ACKNOWLEDGMENT AND APPOINTMENT OF SUCCESSOR TRUSTEE

BMO Institutional Trust Services Trust and Custody Services / Taft-Hartley Services 790 N. Water St., Floor 11 Milwaukee, Wisconsin 53202

Re: Milwaukee Board of School Directors Early Retirement Supplement and Benefit Improvement Trust Agreement between Milwaukee Board of School Directors and M&I Marshall & Ilsley Bank dated as of December 28, 1978

The undersigned (i) acknowledges that BMO Harris Bank N.A. (BMO) is resigning as the Trustee of the above-referenced trust on or about December 29, 2023; (ii) appoints Midwest Institutional Trust Company (MITC) as the successor Trustee on the same date; and (iii) acknowledges that MITC will assume all rights, obligations, and duties of BMO under the agreement. All other terms of the above-referenced trust agreement remain unchanged.

The undersigned agrees that BMO may share with MITC copies of non-public information, such as account agreements to assist MITC in providing continuity of service for the account.

Banking Language: The undersigned further authorizes MITC to receive information and initiate transactions, including payment transactions, with respect to any deposit accounts maintained with BMO and confirms that BMO is authorized and entitled to disclose such information to and accept such instructions from MITC.

The person signing below is duly authorized to act on behalf of the Trust identified above.

| Milwaukee Board of School Directors | |
|--|--|
| Ву: | Ву: |
| Date: | Date: |
| Print Name: Dr. Keith P. Posley, Ed.D. | Print Name: Marva Herndon |
| Title: Superintendent of Schools | Title: President, Milwaukee Board of School Directors |
| The undersigned hereby acknowledges an agreement, effective on or about Decemb | d accepts appointment as Trustee under the above-referenced er 29, 2023. |
| Midwest Institutional Trust Company | BMO Harris Bank N.A. |
| By: | Ву: |
| Date: | Date: |
| Print Name: | Print Name: |
| Title: | Title: |