

Evaluation of the Milwaukee School Resource Officer Program

June 19, 2018



**MILWAUKEE
PUBLIC SCHOOLS**



Presenters: Matt Chason, Manager, Office of Accountability and Efficiency, and John Rosiak, Principal, Prevention Partnerships

Keith P. Posley, Ed.D.
Interim Superintendent of Schools

BOARD ACTION

- July 2017
- Direct the Administration and the Office of Accountability and Efficiency to engage an external evaluator

JOHN ROSIAK, PREVENTION PARTNERSHIPS

- Authority/trainer on the topic of SROs
- Published in Education Week, Journal of School Safety, Police Chief
- Worked with MPS previously under the Safe Schools/Healthy Students Initiative
- Multi-disciplinary approach



SCHOOL RESOURCE OFFICER

- Intergovernmental Agreement (IGA)
- City of Milwaukee and MPS
- Enhance cooperation and collaboration
- Improve safety and security
- Beyond law ***enforcement*** officer

POINTS TO CONSIDER

#1 – Roles and Expectations

- Should be clearly defined and understood
- Codified in IGA, procedures, and administrative handbooks
- Officers and school leaders on same page

POINTS TO CONSIDER

#2 – SRO Selection Process

- Roles understood; specialized position
- Recruit and select process
- Broad participation
- Unique temperament and skillset

POINTS TO CONSIDER

#3 – SRO Training

- As recipients and providers
- Multi-disciplinary—joint training
- Major issue: Clarifying roles
- Annual review

POINTS TO CONSIDER

#4 – Community Engagement

- Safer school and community—everybody's business
- Communications about what SROs do
- Positive interactions
- Referrals to diversion programs and resources

POINTS TO CONSIDER

#5 – Monitoring

- Tracking SRO activities
- Capture the work done and work desired
- Reviews and lessons learned

POINTS TO CONSIDER

#6 – Deployment

- Examine current practice
- Flexibility and consistency
- Prioritization and scheduling

ACTIVE SHOOTER CONSIDERATIONS

- Context
- Prevention/Preparation
- Incident Management
- After a crisis

Thank you.

Presenters:

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John Rosiak, Principal, Prevention Partnerships, Rosiak Associates, LLC



Keith P. Posley, Ed.D., *Interim Superintendent of Schools*

