

Resolution 2425R-010

Progress and Accountability on Operational Review of Milwaukee Public Schools

By Director Leonard

WHEREAS, The Board, through its Governance policies, has made a commitment to govern MPS with a strategic perspective that continually improves its process and capability to express values and vision; and

WHEREAS, The Board recognizes its duty to act in the best interest of students, families, and the community by ensuring accountability, equitable resources, and effective implementation of reforms that emerge from the review process

WHEREAS, In June 2024, the Board expressed its support for the decision by Governor Tony Evers, to conduct an independent, in-depth operational review of MPS to identify critical challenges impacting the District's performance and to offer actionable recommendations; and

WHEREAS, The *Milwaukee Public Schools Operational Review*, issued in February 2025, concluded that Milwaukee Public Schools (MPS) faces ongoing challenges in consistently delivering high-quality education to its high-needs student population, with systemic issues compounding over decades; and

WHEREAS, Current proficiency rates in MPS sit at just 9% in math and 12% in reading, far below state and national averages, signaling a systemic failure to prioritize student outcomes; and

WHEREAS, The Review recommended three overarching goals: Create a Coherent Central System; Foster Meaningful Communication and Collaboration; and Operate and Fund Strategically; and

WHEREAS, The Review also recommended nine associated objectives and 29 specific recommendations; and

WHEREAS, The findings and recommendations of this Operational Review must be met with urgency, transparency, and a commitment to actionable change to ensure the long-term success of MPS students and educators; now, therefore, be it

RESOLVED, That the Milwaukee Board of School Directors formally commits to reviewing, discussing, and publicly addressing the findings of Milwaukee Public Schools Operational Review in a timely manner; and, be it

RESOLVED, That the Board, hereby, establishes an Operational Advisory Committee to consider the Operational Review and to develop a transparent action plan based on the recommendations in the Operational Review; and

WHEREAS, The plan shall be created through an equity lens and shall outline specific steps, measurable goals, and timelines to fulfill the recommendations of the Operational Review; and, be it

FURTHER RESOLVED, That the Superintendent, the Office of Accountability and Efficiency, and the Chief Officer, Office of Board Governance shall present to the Board, in the April cycle, the charge of the Committee and a description of the membership, in accordance with Board Governance Policy 2.10, Board Advisory Committees; and; be it

FURTHER RESOLVED, That the Committee shall include educators, administrators, parents, students, and community stakeholders; and be it

FURTHER RESOLVED, That the Operational Advisory Committee, through the Administration, shall provide, through the appropriate committee of the Board, quarterly reports on the status of these reforms, including organizational changes, data on student performance improvements, fiscal management, and community engagement efforts; and be it

FURTHER RESOLVED, That the first report shall be presented in the August 2025 Board cycle.

Introduced February 27, 2025