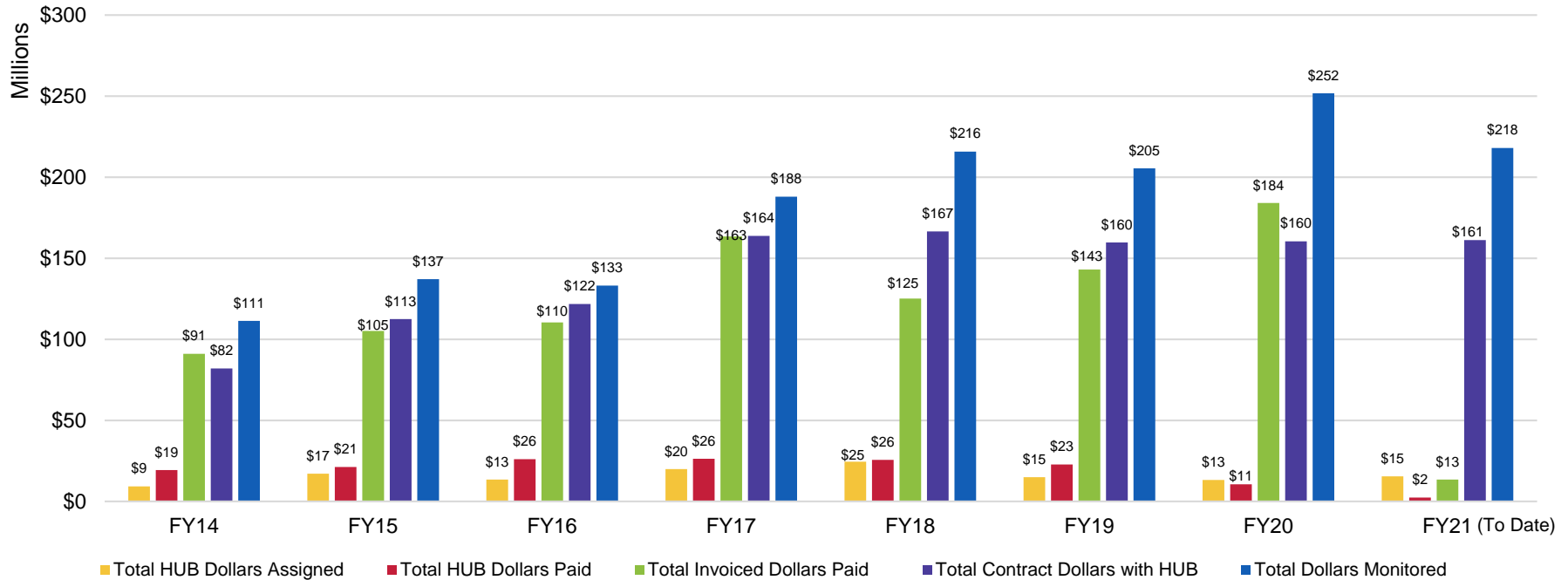
- FY20
 - 228 contracts monitored totaling \$251,795,547
 - \$184,087,362 invoice dollars paid to date
 - \$160,474,360 dollars monitored with a HUB assignment valuing \$13,286,900
 - \$12.8 million dollars paid to HUB firms to date
 - Reconciliations in progress
- FY21
 - 173 contracts currently being monitored totaling \$213,149,226
 - \$13,488,071 invoice dollars paid to date
 - \$161,181,096 dollars monitored with a HUB assignment valuing \$15,466,051
 - \$2.4 million dollars paid to HUB firms to date
- Survey HUB firms to gather data concerning COVID-19 impacts

Fiscal Year Contract Monitoring Overview



Fiscal Year Comparison

Fiscal Year Comparison of Contract Dollars Monitored in Millions



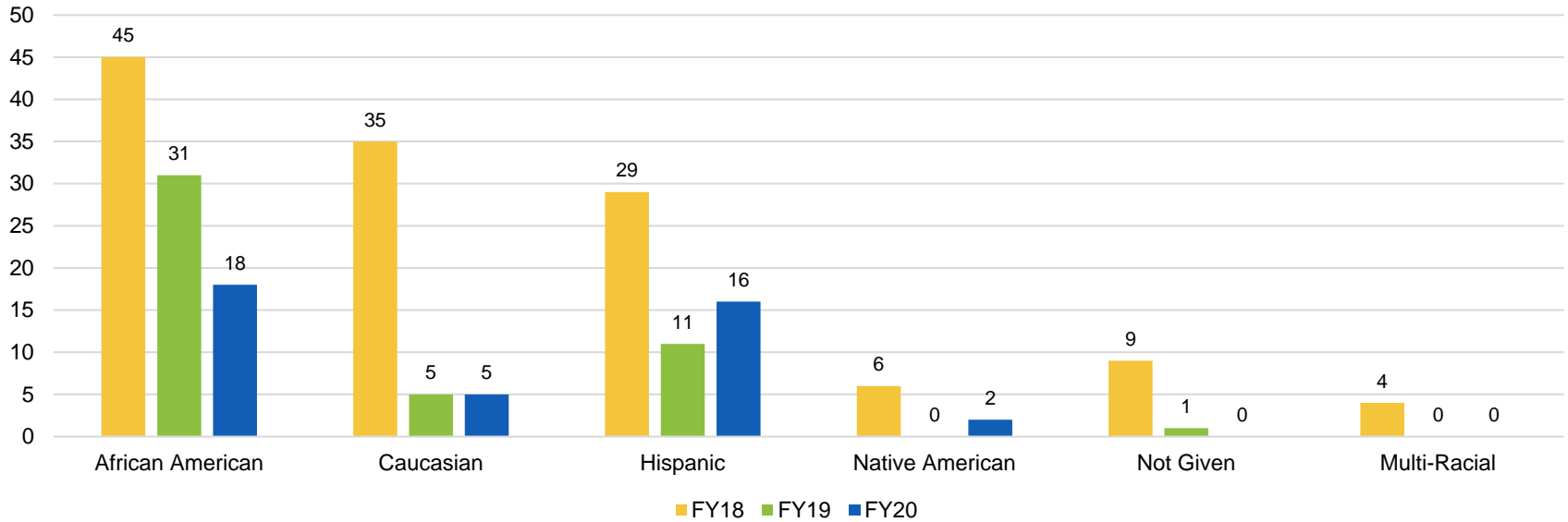
Communities In Need (COIN)

- District's annual goal: 25%
- Average age of COIN participant, 36
- Disproportionate representation among industry classifications for COIN and non-COIN participants
- Mission aligned benefits
- Foundational carpentry readiness training pilot during pandemic
- Leverage resources for the current and future COIN participant
- Contractor Code of Conduct Administrative Policy and Administrative Procedure



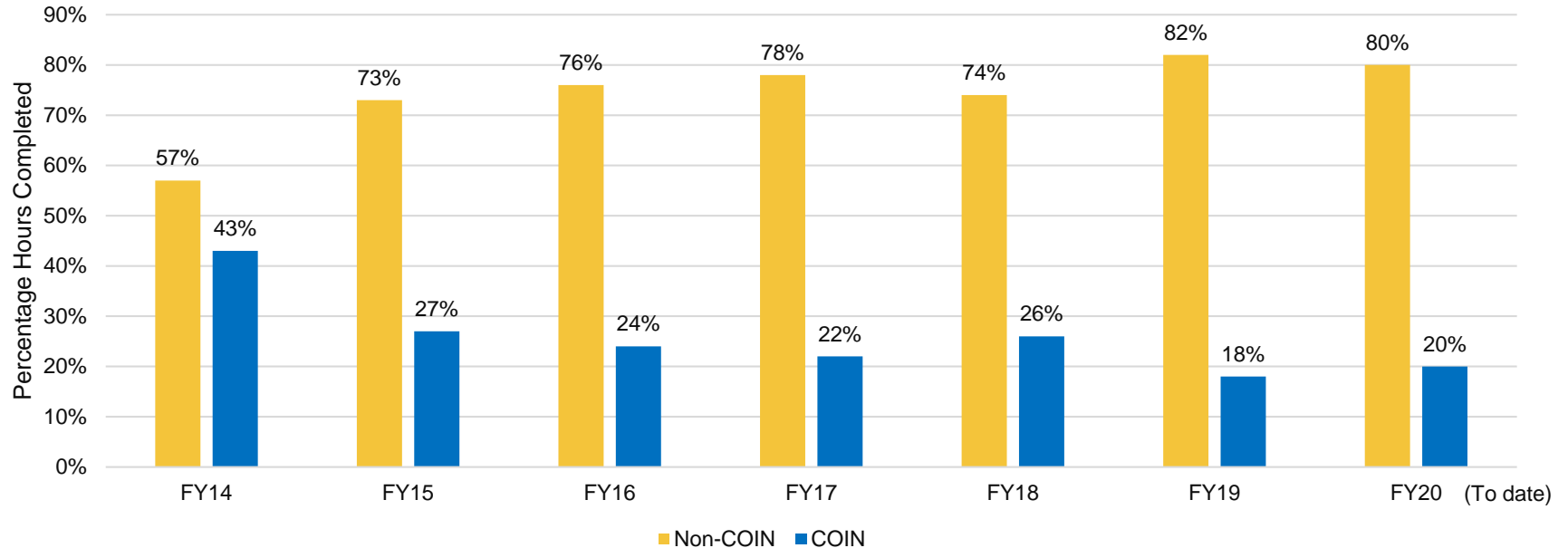
COIN Data Trends Continued

COIN Participant Fiscal Year
Demographic Comparison



General Construction Project Workforce Hours

Percent of Completed Workforce Hours

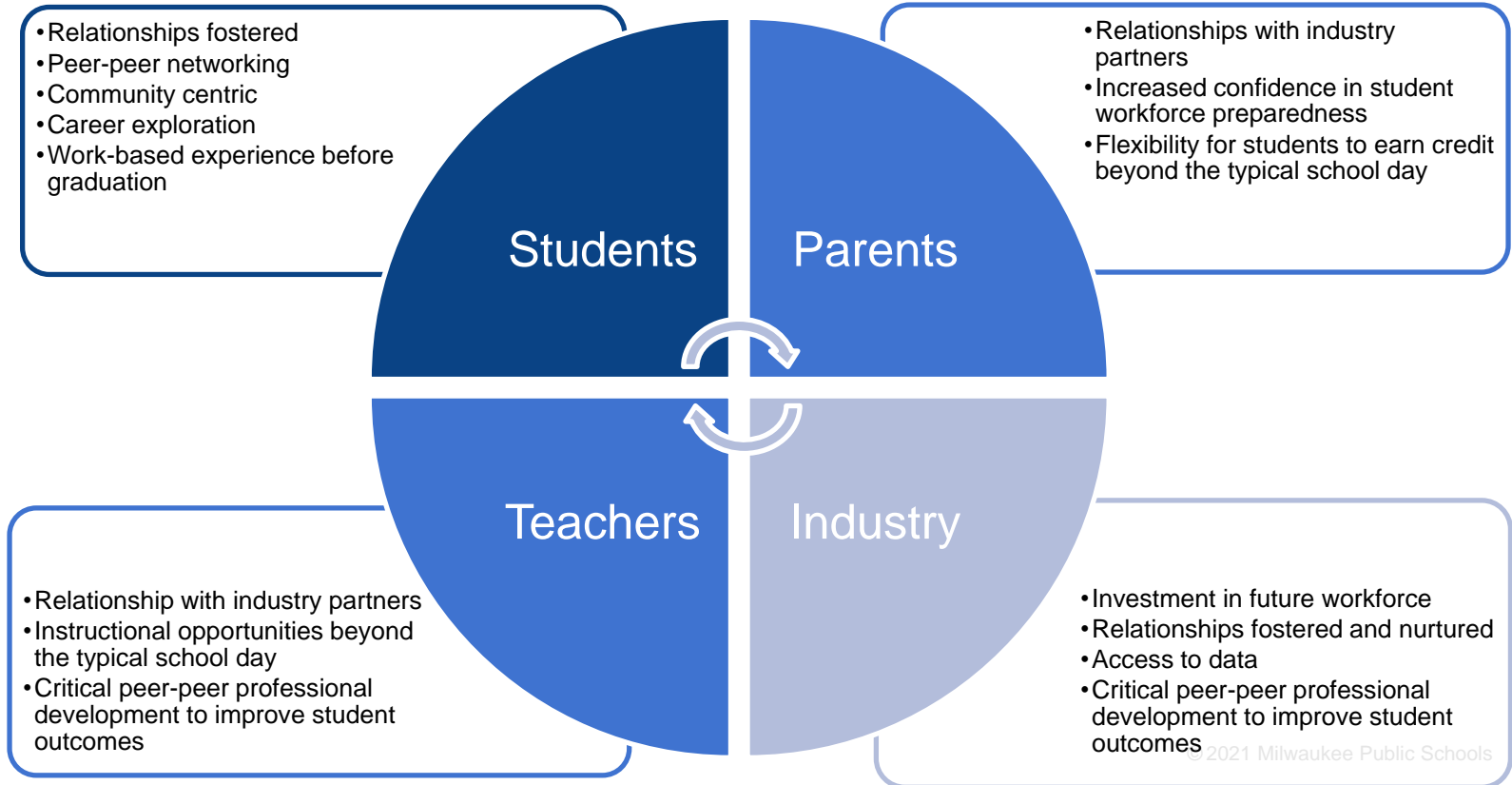


Student Engagement

- Student Employment
 - 116 contracts assigned employment requirements
 - Strengthen Mission Aligned Partnership framework
 - Implemented tiered model design
 - Remote-based internship opportunities
 - COIN expansion through leveraged resources included MAPs and intergovernmental agencies
 - Project-based training underway

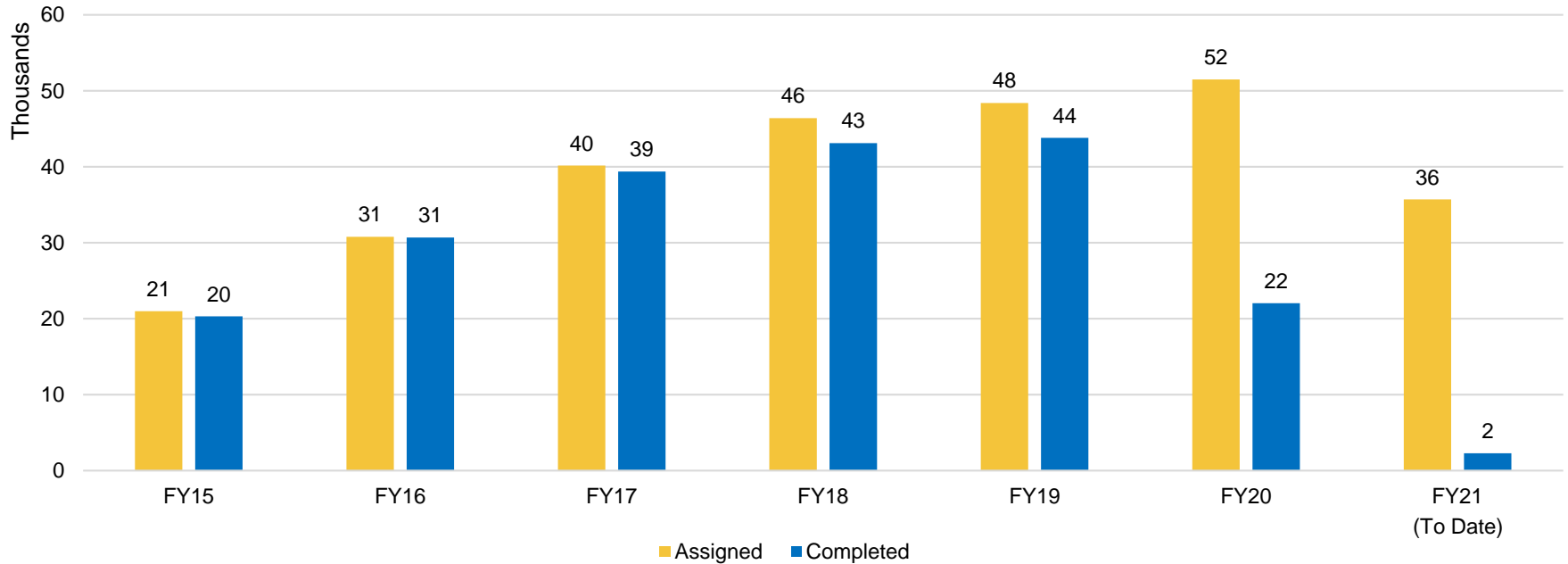


MAP Framework



Student Employment Hour Performance Overview

Student Employment Hour Performance



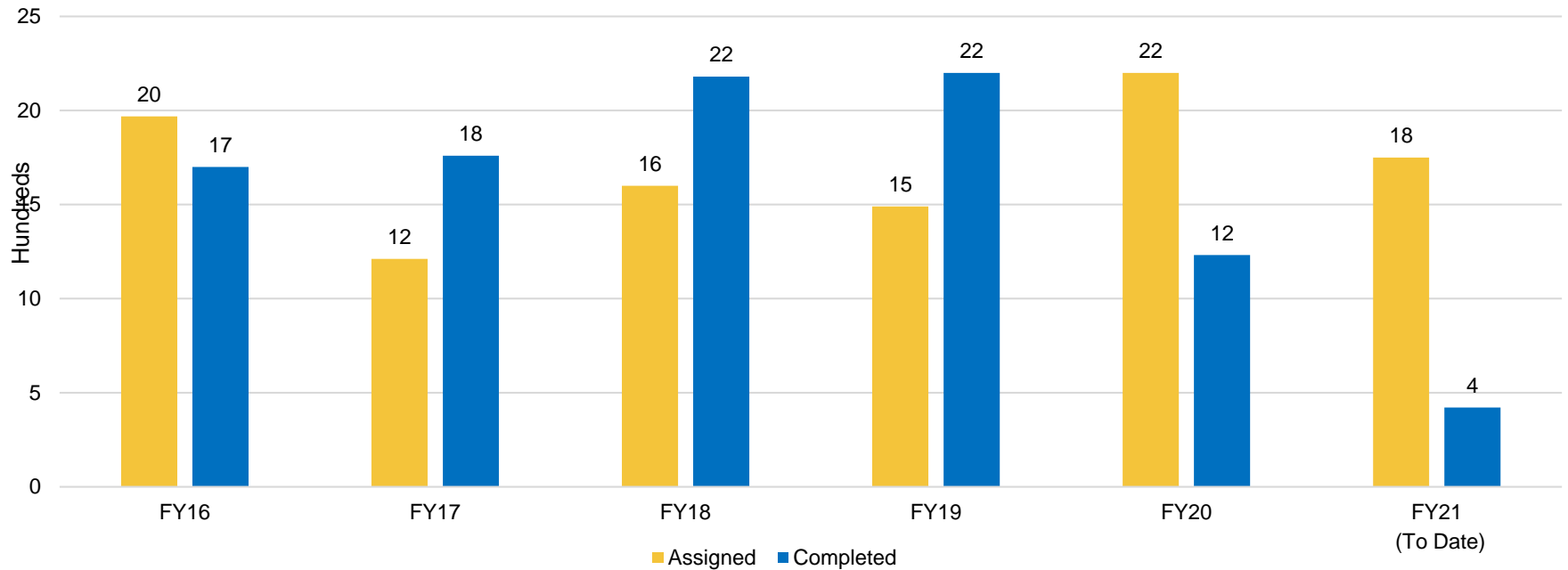
Student Engagement Cont.

- Career Education
 - 157 contracts assigned career education requirements
 - Engaged students virtually
 - Improved contract remediation plans
 - Created opportunities to engage students and contractors during pandemic
 - Increased outreach to MAPs



Career Education Performance Overview

Career Education Hour Performance



Next Steps

- Convene MAPs
- Execute recommended strategies to support COIN
- Support Board in work surrounding Administrative Policy 3.14 Contractor Code of Conduct
- Continue participation within City of Milwaukee disparity study
- Exploration of an MPS disparity study as a future budget consideration
- Continue to support the District's implementation of Administrative Policies 3.10 and 3.13.



Thank you!
