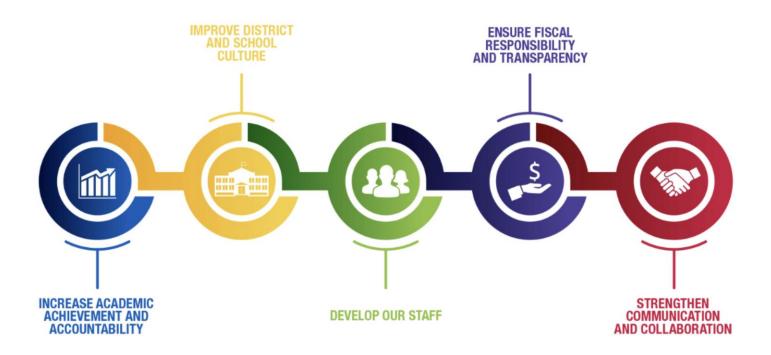


#### **Five Priorities for Success**





#### **Roadmap to Readiness**

# **Guiding Principles**

- Health and Safety
- Quality Instruction
- Student and Staff Support
- Efficient and Safe Operations
- Effective Communication



#### **Current Health and Safety Protocols**

- Wear face mask in all MPS locations
- Practice physical distancing
- Wash hands often
- Get the vaccine or booster
- Stay home if sick



## **Current Health and Safety Protocols continued**

- Report positive cases, symptoms and close contacts
- Utilize isolation rooms
- Isolate and quarantine as necessary
- Facilitate districtwide COVID-19 testing



#### **Current Health and Safety Protocols continued**

- Replace filters and improve air quality
- Continue advanced and daily cleaning
- Clean and disinfect high-touch surfaces
- Provide personal protective equipment



## **Current Health and Safety Protocols continued**

- Distribute student and staff technology
- Transition to virtual learning when positive cases reach 3% per 14-day period
- Offer two virtual learning programs
- Conduct virtual staff meetings and professional development sessions



#### **Updates**

- Purchased additional KN95 and N95 masks for students and staff
- Mandated staff vaccination
- Expanded vaccination incentive for students
- Requested additional school vaccination clinics



#### **Updates** continued

# Additional COVID-19 testing opportunities

January 1 & 2: 448 staff tested

January 3: 1,913 staff and students tested



#### **Student and Staff Support**

# District staff assigned to support schools:

- Central staff
- School support teachers and coaches
- Limited term employees
- Substitute teachers



## **Student and Staff Support continued**

- Social and emotional learning
- Student vaccination incentive
- Early release days
- Staff bonus and vacation compensation
- Employee assistance program



#### Student and Staff Support continued

- Alternative MPS work locations for central staff
- Visitors by appointment only to schools and central buildings
- Limited capacity at school events and activities



## **Student and Community Support**

- Student meal distribution locations
- Twilight Centers
- Recreation Programs
- Athletics
- School events i.e., plays, musicals



#### **Extended Learning Opportunities**

Virtual learning options

Targeted interventions

Compensatory afterschool support



#### **Considerations**

- Assess schools on a case-by-case basis
- Adjust isolation and quarantine guidance
- Request waivers from the Department of Public Instruction
- Review staffing and all salary schedules



#### **Considerations** continued

- Update emergency paid sick leave
- Assess student transportation
- Anticipate student and family needs



# Thank you.





Dr. Keith P. Posley, Superintendent