## BOARD OF SCHOOL DIRECTORS MILWAUKEE, WISCONSIN JUNE 3, 2024

Special meeting of the Board of School Directors called to order by President Herndon at 5:34 p.m.

Present — Directors Garcia, Jackson, Leonard, O'Halloran, Siemsen, and President Herndon — 6. Absent and Excused— Directors Gokalgandhi and Zombor\* – 2.

Directors Gokalgandhi and Zombor participated in the closed session via remote access. See additional attendance notes under Item 4.

The Board Clerk read the following call of the meeting:

REVISED May 31, 2024

To the Members of the Board of School Directors:

At the request of President Marva Herndon, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin, for consideration of the items of business listed in this notice.

This meeting will be broadcast on WYMS radio— 88.9 FM, or on Time-Warner/Spectrum Channel 13, and via livestream and the MPS YouTube Stream at: https://mpsmke.com/boardcast.

## SPECIAL BOARD MEETING 5:30 P.M., MONDAY, JUNE 3, 2024

- 1. Update on Communication from the Department of Public Instruction Relative to District Funding: Report on the Selection of An Outside Financial Consultant
- 2. Public Hearing on Communication from the Department of Public Instruction Relative to District Funding
- 3. Public Hearing on the FY25 2024–25 Superintendent's Proposed Budget Director Herndon has indicated that she will entertain a motion to consider Items 2 and 3 together, for the sake of efficiency.
  - 4. Possible Action Concerning the Administrative Assignment Status of the Superintendent

#### **CLOSED SESSION NOTICE**

Relative to Item 4, the Board may retire to closed session pursuant to Wisconsin Statutes 19.85(1)(b), to consider dismissal, demotion, licensing or discipline of a public employee or the investigation of charges against such person, and the taking of formal action on any such matter; (c), to consider employment, compensation or performance evaluation data of a public employee over which the Board has jurisdiction or exercises responsibility; (f) to consider financial, medical, social or personal histories or disciplinary data of a specific person, preliminary consideration of specific personnel problems or the investigation of charges against a specific person which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of that person; and (g), to confer with legal counsel who is rendering advice concerning strategy to be adopted with respect to litigation in which MPS is or is likely to become involved. The Board may then return to open session to take action on the item considered in closed session.

#### **PUBLIC HEARING**

Public comments will be taken in person and virtually during the meeting on Items 2 and 3 only.

The deadline to register for access to the virtual speaker platform is 3:00 P.M., Monday, June 3, 2024.

Registration may be completed by phone or email:

To register by phone, call (414) 475-8200 and follow the instructions.

To register by email, visit MPS' Boardcast webpage and complete the electronic form:

https://mpsmke.com/boardcast

Written comments received before 3:00 P.M., Monday, June 3, 2024, will be forwarded to the Board for its consideration.

By U.S. Mail: Milwaukee Board of School Directors, c/o Office of Board Governance, 5225 W. Vliet Street, Milwaukee, WI 53208; By Email: governance@milwaukee.k12.wi.us; or By Fax: (414) 475-8071

### JILL M. KAWALA INTERIM BOARD CLERK

## (Item 1) Update on Communication from the Department of Public Instruction Relative to District Funding: Report on the Selection of An Outside Financial Consultant

### **Background**

Administrative Policy 6.37 provides for the use of limited-term employment (LTE) positions on a temporary basis to fill short term areas of need.

Mr. Todd Gray, CPA, PhD has been retained as an LTE to provide business support services with respect to financial reporting. His hourly rate shall be \$80 per hour, not to exceed \$48,000 in the initial term of May 31, 2024 through July 31, 2024. Subsequent terms may be added as conditions warrant.

Mr. Gray is a former school business CFO and school district CEO/Superintendent with over 30 2024s of school finance experience. Additionally, Mr. Gray holds dual Master's degrees in accounting and School Business Administration, from UW-Whitewater and a Ph.D. from University of Wisconsin-Madison. He is licensed as a Superintendent of Schools, Certified Public Accountant, and School District Business Manager.

## **Strategic Plan Compatibility Statement**

Goal 3, Effective and Efficient Operations

## Statute, Board Rule, or Administrative Policy Statement

Admin Policy 3.06 - Fiscal Accounting and Reporting

\* \* \* \* \*

Relative to Items 2 and 3 of the agenda, Director O'Halloran moved to consider the two items together and hold one public comment session for both items. The motion passed, the vote being as follows:

Ayes — Directors Garcia, Jackson, Leonard, O'Halloran, Siemsen, and President Herndon — 6. Noes — None.

The Board received public comment on Item 2 and Item 3 of the agenda.

The Board took a recess during the public hearing, from 5:50 to 5:53 p.m.

# (Item 2) Public Hearing on Communication from the Department of Public Instruction Relative to District Funding

#### Background

The Board will hold a public hearing to receive comments from the public on the attached letter from the Department of Public Instruction.

### **Strategic Plan Compatibility Statement**

Goal 1, Academic Achievement

## Statute, Board Rule, or Administrative Policy Statement

1.03 - Special Board Meetings

\* \* \* \* \*

### (Item 3) Public Hearing on the 2024–25 Superintendent's Proposed Budget

### **Background**

The Board will give public hearing on the FY25 Superintendent's Proposed Budget. As this is a public hearing, no action will be taken on the budget at this meeting.

The FY25 budget sections, an updated report of the May 2024 budgetary activities, the proposed budget amendments, and the FY25 budget resolutions were provided under separate cover.

### **Strategic Plan Compatibility Statement**

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

## Statute, Board Rule, or Administrative Policy Statement

Admin Policy 3.01 - Annual Operating Budget

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# (Item 4) Possible Action Concerning the Administrative Assignment Status of the Superintendent

#### Background

The Board may retire to a closed session to consider this item, pursuant to Wisconsin Statutes 19.85(1)(b)(c)(f) and (g).

### **Strategic Plan Compatibility Statement**

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

Director O'Halloran moved to retire to closed session, pursuant to Wisconsin Stratutes 19.85(1)(b)(c)(f) and (g). The motion passed, the vote being as follows:

Ayes — Directors Garcia, Jackson, Leonard, O'Halloran, Siemsen, and President Herndon — 6. Noes — None.

The Board retired to closed session at 8:12 p.m.

Director Zombor joined the closed session via remote access at 8:12 p.m.

Director Gokalgandhi joined the closed session via remote access at 8:44 p.m. She left the virtual platform briefly and joined in person for the return to open session, at 1:47 a.m.

The Board resumed open session at 1:47 a.m., whereupon Driector O'Halloran moved to accept the resignation of Dr. Keith Posley, said resignation to be effective June 30, 2024. The motion passed, the vote being as follows:

 $\mbox{Ayes} - \mbox{Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, and President \\ \mbox{Herndon} - 7.$ 

Noes — None.

Present – Director Zombor – 1\*\*

\*\* An attempt was made to connect Director Zombor remotely for the return to open session. Although she was visually present via the digital platform, her vote could not be heard.

The Board adjourned at 1:52 a.m.

## BOARD OF SCHOOL DIRECTORS MILWAUKEE, WISCONSIN JUNE 12, 2024

Special meeting of the Board of School Directors called to order by President Herndon at 2:34 p.m.

Present — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Absent and Excused— None.

The Board Clerk read the following call of the meeting:

June 6, 2024

To the Members of the Board of School Directors:

Pursuant to Board Rule 1.03, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin.

This meeting will be broadcast on WYMS radio— 88.9 FM, or on Time-Warner/Spectrum Channel 13, and via livestream and the MPS YouTube Stream at: https://mpsmke.com/boardcast.

#### SPECIAL BOARD MEETING

2:30 P.M., WEDNESDAY, JUNE 12, 2024

Consideration of Candidates for the Position of Board Clerk/Director Office of Board Governance (Action Possible)

#### **PUBLIC HEARING**

As is customary at Special meetings of the Board, public testimony will not be taken at this meeting.

#### **EXECUTIVE SESSION**

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

### JILL M. KAWALA INTERIM BOARD CLERK

Due to technical issues, this meeting was not broadcast over 88.9 WYMS radio.

Director O'Halloran moved to retire to closed session, pursuant to Wisconsin Statute 19.85(1)(c). The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes — None.

The Board retired to closed session at 2:44 p.m. and adjourned from closed session at 6:20 p.m.. The Board took no action.

## BOARD OF SCHOOL DIRECTORS MILWAUKEE, WISCONSIN JUNE 13, 2024

Special meeting of the Board of School Directors called to order by President Herndon at 5:34 p.m.

Present — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Absent and Excused— None.

The Board Clerk read the following call of the meeting:

REVISED: June 12, 2024

To the Members of the Board of School Directors:

Pursuant to Board Rule 1.03, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin.

This meeting will be broadcast on WYMS radio— 88.9 FM, or on Time-Warner/Spectrum Channel 13, and via livestream and the MPS YouTube Stream at: https://mpsmke.com/boardcast.

# SPECIAL BOARD MEETING 5:30 P.M., THURSDAY, JUNE 13, 2024

- 1. Action on a Request to Approve the Draft Corrective Action Plan Relative to a Communication from the Department of Public Instruction
  - 2. Action on the Adoption of the FY25 Superintendent's Proposed Budget
- 3. Consideration of, and Possible Action on, the Appointment of an Interim Superintendent of Schools

#### **PUBLIC HEARING**

Public comments will be accepted at this meeting on Item 2, Action on the Adoption of the FY25 Superintendent's Proposed Budget, both in person and virtually, during the meeting.

The deadline to register for access to the virtual speaker platform is 3:00 P.M., Thursday, June 13, 2024. Registration may be completed by phone or email:

To register by phone, call (414) 475-8200 and follow the instructions.

To register by email, visit MPS' Boardcast webpage and complete the electronic form:

https://mpsmke.com/boardcast

Written testimony may be submitted to the Milwaukee Board of School Directors:

By U.S. Mail: Milwaukee Board of School Directors, c/o Office of Board Governance, 5225 W. Vliet Street, Milwaukee, WI 53208

By Email: governance@milwaukee.k12.wi.us By Fax: (414) 475-8071

Written comments received before 3:00 P.M., Thursday, June 13, 2024, will be forwarded to the Board for its consideration.

#### **EXECUTIVE SESSION**

With respect to Item 3, the Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board

may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

### JILL M. KAWALA INTERIM BOARD CLERK

## (Item 1) Action on a Request to Approve the Draft Corrective Action Plan Relative to a Communication from the Department of Public Instruction

### **Background**

On May 24, 2024, the District received a communication from the Department of Public Instruction (DPI) (copy provided under separate cover). This communication set forth the need for the District to submit a corrective action plan (CAP) that must specify how MPS plans to complete and submit all past due financial reports and how MPS will meet all future financial report deadlines, including any changes an improvements to staffing, internal controls, and fiscal policies and procedures.

Subsequent to the advance publication of this meeting's agenda, the district received notification from DPI of an updated corrective action plan. A follow up letter from DPI, dated June 13, was also provided under separate cover.

## **Project Monitoring and Controlling**

Through July 2026 Project monitoring and controlling activities will be managed by the Project Manager (Matt Chason, Senior Director, Office of Accountability and Efficinecy). The Project Manager will provide a CAP project tracker for DPI. MPS will share the tracker weekly with the DPI Finance team.

The Project Manager will provide a calendar of DPI due dates and share weekly updates with the DPI Finance team.

Continually at least biweekly though October 31, 2024, DPI staff and Finance team staff will meet to review progress on all outstanding financial data and provisions of this CAP.

Monthly, starting November 2024, DPI staff and Finance team staff will meet to review progress on all outstanding financial data and provisions of this CAP.

Monthly, starting August 1, 2024, the Project Manager and key administrators, and the Board President or designee will meet with the key DPI administrators to monitor implementation of the CAP.

Biannually, starting August 1, 2024, the MPS Superintendent and other key MPS administrators shall meet with the State Superintendent and Cabinet to review implementation of the CAP.

Or Annually, DPI staff shall meet with MPS during third-quarter (January – March) to review the CAP and solicit input on revisions or modifications for the upcoming school year. Efforts will be made to provide CAP revisions in a timely fashion in line with the MPS budgeting process. Furthermore, the State Superintendent reserves the right to make modifications to this CAP based on the yearend review of MPS's compliance with and implementation of the current-year CAP. Additionally, failure to comply with this CAP may necessitate further modifications to this CAP.

Within 60 days of receipt of MPS's audited financial statements, including the single audit, the Project Manager shall provide DPI with copies of its responses identifying the actions that will be taken for any identified deficiencies in the internal control processes. Every 30 days thereafter, the Project Manager shall provide documentation of the continued implementation of the action.

Any other audits completed of MPS shall be shared with DPI and this CAP will be updated to identify deficiencies.

By June 28, MPS and the DPI will enter into an intergovernmental cooperation agreement to establish services to monitor the implementation of this CAP and any subsequent or modified CAPs, and to provide additional support, to be funded by MPS.

#### **Overdue Financial Data**

The corrective action plan steps for the overdue financial data are short-term, high-priority and high-urgency concerns. It is expected that Baker Tilly, the MPS Finance Department Team, the MPS Office of Accountability and Efficiency, and the MPS Internal Audit will collaborate to not only ensure the overdue financial data is completed and satisfactorily provided to DPI, but on a move-forward basis, compliance and process improvements will assist in rebuilding and restructuring the Finance Department operations. The DPI

will collaborate and provide technical assistance in support of this work. This effort will include the planned recruitment and hiring of vacant Finance Department positions, and identification of a realistic timeline to ensure the current MPS BusinessPlus financial system converts financial data to the DPI's WISEdata system.

#### **Additional Information**

Additional details, including the project management team roles, runctions, responsibilities, and risks; a description of the financial data in question, and the work breakdown structure are included in the Corrective Action Plan. The full plan was provided under separate cover.

### **Strategic Plan Compatibility Statement**

Goal 3, Effective and Efficient Operations

## Statute, Board Rule, or Administrative Policy Statement

Admin Policy 3.06 - Fiscal Accounting and Reporting

### **Implementation and Assessment Plan**

Upon approval by the Board, and upon approval by DPI, the District will begin the process of implementing the corrective action plan.

## Recommendation of the Office of Accountability and Efficiency

The Office of Accountability and Efficiency recommends that the Board approve the Updated Draft Corrective Action Plan from DPI.

Director O'Halloran moved to approve the updated corrective action plan. The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes — None.

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# (Item 2) Action on the Adoption of the 2024–25 Superintendent's Proposed Budget Background

On May 7, 2024, your Committee received an informational overview on the 2024-25 Superintendent's Proposed Budget and gave public hearing.

On May 14, 2024, the Board held a public hearing on the 2024-25 Superintendent's Proposed Budget, in accordance with Wisconsin Statutes 119.16(8)(a).

On May 16, 2024, your Committee considered the 2024-25 Superintendent's Proposed Budget and gave public hearing.

On May 28, 2024, your Committee considered the 2024-25 Superintendent's Proposed Budget and gave public hearing.

On June 3, 2024, the Board gave public hearing.

The FY25 budget sections, an updated report of the May 2024 budgetary activities, the proposed budget amendments, and the FY25 budget resolutions were provided under separate cover.

#### **Strategic Plan Compatibility Statement**

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

## Statute, Board Rule, or Administrative Policy Statement

Admin Policy 3.01 - Annual Operating Budget

#### Recommendation

The recommendation is that the Board:

- 1. Reconsider its previous action with respect to the Construction Fund and
- 2. Adopt the FY25 Superintendents Proposed Budget, inclusive of the budget amendments and the budget resolutions.

The Board took a recess from 6:07 p.m. to 6:12 p.m.

Director O'Halloran moved to reconsider previous action of May 30, 2024, relative to the Construction Fund. The motion passed, the vote being as follows:

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Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes — None.
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The Secretary read the resolution on the Construction Fund:

### **CONSTRUCTION FUND**

RESOLVED, That, pursuant to the provisions of Section 119.48, Wisconsin Statutes, the Board of School Directors hereby advises the Common Council that the amount of \$19,100,000 will be required for the 2025 Fiscal Year Construction Fund budget purposes and that it is to provide, in accordance with Section 65.07(1)(f), Wisconsin Statutes, \$15,000,000 by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee Public School purposes in 2025, said amount to be in addition to the money received from other miscellaneous sources.

Director O'Halloran moved to approve the adoption of the resolution on the Construction Fund. The motion passed, the vote being as follows:

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Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.

Noes — None.
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Director O'Halloran moved to approve the FY2024-25 Superintendent's Proposed Budet, inclusive of the budget resolutions and budget amendments. The motion passed, the vote being as follows:

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Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.

Noes — Director Jackson - 1.
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## (Item 3) Consideration of and Possible Action on the Appointment of an Interim Superintendent of Schools

Director O'Halloran moved to retire to closed session, pursuant to Wisconsin Statute 19.85(1)(c). The motion passed, the vote being as follows:

 $\begin{tabular}{ll} {\it Ayes-Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and \\ {\it President Herndon-8.} \\ {\it Noes-None.} \end{tabular}$ 

The Board retired to closed session at 8:31 p.m. and adjourned from closed session at 10:10 p.m.. The Board took no action.

## **BOARD OF SCHOOL DIRECTORS MILWAUKEE, WISCONSIN JUNE 17, 2024**

Special meeting of the Board of School Directors called to order by President Herndon at 5:34 p.m.

Present — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.
Absent and Excused — Director Jackson – 1.

The Board Clerk read the following call of the meeting:

June 14, 2024

To the Members of the Board of School Directors:

At the request of President Herndon, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin.

This meeting will be broadcast on WYMS radio—88.9 FM, or on Time-Warner/Spectrum Channel 13, and via livestream and the MPS YouTube Stream at: https://mpsmke.com/boardcast.

## SPECIAL BOARD MEETING

5:30 P.M., Monday, June 17, 2024

Consideration of and Possible Action on an Administrative Assignment Relative to the Duties of the Superintendent

### **Public Hearing**

As is customary at Special meetings of the Board, public testimony will not be taken at this meeting.

#### **Executive Session**

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

### JILL M. KAWALA INTERIM BOARD CLERK

#### (Item 1) Consideration of and Possible Action on an Administrative Assignment Relative to the Duties of the Superintendent

### **Background**

At its meeting of June 3, 2024, the Board took action to accept the resignation of the Superintendent of Schools, Dr. Keith Posley. The resignation was made effective June 30, 2024.

Consideration will be given to an administrative assignment relative to the duties of the superintendent.

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session

### **Strategic Plan Compatibility Statement**

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

## Statute, Board Rule, or Administrative Policy Statement

3.02 - Role of the Superintendent

Director Garcia moved to retire to closed session, pursuant to Wisconsin Statute 19.85(1)(c). The motion passed, the vote being as follows:

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Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.

Noes – None – 0.
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The Board retired to closed session at 5:42 p.m.

The Board resumed open session at 7:15 p.m, whereupon Director Siemsen moved to approve the temporary administrative assignment of Acting Superintendent to Mr. Eduardo Galvan, as outlined in the temporary assignment agreement.

The motion passed, the vote being as follows:

```
Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.

Noes – None – 0.
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The Board adjourned at 7:22 p.m.

## BOARD OF SCHOOL DIRECTORS MILWAUKEE, WISCONSIN JUNE 25, 2024

Special meeting of the Board of School Directors called to order by President Herndon at 8:33 p.m.

Present — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.

Absent and Excused— Director Jackson – 1.

The Board Clerk read the following call of the meeting:

June 21, 2024

To the Members of the Board of School Directors:

At the request of President Herndon, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin.

This meeting will be broadcast on WYMS radio— 88.9 FM, or on Time-Warner/Spectrum Channel 13, and via livestream and the MPS YouTube Stream at: https://mpsmke.com/boardcast.

## SPECIAL BOARD MEETING 6:30 P.M., TUESDAY, JUNE 25, 2024

(Or immediately following the adjournment of the Meeting of the Committee on Accountability, Finance, and Personnel)

#### ITEM OF BUSINESS

1. Consideration of, and Possible Action on, the Appointment of an Interim Superintendent of Schools

#### **PUBLIC HEARING**

As is customary at Special Meetings of the Board, public testimony will not be taken at this meeting.

### **EXECUTIVE SESSION**

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

JILL M. KAWALA

Interim Board Clerk

# (Item 1) Consideration of and Possible Action on the Appointment of an Interim Superintendent of Schools

#### **Background**

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

### **Strategic Plan Compatibility Statement**

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

# Statute, Administratrive Policy, or Board Rule Statement

3.02 - Role of the Superintendent

#### Recommendation

The recommendation is the the Board retire to closed session for consideration of this item.

Director O'Halloran moved to retire to closed session pursuant to Wisconsin Statutes 19.85(1)(c). The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7. Noes — None — 0.

The Board retired to closed session at 8:41 p.m. and adjourned from the closed session at 9:27 p.m., taking no action.

JILL M. KAWALA
Interim Board Clerk