

## Potential Amendment to the FY18 Adopted Budget

<b>Sponsor:</b>	Director Tony Baez
<b>Date:</b>	October 26, 2017

### **Intent:**

Reallocate funds from contract services and direct them to the following:

- Fund tuition assistance for up to 50 MPS paraprofessionals, not to exceed \$200,000 to begin in January 2018.

### **Administration Response:**

The MPS adopted budget for the 2017-18 school operations fund allocates \$450,000 for tuition reimbursement. The administration is prepared to ensure that no shortage of budget allocation, should it occur in the second semester, would prevent a paraprofessional from receiving tuition reimbursement under the district's policy.

Pending Board approval, the administration will also increase the maximum tuition reimbursement available in the fiscal year from \$3,000 to \$4,000. This increased maximum would be for paraprofessionals only and subject to review after 2017-18. Based on IRS limitations, no employee may receive more than \$5,250 in tuition reimbursement in a calendar year.

MPS also offers a Professional Licensure Undergraduate Support program (PLUS) which facilitates paraprofessional training to become special education teachers in the district.

The administration supports the intent of the amendment and believe the goal can be met with an internal procedural adjustment.

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### **Fund:**

- School Operations Fund
- Extension Fund
- Construction Fund

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### **Required Vote:**

- Simple Majority
- Super Majority (2/3)