

(ATTACHMENT 5 ) ACTION ON MONTHLY PERSONNEL MATTERS: ACTION ON CLASSIFIED PERSONNEL TRANSACTIONS, ACTION ON LEAVES OF ABSENCE, REPORT ON CERTIFICATED RESIGNATIONS AND CLASSIFIED RETIREMENTS, AND AFFIRMATIVE ACTION REPORT

**AFFIRMATIVE ACTION**

Monthly Personnel Transaction Report for January 2020

| Position Title   | Applicants |            |            |                          |            |          |           | Rejections/Did not report |            |            |            |                                   |          |          | Candidates |            |            |           |           |          |          | Eligibles  |            |           |           |           |          |            | Hired      |            |           |           |           |          |          |     |    |   |   |  |
|--|------------|------------|------------|--------------------------|------------|----------|-----------|---------------------------|------------|------------|------------|-----------------------------------|----------|----------|------------|------------|------------|-----------|-----------|----------|----------|------------|------------|-----------|-----------|-----------|----------|------------|------------|------------|-----------|-----------|-----------|----------|----------|-----|----|---|---|--|
|  | M          | F          | W          | AA                       | H          | NA       | AOP       | M                         | F          | W          | AA         | H                                 | NA       | AOP      | M          | F          | W          | AA        | H         | NA       | AOP      | M          | F          | W         | AA        | H         | NA       | AOP        | M          | F          | W         | AA        | H         | NA       | AOP      |     |    |   |   |  |
| Principal II, Hamilton High School*                        |            | 1          |            | 1                        |            |          |           |                           |            |            |            |                                   |          |          |            | 1          |            |           |           |          |          |            |            |           |           |           |          | 1          |            |            |           |           |           |          |          |     |    |   |   |  |
| Principal II, Burdick K-8                                  | 6          | 7          | 6          | 5                        |            | 1        | 1         | 3                         | 5          | 3          | 4          |                                   |          |          | 1          | 3          | 2          | 3         | 1         |          | 1        |            |            |           |           |           | 2        | 1          | 2          |            |           |           | 1         |          |          |     |    |   |   |  |
| Head Start Early Childhood Coordinator II                  | 1          | 19         | 10         | 7                        | 3          |          |           | 1                         | 16         | 7          | 7          | 3                                 |          |          |            |            | 3          | 3         |           |          |          |            |            |           |           |           |          | 3          | 3          |            |           |           |           | 1        | 1        |     |    |   |   |  |
| Assistant Principal I, Honey Creek School*                 |            | 1          | 1          |                          |            |          |           |                           |            |            |            |                                   |          |          |            |            | 1          | 1         |           |          |          |            |            |           |           |           |          | 1          | 1          |            |           |           |           | 1        | 1        |     |    |   |   |  |
| Assistant Principal III, Bradley Tech & Trade High School* |            | 2          | 1          |                          | 1          |          |           |                           |            |            |            |                                   |          |          |            |            | 2          | 1         |           | 1        |          |            |            |           |           |           |          | 2          | 1          |            |           |           |           |          |          |     | 1  |   |   |  |
| Systems Administrator                                      | 16         | 2          | 13         | 4                        | 1          |          |           | 13                        | 2          | 11         | 3          | 1                                 |          |          | 3          |            | 2          | 1         |           |          |          |            |            |           |           | 3         |          | 2          | 1          |            |           | 1         |           |          |          |     | 1  |   | 1 |  |
| Special Education Program Supervisor I                     | 7          | 15         | 17         | 4                        | 1          |          |           | 5                         | 4          | 9          |            |                                   |          |          | 2          | 11         | 8          | 4         | 1         |          |          |            |            |           |           |           | 8        | 5          | 2          | 1          |           |           |           | 5        | 3        | 1   | 1  |   |   |  |
| Curriculum Specialist, World Languages                     |            | 12         | 7          | 2                        | 2          |          | 1         |                           | 7          | 4          | 1          | 1                                 |          | 1        |            | 5          | 3          | 1         | 1         |          |          |            |            |           |           |           | 3        | 1          | 1          | 1          |           |           |           | 1        |          |     | 1  |   |   |  |
| Head Start Program Coordinator II                          | 3          | 20         | 12         | 11                       |            |          |           | 3                         | 16         | 9          | 10         |                                   |          |          |            | 4          | 3          | 1         |           |          |          |            |            |           |           |           | 3        | 3          |            |            |           |           |           | 1        | 1        |     |    |   |   |  |
| Environmental Health Inspector                             | 4          | 3          | 4          | 2                        |            |          | 1         | 1                         | 3          | 1          | 2          |                                   |          | 1        | 3          |            | 3          |           |           |          |          |            |            |           |           | 3         |          | 3          |            |            |           |           | 1         |          | 1        |     |    |   |   |  |
| Equity & Inclusion Specialist I                            | 11         | 29         | 12         | 23                       | 1          | 2        | 2         | 11                        | 27         | 12         | 21         | 1                                 | 2        | 2        |            | 2          |            | 2         |           |          |          |            |            |           |           |           | 2        |            | 2          |            |           |           | 1         |          | 1        |     |    | 1 |   |  |
| Assistant Principal I, Fernwood                            |            | 1          | 1          |                          |            |          |           |                           |            |            |            |                                   |          |          |            | 1          | 1          |           |           |          |          |            |            |           |           |           | 1        | 1          |            |            |           |           |           | 1        | 1        |     |    |   |   |  |
| Recreation Supervising Associate II                        | 4          | 8          | 3          | 4                        | 5          |          |           | 4                         | 6          | 3          | 4          | 3                                 |          |          |            | 2          |            |           | 2         |          |          |            |            |           |           | 2         |          |            | 2          |            |           |           | 1         |          |          |     | 1  |   |   |  |
| Supervisor Safety Associate II                             | 22         | 43         | 7          | 53                       | 5          |          |           | 19                        | 41         | 6          | 49         | 5                                 |          |          | 3          | 2          | 1          | 4         |           |          |          |            |            |           |           | 2         | 1        | 1          | 2          |            |           |           | 1         |          |          | 1   |    |   |   |  |
| Administrative Assistant III, Academics                    | 8          | 64         | 30         | 33                       | 7          |          | 2         | 7                         | 60         | 30         | 30         | 5                                 |          | 2        | 1          | 4          |            | 3         | 2         |          |          |            |            |           |           | 1         | 2        |            | 2          | 1          |           |           | 1         |          |          | 1   |    |   |   |  |
| Administrative Assistant III, School Administration        | 5          | 46         | 12         | 30                       | 5          | 1        | 3         | 5                         | 40         | 12         | 26         | 4                                 | 1        | 2        |            | 6          |            | 4         | 1         |          |          | 1          |            |           |           | 3         |          | 1          | 1          |            |           | 1         |           |          |          | 1   |    |   |   |  |
| Teacher  | 10         | 18         | 21         | 6                        | 1          |          |           |                           |            |            |            |                                   |          |          | 10         | 18         | 21         | 6         | 1         |          |          |            |            |           |           | 10        | 18       | 21         | 6          | 1          |           |           | 10        | 18       | 21       | 6   | 1  |   |   |  |
| Other Certificated   |            | 2          |            | 1                        | 1          |          |           |                           |            |            |            |                                   |          |          |            | 2          |            | 1         | 1         |          |          |            |            |           |           | 2         |          | 1          | 1          |            |           |           | 2         |          | 1        | 1   |    |   |   |  |
| Building Service Helper I                                  | 1          | 3          |            | 4                        |            |          |           |                           |            |            |            |                                   |          |          | 1          | 3          |            | 4         |           |          |          |            |            |           |           | 1         | 3        |            | 4          |            |           |           | 1         | 3        |          | 4   |    |   |   |  |
| Boiler Attendant Trainee                                   | 7          | 4          | 3          | 7                        | 1          |          |           |                           |            |            |            |                                   |          |          | 7          | 4          | 3          | 7         | 1         |          |          |            |            |           |           | 7         | 4        | 3          | 7          | 1          |           |           | 7         | 4        | 3        | 7   | 1  |   |   |  |
| Boiler Attendant   | 1          |            |            |                          | 1          |          |           |                           |            |            |            |                                   |          |          | 1          |            |            |           | 1         |          |          |            |            |           |           | 1         |          |            |            |            |           | 1         |           |          |          |     |    | 1 |   |  |
| Children's Health Assistant                                |            | 5          |            | 5                        |            |          |           |                           |            |            |            |                                   |          |          |            | 5          |            | 5         |           |          |          |            |            |           |           |           | 5        |            | 5          |            |           |           | 5         |          | 5        |     |    |   |   |  |
| Food Service Assistant                                     |            | 6          |            | 4                        | 2          |          |           |                           | 2          |            | 1          | 1                                 |          |          |            | 4          |            | 3         | 1         |          |          |            |            |           |           |           | 4        |            | 3          | 1          |           |           |           | 4        |          | 3   | 1  |   |   |  |
| IT Service Technician                                      | 2          |            | 1          | 1                        |            |          |           |                           |            |            |            |                                   |          |          | 2          |            | 1          | 1         |           |          |          |            |            |           |           | 2         |          | 1          | 1          |            |           |           | 2         |          | 1        | 1   |    |   |   |  |
| Nutrition Technician                                       |            | 1          | 1          |                          |            |          |           |                           |            |            |            |                                   |          |          |            | 1          | 1          |           |           |          |          |            |            |           |           |           | 1        | 1          |            |            |           |           | 1         | 1        |          |     |    |   |   |  |
| Painter  | 3          |            | 3          |                          |            |          |           |                           |            |            |            |                                   |          |          | 3          |            | 3          |           |           |          |          |            |            |           |           | 3         |          | 3          |            |            |           |           | 1         |          | 1        |     |    |   |   |  |
| Para Ed Assistant  | 7          | 43         | 9          | 31                       | 10         |          |           |                           |            |            |            |                                   |          |          | 7          | 43         | 9          | 31        | 10        |          |          |            |            |           |           | 7         | 43       | 9          | 31         | 10         |           |           | 7         | 43       | 9        | 31  | 10 |   |   |  |
| Plumber Journeyman   | 3          |            | 2          |                          | 1          |          |           |                           |            |            |            |                                   |          |          | 3          |            | 2          |           | 1         |          |          |            |            |           |           | 3         |          | 2          |            | 1          |           |           | 1         |          |          |     |    |   |   |  |
| School Bookkeeper  |            | 6          | 1          | 3                        | 2          |          |           |                           |            |            |            |                                   |          |          |            | 6          | 1          | 3         | 2         |          |          |            |            |           |           |           | 6        | 1          | 3          | 2          |           |           |           | 6        | 1        | 3   | 2  |   |   |  |
| School Nursing Associate                                   |            | 1          |            | 1                        |            |          |           |                           |            |            |            |                                   |          |          |            | 1          |            | 1         |           |          |          |            |            |           |           |           | 1        |            | 1          |            |           |           |           | 1        |          |     |    |   |   |  |
| School Engineer I  | 1          |            | 1          |                          |            |          |           |                           |            |            |            |                                   |          |          | 1          |            | 1          |           |           |          |          |            |            |           |           | 1         |          | 1          |            |            |           |           | 1         |          |          | 1   |    |   |   |  |
| School Kitchen Manager I                                   |            | 2          |            |                          | 2          |          |           |                           |            |            |            |                                   |          |          |            | 2          |            |           | 2         |          |          |            |            |           |           |           | 2        |            |            | 2          |           |           |           | 2        |          |     |    | 2 |   |  |
| School Kitchen Manager II                                  | 2          |            | 2          |                          |            |          |           |                           |            |            |            |                                   |          |          | 2          |            | 2          |           |           |          |          |            |            |           |           | 2         |          | 2          |            |            |           |           | 2         |          | 2        |     |    |   |   |  |
| School Kitchen Manager III                                 |            | 2          | 1          |                          | 1          |          |           |                           |            |            |            |                                   |          |          |            | 2          | 1          |           | 1         |          |          |            |            |           |           |           | 2        | 1          |            | 1          |           |           |           | 2        | 1        |     |    | 1 |   |  |
| School Kitchen Manager Trainee                             | 1          | 3          |            | 3                        |            | 1        |           |                           |            |            |            |                                   |          |          | 1          | 3          |            | 3         |           | 1        |          |            |            |           |           | 1         | 3        |            | 3          |            | 1         |           | 1         | 3        |          | 3   | 1  |   |   |  |
| Secretary I  |            | 7          | 1          | 5                        | 1          |          |           |                           | 1          |            | 1          |                                   |          |          |            | 6          | 1          | 4         | 1         |          |          |            |            |           |           | 6         | 1        | 4          | 1          |            |           |           | 6         | 1        | 4        | 1   |    |   |   |  |
| secretary II   |            | 1          |            | 1                        |            |          |           |                           |            |            |            |                                   |          |          |            | 1          |            | 1         |           |          |          |            |            |           |           |           | 1        |            | 1          |            |           |           | 1         |          | 1        |     |    |   |   |  |
| <b>Total</b>   | <b>125</b> | <b>377</b> | <b>182</b> | <b>251</b>               | <b>54</b>  | <b>5</b> | <b>10</b> | <b>72</b>                 | <b>230</b> | <b>107</b> | <b>159</b> | <b>24</b>                         | <b>3</b> | <b>9</b> | <b>53</b>  | <b>147</b> | <b>75</b>  | <b>92</b> | <b>30</b> | <b>2</b> | <b>1</b> | <b>49</b>  | <b>134</b> | <b>69</b> | <b>82</b> | <b>29</b> | <b>2</b> | <b>1</b>   | <b>38</b>  | <b>118</b> | <b>54</b> | <b>75</b> | <b>27</b> | <b>0</b> | <b>0</b> |     |    |   |   |  |
|  |            |            |            | <b>320</b>               | <b>64%</b> |          |           |                           |            | <b>195</b> | <b>65%</b> |                                   |          |          |            | <b>125</b> | <b>63%</b> |           |           |          |          | <b>114</b> | <b>62%</b> |           |           |           |          | <b>102</b> | <b>65%</b> |            |           |           |           |          |          |     |    |   |   |  |
|  |            |            |            | White .....W             |            |          |           |                           |            |            |            | Asian/Oriental/Pacific Is. ...AOP |          |          |            |            |            |           |           |          |          |            |            |           |           |           |          |            |            |            |           |           |           |          |          |     |    |   |   |  |
|  |            |            |            | African American..... AA |            |          |           |                           |            |            |            | Native American .....NA           |          |          |            |            |            |           |           |          |          |            |            |           |           |           |          |            |            |            |           |           |           |          |          |     |    |   |   |  |
|  |            |            |            | Hispanic .....H          |            |          |           |                           |            |            |            | Non-competitive Appointment *     |          |          |            |            |            |           |           |          |          |            |            |           |           |           |          |            |            |            |           |           |           |          |          |     |    |   |   |  |
|  |            |            |            |                          |            |          |           |                           |            |            |            | Grant Funded position**           |          |          |            |            |            |           |           |          |          |            |            |           |           |           |          |            |            |            |           |           |           |          |          |     |    |   |   |  |
| Male .....M  |            |            |            |                          |            |          |           |                           |            |            |            |                                   |          |          |            |            |            |           |           |          |          |            |            |           |           |           |          |            |            |            |           |           |           |          |          | 5-1 |    |   |   |  |
| Female.....F   |            |            |            |                          |            |          |           |                           |            |            |            |                                   |          |          |            |            |            |           |           |          |          |            |            |           |           |           |          |            |            |            |           |           |           |          |          |     |    |   |   |  |