

## Resolution 2021R-012

### Proposed Amendments by Director Miller

By Director Miller

1. WHEREAS, Following the January 6 white supremacist and terrorist attack on the nation's capital it is imperative for all of us to set an example for our students in fighting racism; and
2. WHEREAS, Black, Brown, Indigenous and other students of color in the State of Wisconsin have faced racism, discrimination and harassment ~~throughout the State of Wisconsin;~~ and
3. WHEREAS, In *Barr v. Lafon*, the Sixth Circuit court ruled that it is not a violation of First Amendment rights for a school board to prohibit, in a viewpoint-neutral manner, students from wearing those racially divisive symbols that the school reasonably forecasts would substantially and materially disrupt schoolwork and school discipline; and
4. WHEREAS, Wisconsin school districts, such as the Tomah Area School District, have taken action to ban the Confederate flag, a symbol of white supremacy and racism, from their schools while other districts have refused to do so, and not taken sufficient steps to stop the intimidation of African-American students and their allies; and
5. WHEREAS, Some Wisconsin Representatives to Congress recently have voted in the past against removing Confederate statues monuments in the U.S. Capitol which encourages displays of white supremacy in our schools;
6. WHEREAS, Wisconsin school districts' policy and practice must affirmatively state and enforce that they are anti-racist institutions that outlaw racist conduct and language and will discipline behavior that violations racist conduct; now, therefore, be it

7. RESOLVED, That Milwaukee Public Schools hereby bans ~~racist~~ white supremacist language and slurs, both spoken and written, as well as the ~~display~~ propagation of racist symbols ~~of the Confederacy~~ including the Confederate Flag and encourages all Wisconsin school districts to do the same; and, be it
8. FURTHER RESOLVED, That Milwaukee Public Schools encourages the creation of anti-racist ethnic studies classes in all school districts and the integration of anti-racist curriculum at all grade levels; and, be it
9. FURTHER RESOLVED, That anti-racist curriculum include educating students about the new rise of white supremacist groups, activities, symbols, and their social media organizing techniques; and, be it
10. FURTHER RESOLVED, That the Board directs the district's lobbyists and ~~its~~ delegates/~~to and~~ representatives to educational organizations (WASB, etc.) to lobby for state law that both forbid Confederate flags and symbols in state institutions and public schools and mandates implementation of ethnic and antiracist studies in all school districts.

*Introduced July 30, 2020*