



**MILWAUKEE  
PUBLIC SCHOOLS**

# Contract Compliance Services Performance Report

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January 21, 2020

# Overview

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Contract Compliance Services to provide updates on contractor and vendor compliance for the following program areas:

- Historically Underutilized Business (HUB)
- Communities In Need (COIN)
- Student Engagement



# HUB Fiscal Year 2019 Recap

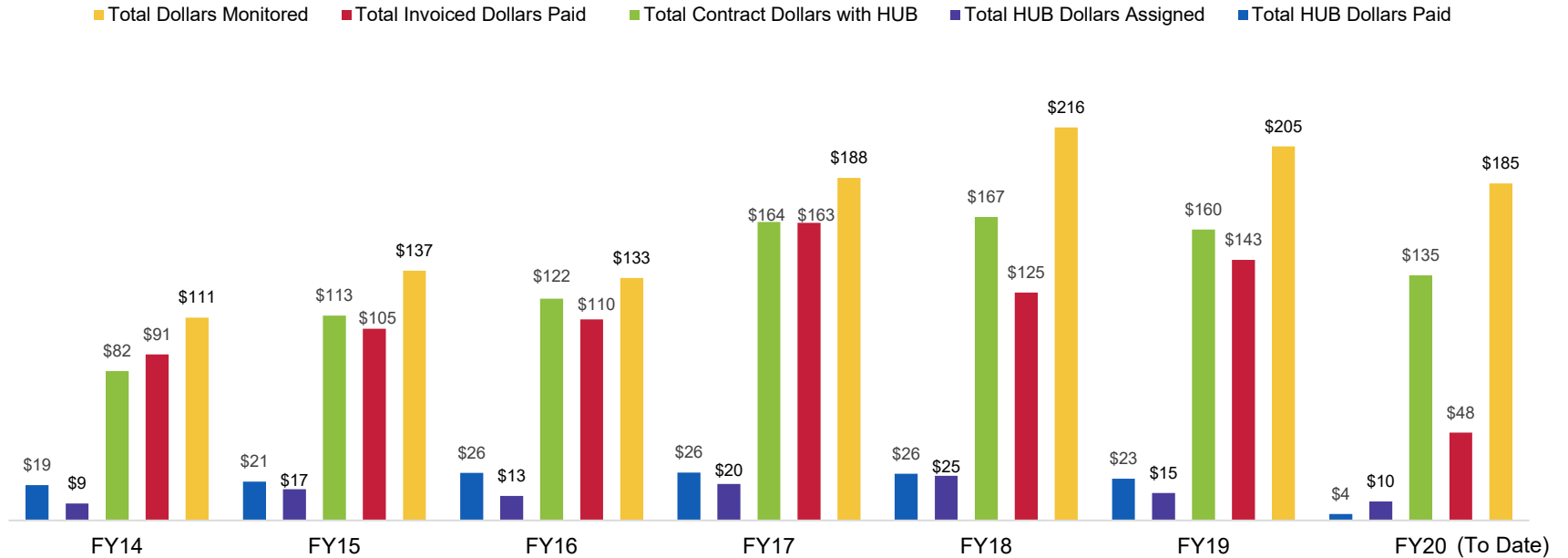
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- FY19 reconciliation, 236 contracts monitored
- \$159 million dollars monitored with a HUB assignment
- Dollars monitored decreased from prior fiscal year
- \$23 million dollars paid to HUB firms to date
- Disadvantaged Business Enterprise (DBE) status is the majority certification represented among HUB firms



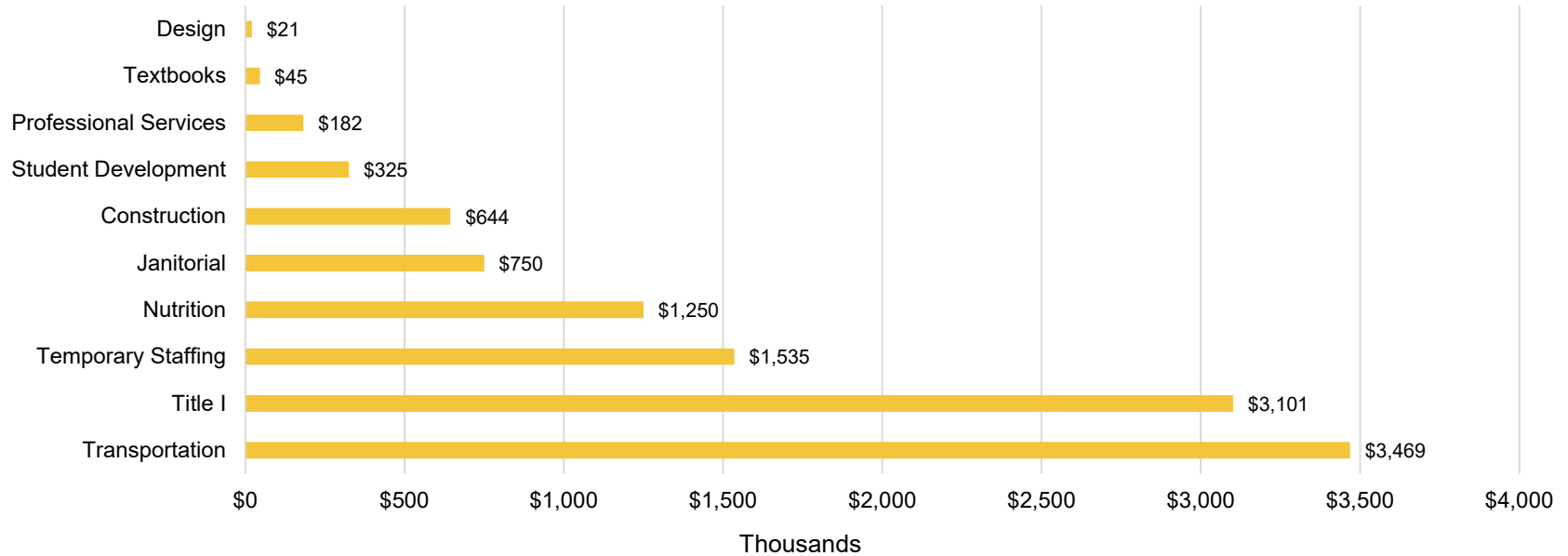
# Fiscal Year Comparison

## Fiscal Year Comparison of Contract Dollars Monitored in Millions



# FY20 HUB Contract Category Overview

FY20 HUB Contract Dollars Overview in Thousands



# Communities In Need (COIN)

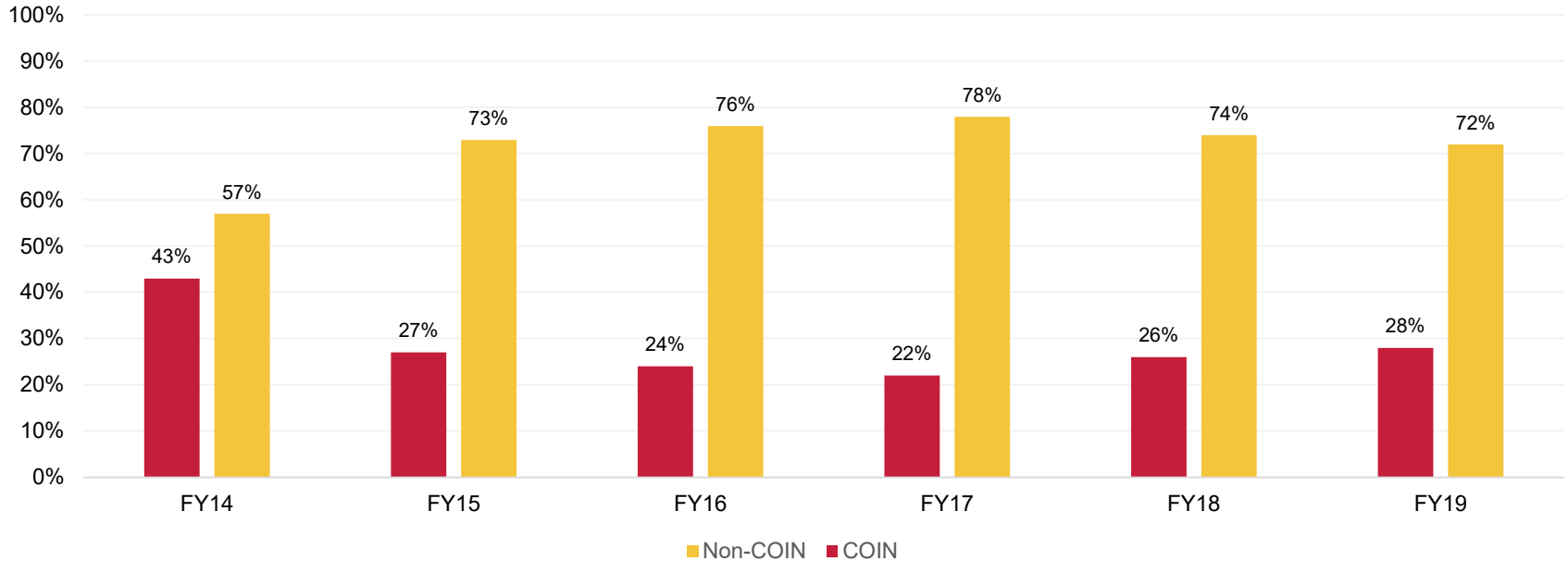
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- District's annual goal: 25%
- FY19 COIN performance to date: 27%
- FY19 experienced a 14% increase of COIN participation assignment
- COIN participants comprise 15% of total workforce
- 320 project hours average by participant
- 13 skilled trades represented at varying classification levels
- Pre-apprentice training piloting at participating schools



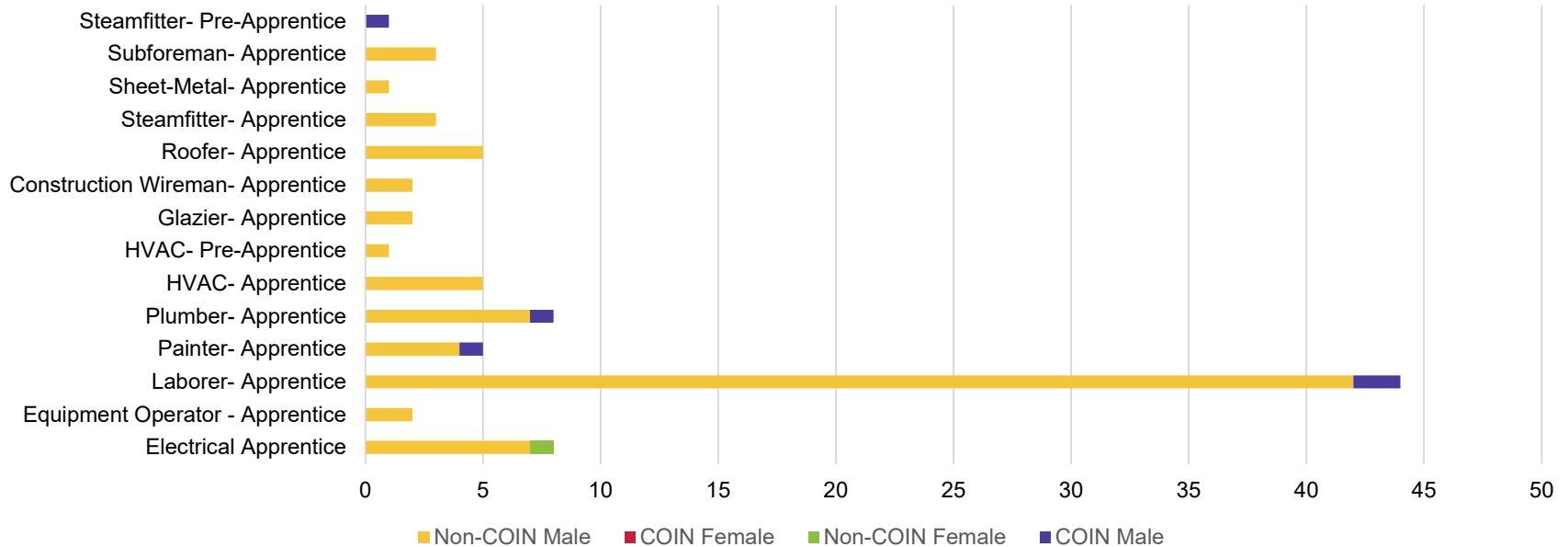
# General Construction Project Workforce Hours

Percent of Completed Workforce Hours



# Skilled Trade Ranking

Skilled Trade Representation COIN & Non-COIN in FY19





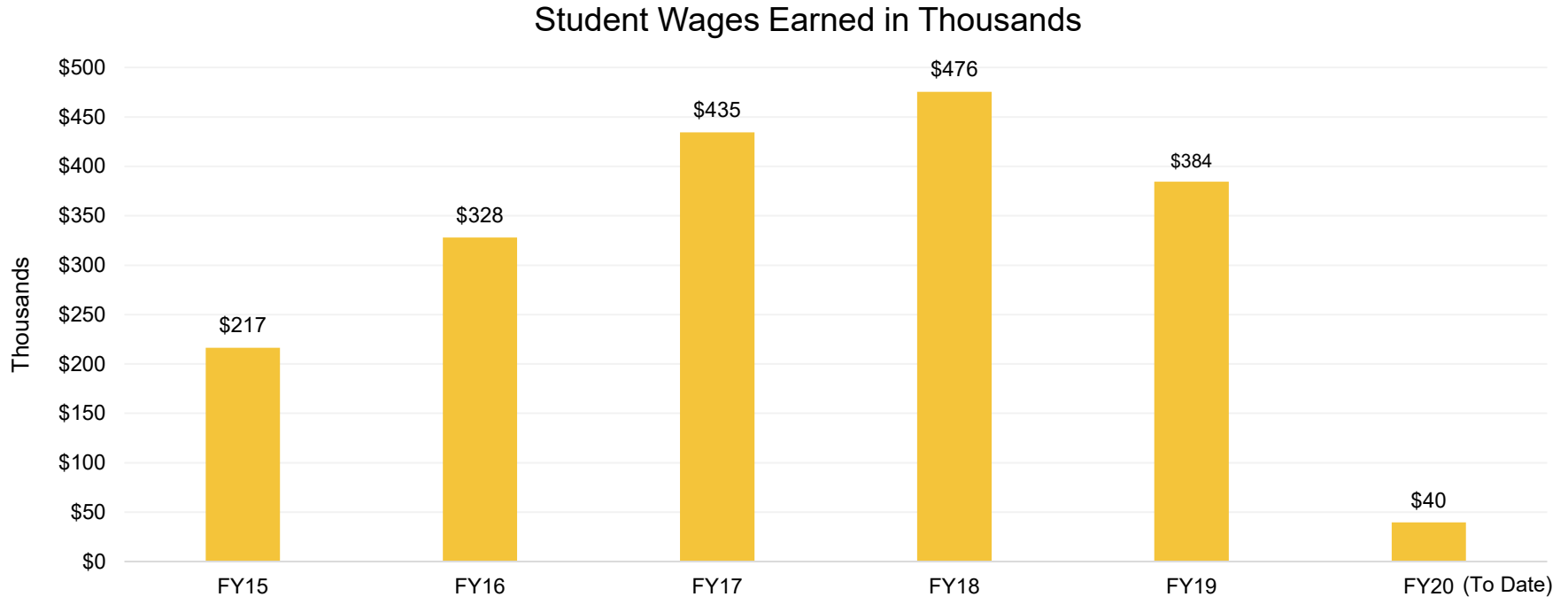
# Student Engagement

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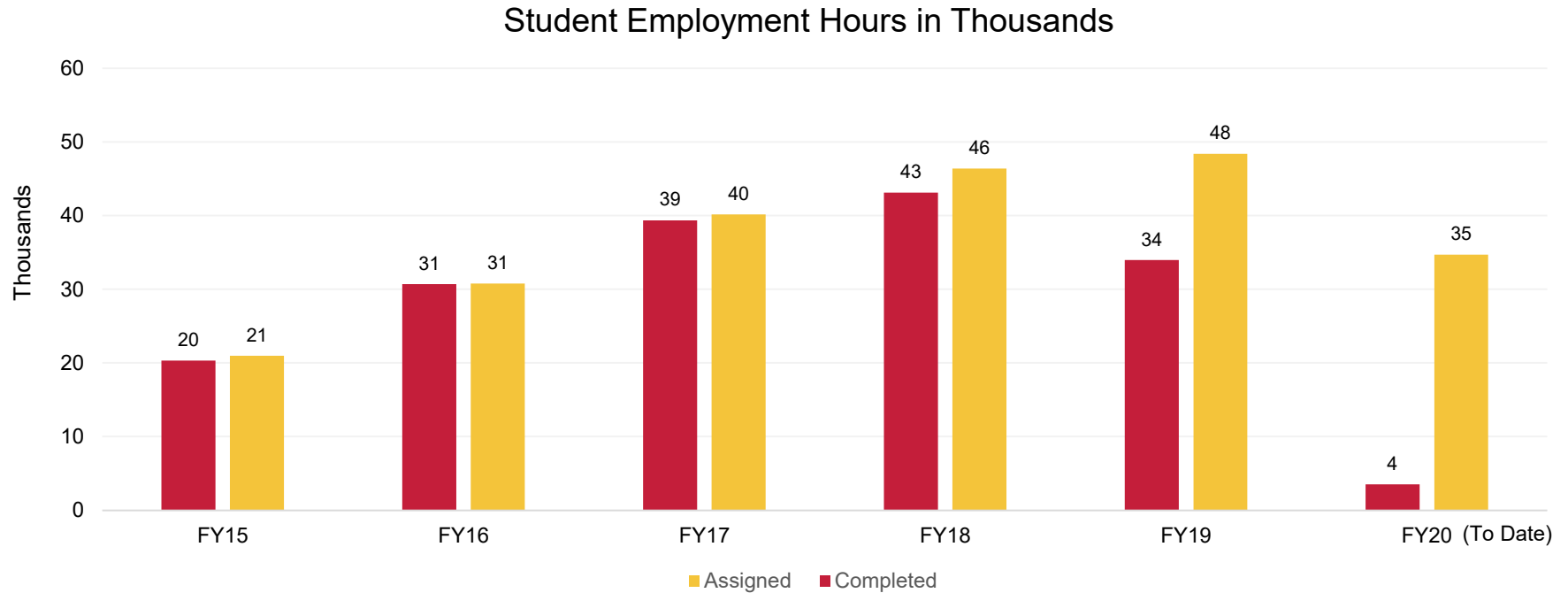
- Student Employment: Continue to build upon the top four development areas of focus for student participants which include: self-reliance skills, inter-personal skills, transferrable skills and specialist skills
  - 162 contracts assigned employment requirements, 14% increase from prior fiscal year
  - Student employment average assignment 160 hours
  - 229 student internship opportunities provided during FY19
  - \$1,800 average paid internship assignment
  - School-based project-based learning pilot outcomes
  - Increased school-based partnerships



# Student Employment Performance Overview

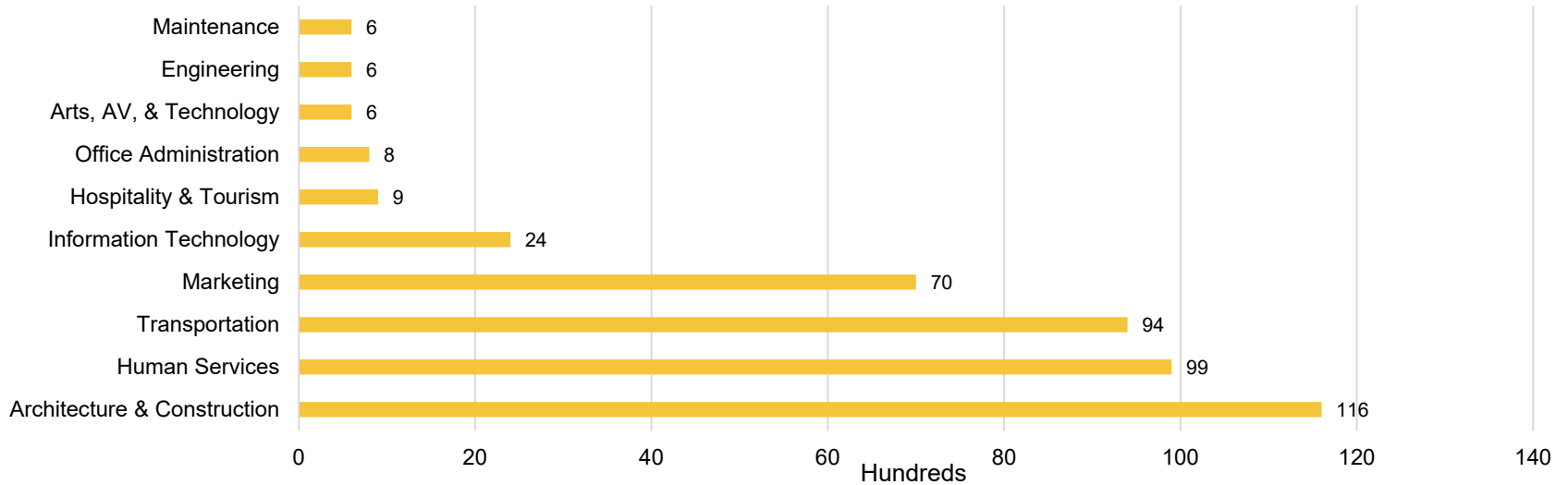


# Student Employment Performance Overview Cont.



# Student Employment Position Classification

FY19 Student Employment Completed Hours by Position Classification in Hundreds



# Student Engagement Cont.

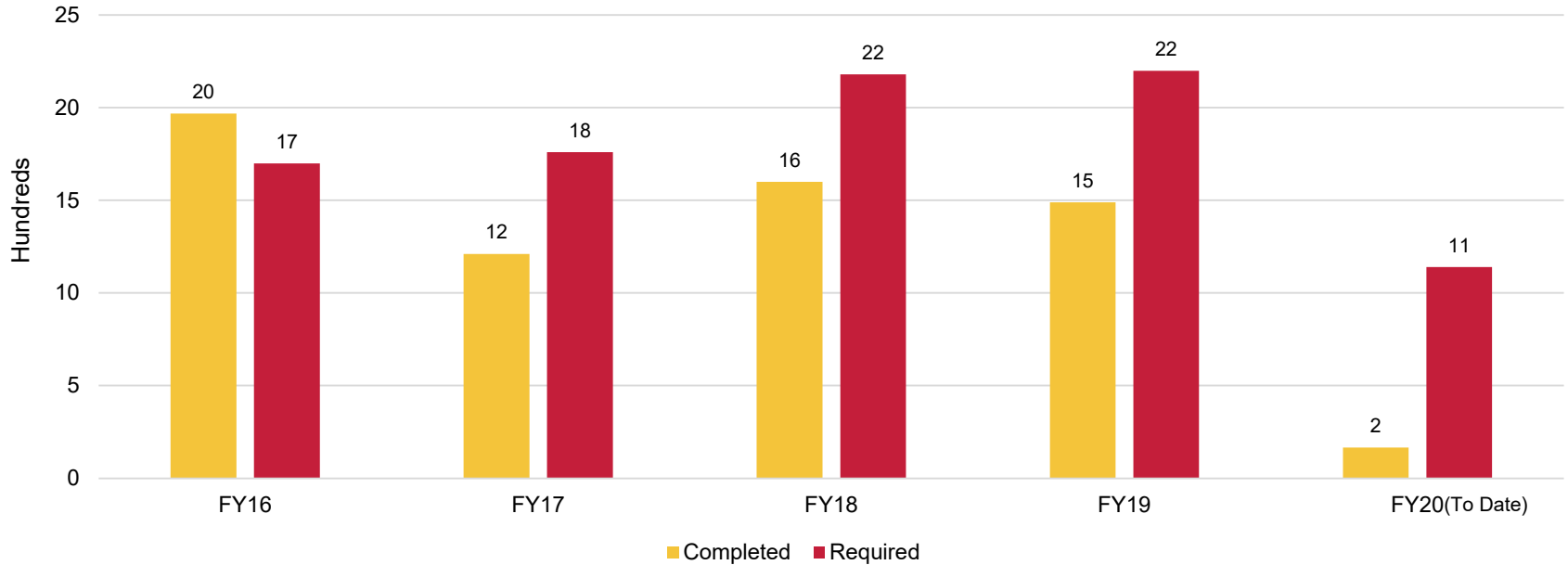
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- Career Education
  - Engage students from K-12 in a variety of approved classroom activities, field trips, job-shadowing, career-coaching, and job-readiness training.
  - Increased outreach to career champions
  - Support efforts throughout the district where volunteers are needed by industry
  - Contract hours assigned decreased slightly
  - Professional Service contracts continue to possess majority of hour assignments



# Career Education Performance Overview

## Career Education Hours in Hundreds



# Next Steps

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- Participation opportunity within City of Milwaukee disparity study
- Exploration of an MPS disparity study as a future budget consideration
- Facilitate COIN focus group session
- Host 4<sup>th</sup> Annual Business Symposium
- Review annual goals for HUB and COIN



# Thank you!

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