

Proposed Amendment to the FY20 Proposed Budget

Amendment #	018
Sponsor:	Dir. O'Halloran Co-sponsor: Dir. Peterson
Telephone:	414-419-9141
Email:	ohallomm@milwaukee.k12.wi.us
Date:	May 24, 2019

Intent (required):

To stabilize and increase the number of ASL interpreters working for MPS by increasing the wages of ASL interpreters, providing a competitive salary schedule, and eliminating the contracting out of ASL services as soon as possible.

Funding for this amendment should come from underspent contracts. The exact FTE level and required dollar amount for this amendment is to be determined by the administration after a meet & confer with MTEA and a review of district needs.

Funding Source:

Identify specific budget lines to be increased and budget lines to be decreased to fund the amendment (required; add rows as needed)

Page #	Budget Line to be Changed (To /From) Budget Code and Description	FTE Increase	Amount Increase	FTE Decrease	Amount Decrease
3C-55	SPH-H-I-EEN-XX-ESEA5729 HI INTERPRETER	0	\$110,877		
3C-55	SPH-H-I-EEN-XX-ESEA5704 HI INTERPRETER	0	\$123,603		
3C-55	DWC-0-0-EEN-XX-EEBN BENEFITS	0	\$35,172		
TBD	To Be Determined			N/A	To be Determined
	Total		\$269,652		

Fund:

- School Operations Fund
- Extension Fund
- Construction Fund

Required Vote:

- Simple Majority
- Super Majority (2/3)

Proposed Amendment to the FY20 Proposed Budget

Amendment # 018 – O’Halloran and Peterson

Administration Response:

Information obtained from the United States Department of Labor, Bureau of Labor Statistics revealed that as of May 2018 (latest data available; released on March 29, 2019), the national average hourly salary of interpreters in elementary and secondary schools is \$21.69 (the link may be found below). In comparison, MPS provides a higher average hourly salary of \$26.01 per hour. In addition, the current lowest hourly rate exceeds that of the national average.

The contract for interpreter services provides for additional services beyond the school day and for substitutes when there are absences and vacancies. The contract allows for students and staff to receive interpreter services without interruption as required.

The funds needed to implement the proposed amendment would reduce necessary services for students, staff and families, which may extend beyond the traditional school day.

<https://www.bls.gov/oes/current/oes273091.htm#ind>

A salary schedule has been drafted with current best cost estimates including benefits to implement beginning with the 2019–20 school year:

- Interpreters: \$269,652